

## The Port of Seattle Commission.

## START OF TRANSCRIPT

[00:00:28] THIS IS COMMISSION PRESIDENT FRED FELLEMAN [00:00:31] CONVENING THE REGULAR MEETING OF MARCH [00:00:33] 23, 2021. THE TIME IS 10:30. [00:00:37] WE'RE MEETING REMOTELY TODAY VIA [00:00:40] TEAMS TO COMPLY WITH THE GOVERNOR'S SAFE [00:00:41] START STAY HEALTHY ORDER AND IN 100:00:43] ACCORDANCE WITH PROCLAMATION 2028. [00:00:46] PRESENT WITH ME TODAY ARE COMMISSIONERS [00:00:49] BOWMAN, CALKINS, CHO, AND STEINBRUECK. WE [00:00:52] ARE CURRENTLY GATHERED ON THE EXECUTIVE [00:00:54] SESSION LINE AWAITING THE OPENING OF THE 100:00:561 PUBLIC MEETING, COMMISSIONER, JUST [00:00:59] TO NOTE THAT COMMISSIONER STEINBRUECK, WE [00:01:01] JUST GOT NOTICED, WILL NOT BE AT THE [00:01:02] EXECUTIVE SESSION. THANK [00:01:06] YOU. WE WILL BE [00:01:10] IMMEDIATELY RECESSING INTO THE EXECUTIVE [00:01:12] SESSION TO DISCUSS ONE ITEM REGARDING [00:01:14] LITIGATION, POTENTIAL LITIGATION, [00:01:16] LITIGATION LEGAL RISK PER RCW 4230110 [00:01:21] SUB ONE SUB | FOR [00:01:24] APPROXIMATELY 30 MINUTES WE'LL THEN [00:01:27] RECONVENE INTO THE PUBLIC SESSION. WE [00:01:29] WILL NOW GO OVER TO THE EXECUTIVE [00:01:31] SESSION. THANK YOU. HEY [00:01:38] GOOD AFTERNOON THIS IS COMMISSION [00:01:41] PRESIDENT FRED FELLEMAN RECONVENING THE [00:01:43] REGULAR MEETING OF MARCH 23, 2021. THE [00:01:46] TIME NOW IS 12:01. WE'RE MEETING REMOTELY [00:01:50] TODAY VIA TEAMS TO COMPLY WITH THE [00:01:52] GOVERNOR'S SAFE START STAY HEALTHY ORDER [00:01:54] AND IN ACCORDANCE TO PROCLAMATION 2028. [00:01:58] PRESENT WITH ME HERE TODAY ARE [00:01:59] COMMISSIONERS BOWMAN, CALKINS, CHO, AND [00:02:02] STEINBRUECK. I'LL ASK THE [00:02:04] CLERK TO DO A ROLL [00:02:05] CALL FOR ALL COMMISSIONERS TO ENSURE [00:02:07] EVERYBODY'S ONLINE. CLERK. THANK YOU. [00:02:10] BEGINNING WITH COMMISSIONER BOWMAN. PRESENT. THANK [00:02:14] YOU. COMMISSIONER CALKINS. COMMISSIONER [00:02:20] CALKINS FOR THE ROLE. THERE. [00:02:25] FINALLY I'M UNMUTED. I'M HERE. THANK YOU [00:02:28] COMMISSIONER. COMMISSIONER CHO. PRESENT. THANK YOU. [00:02:31] COMMISSIONER STEINBRUECK. HERE. THANK YOU. [00:02:34] AND COMMISSIONER FELLEMAN. YOU DO HAVE A [00:02:36] FULL COMMISSION TODAY. THANK YOU VERY [00:02:39] MUCH. TODAY'S MEETING IS STRUCTURED FOR [00:02:41] OUR VIRTUAL FORMAT. WE HAVE MADE SPECIAL [00:02:44] ARRANGEMENTS TO PROVIDE FOR REMOTE [00:02:46] PARTICIPATION FOR ALL OF OUR STAFF AND [00:02:48] COMMISSIONERS. LATER WE'LL BE TAKING A [00:02:50] PUBLIC COMMENT FROM PEOPLE WHO ARE [00:02:52] PARTICIPATING BY TEAMS AND HAVE SIGNED 100:02:541 UP TO SPEAK. ALL VOTES TODAY WILL BE [00:02:57] TAKEN BY THE ROLL CALL METHOD SINCE ALL [00:02:59] COMMISSIONERS ARE PARTICIPATING REMOTELY. [00:03:01] THAT MEANS FOR EACH VOTE THE CLERK WILL [00:03:04] CALL EACH COMMISSIONERS NAME [00:03:06] COMMISSIONERS ON TEAMS WILL MAKE [00:03:09] SURE THAT THEY'RE UNMUTED AND THEN [00:03:11] ANSWER YAY OR NAY. BECAUSE COMMISSIONERS



100:03:141 ONLINE ARE NOT FULLY IN CONTROL OF THEIR [00:03:16] SOUND WE'LL TAKE ALL VOTES TODAY [00:03:20] IN THIS MANNER INCLUDING OUR [00:03:22] CONSENT CALENDAR. TO BE EQUITABLE WE WILL [00:03:24] ASK ALL COMMISSIONERS TO SPEAK IN TURN [00:03:26] AND WAIT TO BE RECOGNIZED BEFORE [00:03:28] SPEAKING AS MUCH AS POSSIBLE. WE'RE [00:03:31] MEETING ON THE ANCESTRAL LANDS AND [00:03:33] WATERS OF THE COASTAL SALISH PEOPLE WITH WHOM **[00:03:35] WE SHARE A COMMITMENT TO STEWARD THESE** [00:03:37] NATURAL RESOURCES FOR FUTURE GENERATIONS. [00:03:39] AND THIS MEETING IS BEING DIGITALLY [00:03:42] RECORDED AND MAY BE VIEWED OR HEARD ANY [00:03:45] TIME ON THE PORT WEBSITE AND MAY BE RE [00:03:47] BROADCAST BY KING COUNTY TELEVISION. [00:03:49] PLEASE STAND AND JOIN US FOR THE PLEDGE [00:03:52] OF ALLEGIANCE. WE'RE [00:03:56] GOING TO WAIT FOR THE FLAG. IT'S UP. [00:04:00] OKAY. I PLEDGE ALLEGIANCE TO THE FLAG OF [00:04:03] THE UNITED STATES OF AMERICA AND TO THE [00:04:05] REPUBLIC FOR WHICH IT STANDS ONE NATION [00:04:08] UNDER GOD INDIVISIBLE WITH LIBERTY AND [00:04:10] JUSTICE FOR ALL. I'D [00:04:15] LIKE TO START TODAY'S MEETING BY FIRST [00:04:17] ACKNOWLEDGING YET ANOTHER TRAGIC LOSS OF [00:04:18] LIFE TO THE SENSELESS ACT OF GUN [00:04:21] VIOLENCE. OUR HEARTS GO OUT TO THE 100:04:231 FAMILIES AND COMMUNITIES OF THOSE LOST [00:04:25] IN BOULDER, COLORADO INCLUDING OFFICER [00:04:28] KELLY WHO WAS THE FIRST OFFICER ON SCENE. [00:04:31] IT'S ALSO BEEN ONE WEEK SINCE EIGHT [00:04:33] LIVES WERE STOLEN IN ATLANTA BY A [00:04:35] DOMESTIC TERRORIST, SIX OF THEM ASIAN [00:04:37] WOMEN. WE GREIVE FOR THEM AND THEIR LOVED [00:04:40] ONES AS WE CONDEMN SUCH ACTS OF RACISM [00:04:42] DIRECTED ESPECIALLY AGAINST ASIAN WOMEN. [00:04:44] THESE KILLINGS ARE AMONGST NEARLY 3,800 [00:04:47] UNFORGIVABLE ACTS PERPETRATED AGAINST [00:04:50] ASIAN AMERICAN AND PACIFIC ISLANDERS [00:04:52] NATIONALLY SINCE 2020. SHAMEFULLY, [00:04:55] WASHINGTON STATE HAS HAD THE THIRD [00:04:57] HIGHEST NUMBER OF CASES. AS LEADERS **[00:04:59] ELECTED BY THE RESIDENTS OF KING COUNTY** [00:05:01] WHICH INCLUDES THE MOST DIVERSE [00:05:03] COMMUNITIES IN WASHINGTON STATE WE NOT [00:05:05] ONLY SHARE IN THE GRIEF OF THOSE LIVES [00:05:07] LOST BUT ALSO SHARE IN THE OUTRAGE THAT [00:05:09] MEMBERS OF THE AAPI COMMUNITY, ESPECIALLY [00:05:12] WOMEN AND ELDERLY HAVE, TO LIVE HERE IN [00:05:14] FEAR. IT'S INCUMBENT UPON ALL OF US TO [00:05:17] AMPLIFY THE VOICES OF THE COMMUNITIES WE [00:05:19] SERVE, MOURN, AND STAND WITH. NOW I'D LIKE [00:05:22] TO INVITE MY FELLOW COMMISSIONERS TO [00:05:24] SHARE THEIR THOUGHTS ON THIS TRAGIC [00:05:25] MATTER THAT CANNOT BE TOLERATED ANY [00:05:27] LONGER. CLERK HART PLEASE CALL THE ROLL. [00:05:31] THANK YOU BEGINNING WITH COMMISSIONER STEINBREUCK [00:05:35] OH WE'VE REVERSED ORDER. THANK YOU FOR THAT REALLY [00:05:39] MEANINGFUL STATEMENT. WE ALL SHARE IN [00:05:43] THIS AND IT'S ONE OF THE SADDEST [00:05:46] THINGS THAT WE CAN THINK OF- THAT TYPE OF [00:05:49] TRAGEDY THAT I THINK WAS RACIALLY [00:05:52] MOTIVATED AND INSPIRED PERHAPS BUT WE



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100:05:551 DON'T KNOW ALL THE DETAILS BUT WE HAVE [00:05:58] TO CONTINUE AND REDOUBLE OUR WORK TO END [00:06:01] RACISM AND DISCRIMINATION IN ALL ITS [00:06:04] FORMS AND I KNOW THAT THE PORT AND ITS [00:06:07] PEOPLE ARE DEEPLY COMMITTED TO THAT AND [00:06:09] WE SEND OUR HEARTS OUT TO THOSE WHO [00:06:13] SUFFERED AND LOST THEIR LIVES AND FAMILY [00:06:16] MEMBERS. THANK [00:06:20] YOU COMMISSIONER. COMMISSIONER CHO. I 100:06:251 APPRECIATE THOSE COMMENTS, I GOT TO [00:06:28] SAY THE LAST WEEK HAS BEEN ESPECIALLY [00:06:30] DIFFICULT FOR ME AND I WANT TO JUST TAKE [00:06:33] MY COLLEAGUES FOR ALL THE SUPPORT THAT [00:06:35] THEY PROVIDED AND I HAVE [00:06:39] A LOT OF THOUGHTS ON THIS ISSUE [00:06:41] OBVIOUSLY AND I CAN GO ON FOREVER BUT I [00:06:44] THINK THAT WE AS A COMMISSION AS AN [00:06:47] ORGANIZATION WE'RE DOING OUR PART [00:06:51] AND THERE'S A LOT OF WORK TO BE DONE AND [00:06:54] I APPRECIATE THE CONTINUED SUPPORT OF MY [00:06:56] COLLEAGUES AND THIS ORGANIZATION. I'LL [00:06:59] LEAVE IT AT THAT FOR NOW. THANK YOU [00:07:01] COMMISSIONER. COMMISSIONER CALKINS YEAH [00:07:07] I'VE BEEN TRULY GRATEFUL FOR [00:07:09] COMMISSIONER CHO'S LEADERSHIP IN BOTH OUR [00:07:14] EFFORTS AT THE PORT TO ADDRESS THIS AND [00:07:16] ALSO AS A LEADER IN OUR COMMUNITY WHO [00:07:18] HAS BEEN VERY PRESENT [00:07:22] FOR COMMUNITIES THAT HAVE BEEN SUFFERING [00:07:25] THIS KIND OF VIOLENCE AND ALSO VERY [00:07:27] VOCAL ABOUT WHAT NEEDS TO HAPPEN TO [00:07:29] CHANGE THINGS. I THINK ONE OF THE THINGS [00:07:32] THAT I'VE LEARNED IN THIS IS THAT IT [00:07:35] SHOULD NOT BE UP TO THOSE WHO HAVE BEEN [00:07:39] VICTIMS OF THIS KIND OF PREJUDICE AND [00:07:41] VIOLENCE TO BE THE ONES TO TRY TO FIX IT. [00:07:43] IT'S REALLY UP TO THOSE OF US WHO COME [00:07:46] FROM THE PRIVILEGED GROUPS THAT DON'T [00:07:49] HAVE TO THINK ABOUT THIS REGULARLY TO [00:07:51] CALL IT OUT WHEN WE SEE IT PARTICULARLY [00:07:53] IN THOSE MINOR INSTANCES THAT IF [00:07:57] NOT ADDRESSED EARLY BLOSSOM INTO THIS [00:07:59] KIND OF HATRED AND AND [00:08:05] SO I THINK FOR US [00:08:08] AS A PORT THE WORK THAT WE'RE DOING [00:08:10] THROUGH OUR OFFICE OF EQUITY DIVERSITY [00:08:12] INCLUSION INTERNALLY TO UNDERSTAND WHERE [00:08:17] WE HAVE HAD BLIND SPOTS AND ADDRESS [00:08:19] THOSE INTERNALLY IS IMPORTANT AND [00:08:20] HOPEFULLY USING THE TOOL KIT THAT WE'RE [00:08:23] CREATING TO THEN BE ABLE TO HAVE A [00:08:27] CUP THAT FLOWS OVER TO THE- TO THE [00:08:29] INDUSTRIES THAT WE SUPPORT AND ALSO TO [00:08:31] THE COMMUNITIES THAT WE OPERATE IN AND [00:08:33] TO BE A BIT OF A LIGHT ON THE HELM FOR [00:08:35] THAT. THANK YOU AGAIN SAM. YOU'VE BEEN A [00:08:38] TRUE LEADER IN THIS. THANK YOU [00:08:41] COMMISSIONER CALKINS. COMMISSIONER BOWMAN. [00:08:45] THANK YOU FOR THE OPPORTUNITY TO ADD A [00:08:47] FEW WORDS. I AS WELL REALLY WANT TO THANK [00:08:49] COMMISSIONER CHO FOR HIS LEADERSHIP IN [00:08:52] THIS. HE HAS BEEN JUST A PHENOMENAL VOICE [00:08:55] FOR THE COMMUNITY. HE'S JUST DONE



100:08:56] WORK OVER THE LAST WEEK OF [00:08:58] REALLY ELEVATING THE CONVERSATION ABOUT [00:09:02] THE RACISM THAT THE ASIAN COMMUNITY HAS [00:09:04] EXPERIENCED FOR HUNDREDS OF YEARS. THIS [00:09:07] IS NOT A NEW ISSUE AND THAT'S WHAT YOU [00:09:10] KNOW FINALLY CALLING ATTENTION TO THIS [00:09:12] IT IS HEARTBREAKING THAT IT'S TAKEN THE [00:09:15] MURDER OF EIGHT WOMEN TO DRAW THE [00:09:17] NATION'S ATTENTION TO WHAT HAS BEEN [00:09:18] THERE FOR SO LONG, J ALSO WANT TO TAKE [00:09:21] THE OPPORTUNITY IF I MIGHT AS THE ONLY [00:09:24] WOMAN ON THE PORT OF SEATTLE COMMISSION [00:09:26] TO ALSO ACKNOWLEDGE THE FACT T.HAT THE [00:09:29] PEOPLE THAT DIED IN ATLANTA THEY WERE [00:09:32] TARGETED ALSO BECAUSE THEY WERE WOMEN [00:09:34] AND VIOLENCE AGAINST WOMEN IS [00:09:38] ALL TOO FREQUENT. WE DON'T TALK ABOUT IT [00:09:41] VERY OFTEN BUT PARTICULARLY DOMESTIC [00:09:43] VIOLENCE AND SEXUALLY RELATED VIOLENCE [00:09:45] IS SOMETHING THAT WOMEN EXPERIENCE DAY [00:09:48] IN AND DAY OUT. YOU CAN [00:09:52] SEE I'M A LITTLE EMOTIONAL ABOUT IT [00:09:53] BECAUSE I CAN SPEAK I THINK ON BEHALF OF [00:09:56] EVERY WOMAN PROBABLY AT THE PORT AND ALL [00:09:59] THE WOMEN IN KING COUNTY IF WE HAVEN'T [00:10:01] DIRECTLY BEEN THE VICTIM OF [00:10:05] THIS SORT OF PRESSURE EXPLOITATION OR [00:10:08] VIOLENCE WE KNOW SOMEBODY THAT HAS AND [00:10:10] SO WE IN SEATTLE JUST A FEW MONTHS AGO [00:10:14] THERE WAS A BIG CALL TO HELP WOMEN [00:10:17] PARTICULARLY IN THE ASIAN COMMUNITY TO [00:10:19] GET OUT OF CIRCUMSTANCES THAT CREATE [00:10:22] VIOLENCE AND HOLD THEM DOWN. BUT 100:10:251 IT'S NOT JUST WOMEN OF ASIAN DESCENT [00:10:28] IT'S WOMEN ALL OVER OUR COMMUNITY AND SO [00:10:32] IT'S BEEN A PRETTY EMOTIONAL ISSUE FOR [00:10:35] ME FOR THE LAST WEEK AND I JUST AGAIN [00:10:38] WANT TO THANK COMMISSIONER CHO FOR HIS [00:10:40] LEADERSHIP BUT ALSO WANT TO MAKE SURE [00:10:41] THAT THE WOMEN IN MY COMMUNITY FEEL THAT [00:10:44] THEY'RE SUPPORTED AND THAT THEY KNOW [00:10:46] THAT WE'RE PAYING ATTENTION TO THE FACT [00:10:49] THAT THE MURDERS IN ATLANTA WERE OF WOMEN. [00:10:52] SO THAT'S ALL I HAVE TO ADD FOR NOW BUT [00:10:54] AGAIN THANKS FOR THE OPPORTUNITY. THANK [00:10:58] YOU COMMISSIONER BOWMAN. COMMISSIONER [00:11:00] FELLEMAN. WELL I LED OFF THIS [00:11:03] COMMUNICATION AND I JUST WANT TO SAY HOW [00:11:07] PROUD I AM TO BE A MEMBER OF THIS [00:11:09] COMMISSION, TO HAVE A LEADER LIKE [00:11:11] COMMISSIONER CHO AND ALL OF US STANDING [00:11:15] IN UNITY ON THIS ISSUE OF DISCRIMINATION [00:11:19] AT ALL LEVELS AND IT REALLY MAKES ME [00:11:22] PROUD TO BE PART OF THIS TEAM AND JUST [00:11:25] THANK YOU VERY MUCH. SO I'D LIKE TO GO ON [00:11:28] TO THE FIRST ITEM OF BUSINESS TODAY [00:11:30] WHICH IS THE APPROVAL OF THE AGENDA. [00:11:33] COMMISSIONERS PLEASE UNMUTE YOURSELF I'M [00:11:36] GOING TO ASK EACH COMMISSIONER IN TURN [00:11:38] IF THEY HAVE ANY MOTIONS TO REARRANGE [00:11:40] THE ORDER OF THE DAY AND IF YOU DO I'LL [00:11:43] ASK FOR A SECOND. PLEASE RESPOND WHEN THE [00:11:46] CLERK CALLS YOUR NAME. IF YOU HAVE NO



[00:11:48] CHANGES JUST SAY NO NONE. CLERK HART [00:11:51] PLEASE CALL THE ROLL FOR ANY CHANGES TO [00:11:53] THE AGENDA. THANK YOU BEGINNING WITH [00:11:56] COMMISSIONER STEINBRUECK FOR CHANGES TO [00:11:57] THE AGENDA. NO CHANGES THANK YOU. [00:12:00] COMMISSIONER CHO NO CHANGES THANK [00:12:04] YOU. COMMISSIONER CALKINS. NONE. THANK YOU. [00:12:07] COMMISSIONER BOWMAN. NO CHANGES THANK [00:12:10] YOU. COMMISSIONER FELLEMAN. NO CHANGES [00:12:13] THANK YOU, OKAY SO COMMISSIONERS THERE IS [00:12:17] A QUESTION NOW ON THE APPROVAL AGENDA [00:12:19] PLEASE SAY YES OR NO WHEN YOUR NAME IS [00:12:21] CALLED FOR APPROVAL OF THE AGENDA. [00:12:23] COMMISSIONER STEINBRUECK. YES. THANK YOU. [00:12:26] COMMISSIONER CHO. THANK YOU. [00:12:30] COMMISSIONER CALKINS. AYE. THANK YOU. [00:12:33] COMMISSIONER BOWMAN. AYE. THANK YOU. [00:12:37] COMMISSIONER FELLEMAN. AYE. THANK YOU. YOU [00:12:40] HAVE FIVE YESSES IN ZERO NOES. WELL THEN [00:12:43] THE AGENDA IS APPROVED. MOVING ON IN THE [00:12:46] AGENDA WE DO HAVE TWO SPECIAL ORDERS OF [00:12:48] THE DAY TODAY. CLERK HART PLEASE READ OUR [00:12:51] FIRST ITEM INTO THE RECORD. THANK YOU. [00:12:54] THAT IS ITEM FOUR A PROCLAMATION OF THE [00:12:57] PORT OF SEATTLE RECOGNIZING CEASAR CHAVEZ [00:12:59] DAY AND HONORING THE WORK OF DOLORES [00:13:01] FORTE. THE COMMISSION IS PLEASED TODAY TO [00:13:05] PRESENT THE PROCLAMATION AND RECOGNITION [00:13:06] OF MARCH 31 ST AS CESAR CHAVEZ DAY AND [00:13:10] DELORIS WERTHA DAY AT THE PORT OF [00:13:12] SEATTLE. I'LL TURN IT OVER TO THE [00:13:14] COMMISSION SPECIALIST AND A MEMBER OF [00:13:16] THE PORT LATINOS AMIGOS EMPLOYEE [00:13:18] RESOURCE GROUP LEADERSHIP LEANNE SERATO. [00:13:23] LEANNE. GOOD AFTERNOON COMMISSIONERS AND [00:13:26] EXECUTIVE DIRECTOR METRUCK. FOR THE [00:13:28] RECORD I'M LEANNE SERATO, COMMISSION [00:13:30] SPECIALIST FOR THE PORT OF SEATLE [00:13:31] COMMISSION AND MEMBER OF THE LATINO [00:13:33] UNITS LEADERSHIP TEAM. ON BEHALF OF [00:13:35] LATINO AMIGOS THANK YOU FOR THE [00:13:37] OPPORTUNITY TO ELEVATE AND CELEBRATE AND [00:13:39] CESAR CHAVEZ AND DELORES [00:13:41] CONTRIBUTIONS TO THE FIGHT FOR WORKER, [00:13:43] IMMIGRANT, AND CIVIL RIGHTS. MANY PEOPLE [00:13:46] KNOW THE NAME CESAR CHAVEZ. HE WAS A [00:13:48] MEXICAN AMERICAN LABOR LEADER AND CIVIL [00:13:50] RIGHTS ACTIVIST WHO DEDICATED HIS LIFE'S [00:13:53] WORK TO WHAT HE CALLED LAKOTA OR THE [00:13:56] CAUSE THE STRUGGLE OF FARM WORKERS IN [00:13:58] THE UNITED STATES TO IMPROVE THEIR [00:14:00] WORKING AND LIVING CONDITIONS. TOGETHER [00:14:03] CESAR CHAVEZ AND DELORES HUERTA FOUNDED [00:14:05] WHAT BECAME THE UNITED FARM WORKERS OF [00:14:07] AMERICA UNION. STILL MANY OF US DON'T KNOW THE [00:14:10] NAME DELORES HUERTA SO I WILL TELL YOU A [00:14:13] LITTLE BIT ABOUT HER. SHE HAS BEEN [00:14:15] DESCRIBED AS BEING CESAR'S RIGHT HAND [00:14:17] AND AT TIMES THE THORN IN HIS SIDE. [00:14:19] ACCORDING TO DELORES HER MOTHER'S [00:14:21] INDEPENDENCE AND ENTREPRENEURIAL SPIRIT [00:14:24] WAS ONE OF THE PRIMARY REASONS SHE [00:14:26] BECAME A FEMINIST. WHILE DELORES WAS BUSY



[00:14:29] BREAKING DOWN ONE GENDER BARRIER AFTER [00:14:31] ANOTHER SHE WAS SEEMINGLY UNAWARE OF THE [00:14:33] TREMENDOUS IMPACT SHE WAS HAVING ON NOT [00:14:35] ONLY FARM WORKER WOMEN BUT ALSO YOUNG [00:14:37] WOMEN EVERYWHERE. AT 90 DELORES CONTINUES [00:14:40] TOWARDS TIRELESSLY DEVELOPING LEADERS [00:14:44] AND ADVOCATING FOR THE WORKING POOR, [00:14:45] WOMEN AND CHILDREN. AS FOUNDER AND [00:14:48] PRESIDENT OF THE DELORES HUERTA **[00:14:49] FOUNDATION SHE TRAVELS ACROSS THE** [00:14:51] COUNTRY ENGAGING IN CAMPAIGNS AND [00:14:53] INFLUENCING LEGISLATION THAT SUPPORTS [00:14:55] EQUALITY AND DEFENDS CIVIL RIGHTS. SHE [00:14:58] OFTEN SPEAKS TO STUDENTS AND [00:14:59] ORGANIZATIONS ABOUT ISSUES OF SOCIAL [00:15:02] JUSTICE AND PUBLIC POLICY AND IN [00:15:05] ALIGNMENT WITH WOMEN'S HISTORY MONTH I'D [00:15:07] LIKE TO TAKE A MOMENT TO SHARE A VERY [00:15:09] SHORT VIDEO HIGHLIGHTING WHY WE SHOULD [00:15:11] ALL KNOW WHO DELORES HUERTA IS AND [00:15:13] WHY WE CELEBRATE HER. AUBREE CAN YOU [00:15:16] PLEASE PLAY THE VIDEO? DELORES [00:15:27] IS AN ICON. SHE'S A CIVIL RIGHTS HERO. [00:15:29] SHE'S THE FIRST GENERAL THAT I FOLLOWED [00:15:31] INTO WAR. SHE'S NOT AFRAID TO SPEAK TRUTH [00:15:34] TO POWER. DELORES HUERTA WHO IS AN OLD [00:15:36] FRIEND OF MINE- FBI NEW HOW DANGEROUS [00:15:39] SHE WAS, DELORES CAME UP WITH THE [00:15:41] SLOGAN SI SE PUEDE. YES WE CAN- YOU ARE [00:15:45] A YOUNG GIRL GROWING UP IN AMERICA IN [00:15:47] THE FORTIES YOU MUST HAVE HAD A DREAM. [00:15:52] AFTER I HAD SEEN THE MISERABLE [00:15:55] CONDITIONS OF FARMWORKERS [INAUDIBLE] 100:15:57] HE SAID WE HAVE TO ORGANIZE THE UNION. [00:15:59] YOU HAD THIS AMBIENCE ALL AROUND YOU [00:16:01] THAT YOU COULD REALLY CHANGE THE WORLD. [00:16:05] BEYOND QUESTION THE LARGEST GATHERING ON [00:16:08] BEHALF OF FARM WORKERS IN CALIFORNIA [00:16:10] HISTORY. I WISH THEY ALL GO BACK TO WHERE [00:16:11] THEY CAME FROM. WE HAD NO LABOR TROUBLE. [00:16:14] SHE WASN'T ASKING FOR PERMISSION. SHE JUST [00:16:16] DID WHAT NEEDED TO BE DONE HAS [00:16:20] SUCH A FIRM BELIEF IN WHAT SHE'S DOING. [00:16:22] WE'VE NEVER GIVEN UP THAT. SHE INFECTS [00:16:24] YOU WITH IT. 90,000 [00:16:28] PEOPLE WERE POISONED IN THE FIELDS OF [00:16:30] THE UNITED STATES OF AMERICA. FARM [00:16:31] WORKERS FOUNDED THE CORE IDEA OF [00:16:33] ENVIRONMENTAL JUSTICE. MEN WERE [00:16:37] THREATENED BY HER POWER. SHE'S VERY [00:16:38] VOLATILE INDIVIDUAL. SHE'S AN INSULT. [00:16:40] PEOPLE WANTED TO SEE HER IN A MORE [00:16:42] TRADITIONAL ROLE, I LEFT A [00:16:45] COUPLE OF MY CHILDREN BEHIND THAT'S PART [00:16:48] OF THE SACRIFICE THAT WE MADE AND THAT [00:16:50] WE HAD TO MAKE AND IT STILL PAINS ME [00:16:53] WHEN I THINK ABOUT IT. PEOPLE [00:16:56] IN POWER HAVE NO IDEA OF THE TRUE HEROES [00:16:59] OF THIS COUNTRY I WOULD NOT HAVE BEEN [00:17:01] ABLE TO SEE WHAT'S HIDDEN IN THE FIELDS [00:17:03] OF OUR COUNTRY WITHOUT THE WORD DELORES. [00:17:08] KNEE DEEP IN SEXISM WHEN IT COMES TO [00:17:11] WHY SHE ISN'T STUDIED AND WHY PEOPLE



[00:17:13] DON'T KNOW HER, LATINO [00:17:18] GIRLS NEED TO SEE STATUES OF YOU. WE WILL [00:17:21] TRY TO SET THE RECORD STRAIGHT. I MEAN [00:17:22] WOMEN CANNOT BE WRITTEN OUT OF THE [00:17:24] STREET. [00:17:27] [SPANISH] [00:17:41] THANK YOU I WILL NOW READ THE [00:17:44] PROCLAMATION. WHEREAS CESAR [00:17:48] CHAVEZ WAS AN AMERICAN FARM WORKER, LABOR [00:17:51] LEADER AND CIVIL RIGHTS ACTIVIST WHO WITH [00:17:52] CIVIL RIGHTS ACTIVIST DOLORES HUERTA CO [00:17:54] FOUNDED THE NATIONAL FARM WORKERS [00:17:56] ASSOCIATION WHICH LATER BECAME THE [00:17:58] UNITED FARM WORKERS AND WHEREAS THROUGH [00:18:01] SELF SACRIFICE, A COMMITMENT TO [00:18:03] NONVIOLENCE AND THEIR SPIRITUALITY CESAR [00:18:05] CHAVEZ AND DELORES HUERTA CHAMPIONED A [00:18:08] SOCIAL JUSTICE MOVEMENT THAT CHANGED OUR [00:18:09] NATION. AND WHEREAS NEARLY 300,000 MIGRANTS [00:18:13] AND SEASONAL FOREIGN WORKERS ARE THE [00:18:15] BACKBONE OF WASHINGTON'S AGRICULTURAL [00:18:16] SECTOR WHICH IN TURN ACCOUNTS FOR A [00:18:19] SIGNIFICANT PORTION OF ALL EXPORTS [00:18:21] THROUGH THE PORT OF SEATTLE. AND WHEREAS [00:18:24] IN MARCH 2014 BARACK [00:18:27] OBAMA PROCLAIMED MARCH 31ST CESAR [00:18:30] CHAVEZ DAY AND WHEREAS THE MONTH OF [00:18:33] MARCH IS ALSO WHEN WE CELEBRATE AND HONOR [00:18:35] WOMEN'S HISTORY AND WHEREAS THE [00:18:37] WASHINGTON STATE LEGISLATURE DESIGNATED [00:18:39] APRIL 10 TH AS DOLORES HUERTA DAY IN [00:18:41] WASHINGTON STATE STARTING IN 2020 AND [00:18:45] WHEREAS THE EMPLOYEE RESOURCE GROUP OR [00:18:48] ERG LATINO SANITOS AT THE PORT OF SEATTLE [00:18:51] HAS LED THE PORT OF SEATTLE AND HONORING [00:18:52] THE LEGACY OF CESAR CHAVEZ DURING THE [00:18:54] MONTH OF MARCH SINCE 2016. AND WHEREAS [00:18:59] THE POPULAR PHRASE SI SE PEUTE IS ATTRIBUTED [00:19:01] TO THE ACTIVISM AND CIVIL RIGHTS WORK IN [00:19:04] WHICH CELEBRATION OF CESAR CHAVEZ DAY ON [00:19:07] MARCH 31 ST IS CELEBRATED IT WAS DELORES [00:19:10] HUERTA WHO FIRST SAID THE WORDS WHICH [00:19:12] TRANSLATED IN ENGLISH TO YES I CAN OR [00:19:15] YES WE CAN AS SHE RALLIED SUPPORT FOR [00:19:17] WORKER A IMMIGRANT RIGHTS. AND WHEREAS IN [00:19:20] 2019 THE PORT ESTABLISHED IN OFFICE OF [00:19:23] EQUITY DIVERSITY AND INCLUSION TO [00:19:25] ADDRESS INSTITUTIONAL RACISM AND [00:19:27] INCREASE EQUITY DIVERSITY AND INCLUSION [00:19:29] IN PORT POLICIES, PROCESSES AND PROGRAMS [00:19:32] AND BETTER. AND WHEREAS WHEN EACH OF [00:19:35] US INDIVIDUALLY AND COLLECTIVELY WORK TO [00:19:38] CHANGE THINGS FOR THE BETTER WE EMBODY [00:19:40] THE SPIRIT OF SI SE PEUDE. [00:19:44] NOW THEREFORE THE PORT OF SEATTLE [00:19:46] COMMISSION HEREBY HONORS AND RECOGNIZES [00:19:48] MARCH 31 ST AS CAESAR CHAVEZ DATE AND [00:19:51] DELORES HUERTA DAY AT THE PORT OF [00:19:53] SEATTLE PROCLAIMED BY THE PORT OF [00:19:56] SEATTLE THIS TWENTY THIRD DAY OF MARCH 2021. [00:19:59] I'LL NOW TURN IT OVER TO THE COMISSION [00:20:01] PRESIDENT FELLEMAN. THANK YOU SO MUCH LEANNE [00:20:04] AND THANKS TO LATINOS AMIGOS AND THE



100:20:061 COMMISSIONERS CALKINS AND STEINBRUECK [00:20:08] FOR BRINGING THIS PROCLAMATION TO THE [00:20:10] COMMISSION. IT'S AN HONOR TO CELEBRATE [00:20:12] THE LEGACY OF CAESAR CHAVEZ AND DELORES [00:20:14] HUERTA AND TO EXPRESS OUR DEEPEST [00:20:16] GRATITUDE TO DELORES FOR HER SAVING HER [00:20:18] VOICE AFTER ALL THESE YEARS SO THAT YOU [00:20:21] CONTINUE TO SPEAK TO THE CIVIL RIGHTS OF [00:20:23] ALL PEOPLE AND THANKS TO OUR EDI TEAM 100:20:26] AND THE PORT EMPLOYEE RESOURCE GROUPS [00:20:28] LIKE LATINO AMIGOS FOR CONTINUING ITS [00:20:31] EFFORTS TO MAKE THE PORT AND COMMUNITIES [00:20:33] THEY SERVE MORE INCLUSIVE. BUT CLEARLY [00:20:36] THERE'S MUCH WORK TO BE DONE FOR EXAMPLE [00:20:38] I HOPE WE WOULD IN THE NEAR FUTURE BE [00:20:40] ABLE TO HAVE INTENTIONAL EFFORTS TO [00:20:42] OUTREACH INTO LATINO COMMUNITY TO CREATE [00:20:46] INTERNS FOR PASS A GREATER [00:20:48] REPRESENTATION AT THE PORT. I'M EXCITED [00:20:51] TO SHARE THAT DELORES HUERTA WE WILL BE VISITING [00:20:54] THE PORT VIRTUALLY OF COURSE FOR A PANEL [00:20:56] DISCUSSION PRESENTED BY LATINO BONITOS [00:20:58] ON MARCH 30. SHE'LL BE ACCOMPANIED BY [00:21:01] ROSA LINDA GIN AND WIDELY RECOGNIZED [00:21:04] WASHINGTON FARM WORKER AND RURAL JUSTICE [00:21:07] LEADER AS WELL AS BURIEN MAYOR JIMMY [00:21:09] MATA WHO IS A FORMER FARM WORKER AND **[00:21:11] PRESIDENT OF ORA CONSTRUCTION. THE** [00:21:14] DISCUSSION WILL BE RECORDED AND [00:21:16] REBROADCAST ON MARCH 31 ST, CESAR CHAVEZ [00:21:19] DAY AND DELORES HUERTA DAY AT THE PORT [00:21:22] OF SEATTLE. AT THIS TIME I'D LIKE TO GIVE [00:21:24] THE COMMISSIONERS AN OPPORTUNITY TO MAKE 100:21:26] ANY COMMENTS THEY LIKE TO DO AT THIS [00:21:28] POINT. CLERK HART PLEASE CALL THE ROLL. [00:21:31] THANK YOU BEGINNING WITH COMMISSIONER [00:21:33] STEINBRUECK. YEAH NOW [00:21:37] THIS IS AN IMPORTANT DAY TO [00:21:41] REMEMBER AND TO REFLECT ON IN TERMS OF [00:21:45] THE STRUGGLE OF FARM WORKERS AND ALL [00:21:48] WORKERS EVERYWHERE AND I THINK THE [00:21:51] TRIBUTE TO DELORES HUERTA **100:21:541 WHAT WAS PARTICULARLY NOTEWORTHY AND I** [00:21:58] FOR ONE DID NOT KNOW THAT SHE WAS THE [00:22:01] FIRST ONE TO COIN THE PHRASE YES WE CAN [00:22:03] SO THANK [00:22:08] YOU FOR THAT AND LET'S REMEMBER THE PAST [00:22:12] AND LET'S CONTINUE TO WORK FOR A BETTER [00:22:15] FUTURE. THANK YOU COMMISSIONER. [00:22:18] COMMISSIONER CHO. I ACTUALLY HAD THE [00:22:22] VERY BRIEF HONOR OF MEETING DELORES [00:22:25] HUERTA WHEN I WAS A STAFFER IN THE [00:22:28] STATE LEGISLATURE IN 2019 WHEN THEY [00:22:31] PASSED THE LEGISLATION TO MAKE APRIL 10TH [00:22:35] DELORES HUERTA DAY AND I'LL JUST SAY THAT SHE [00:22:39] HAS A LEVEL OF CHARISMA AND JUST [00:22:43] SOMETHING ABOUT HER THAT REALLY ATTRACTS [00:22:47] YOU I MEAN IT WAS JUST I MEAN BEING IN [00:22:50] THE PRESENCE OF A LEGEND WHEN IT COMES [00:22:51] TO ACTIVISM IT WAS EXTREMELY INSPIRING [00:22:55] AND SO I'M VERY VERY GLAD THAT WE CAN [00:22:58] TAKE THIS OPPORTUNITY TO HONOR BOTH [00:23:00] CHAVEZ AND HUERTA AND I WANT TO THANK

[00:23:03] OUR ERG FOR BRINGING US FORWARD AND FOR [00:23:05] ALL THEIR GREAT WORK ON BEHALF OF THE [00:23:07] WORKERS AT OUR PORT AS WELL. THANK YOU. [00:23:10] THANK YOU COMMISSIONER CHO. COMMISSIONER [00:23:12] CALKINS. WELL LET ME ADMIT [00:23:16] TO BEING A LITTLE BIT NERVOUS RIGHT NOW [00:23:18] BECAUSE WHEN I FIRST HEARD THAT THE ERG [00:23:21] HAD INVITED AND RECEIVED [00:23:23] CONFIRMATION THAT DELORES HUERTA WAS 100:23:251 GOING TO COME AND SPEAK TO THE GROUP [00:23:27] VIRTUALLY I WAS GOBSMACKED. [00:23:31] SHE IS TRULY A LEGEND AND SOMEONE WHO [00:23:35] I FIRST HEARD ABOUT FROM MY UNCLE WHO BY [00:23:38] MARRIAGE MY MOTHER'S SISTER'S HUSBAND [00:23:42] JUAN WHO HE WAS BORN IN MEXICO RAISED [00:23:46] NEAR SALINAS CALIFORNIA AND WHO [00:23:50] EXPERIENCED AS A CHILD THE FARM WORKERS [00:23:53] MOVEMENT AND WOULD DESCRIBE TO ME THE [00:23:55] CONDITIONS AND THEN THROUGH [00:23:59] MY EARLY CAREER WHEN I HAD AN [00:24:00] OPPORTUNITY TO LIVE IN LATIN AMERICA AND [00:24:02] DOCUMENT HUMAN RIGHTS VIOLATIONS ONE OF [00:24:04] THE THINGS THAT WE TRACKED WAS FARM [00:24:06] WORKERS SEEKING JUSTICE AFTER HAVING [00:24:08] THEIR CROPS SPRAYED BY PESTICIDES AND [00:24:12] MUCH OF THEIR ACTIVISM WAS MODELED ON A [00:24:16] CESAR AND HUERTA'S WORK IN THE [00:24:18] UNITED STATES, SO THIS IS IN SOME WAYS IT [00:24:20] FEELS LIKE IT'S COMING FULL CIRCLE AND I [00:24:22] LOOK FORWARD TO THE OPPORTUNITY TO [00:24:24] LISTEN IN ON THE PANEL. I ALSO WANT TO [00:24:28] JUST KIND OF POINT OUT WHY WE HONOR THEM [00:24:31] AND I THINK IT EFFECTIVELY COMES DOWN TO 100:24:341 POWER. SOMETHING THAT I DON'T THINK [00:24:37] WE TALK ABOUT ENOUGH BUT IS REALLY WHAT [00:24:40] WE ARE TRYING WE STRUGGLE TO [00:24:45] CREATE A MORE PERFECT UNION A BETTER [00:24:48] DEMOCRACY. DELORES WAS SOMEBODY WHO [00:24:51] BY ALL RIGHTS SHOULD HAVE HAD VERY [00:24:55] LITTLE POWER IN THE WAY OUR SOCIETY IS [00:24:58] STRUCTURED SHE WAS POOR SHE WAS A WOMAN [00:25:00] SHE WAS A BROWN SKINNED WOMAN SHE [00:25:05] WAS A FARM WORKER IN A CAREER THAT SHE [00:25:08] WAS LEADING FARM WORKERS AND SHE [00:25:12] DECIDED THAT THEY DESERVE THEIR [00:25:16] POWER AND SHE BEGAN TO ORGANIZE. AND [00:25:21] IF YOU COULD IMAGINE A MORE [00:25:25] EFFECTIVE LEADER IN MOBILIZING POWER [00:25:28] IT'S HARD TO DO BECAUSE SHE NOT ONLY [00:25:31] EXEMPLIFIES WHAT THE LABOR MOVEMENT DOES [00:25:35] TO ORGANIZE POWER BUT ALSO SHE WAS AN [00:25:38] ARDENT FEMINIST SHE FOUGHT RACISM AND [00:25:42] SHE HAS CONTINUED TO ADVOCATE ON BEHALF [00:25:45] OF ENVIRONMENTAL JUSTICE AND SO SHE [00:25:49] IS TRULY SOMEBODY THAT WE SHOULD HONOR [00:25:50] AND SO I'M THRILLED TO HAVE THIS [00:25:52] OPPORTUNITY TO PASS THIS RESOLUTION [00:25:54] TODAY. THANK YOU ALL FOR MAKING IT HAPPEN. [00:25:56] THANK YOU COMMISSIONER CALKINS. [00:25:58] COMMISSIONER BOWMAN. THANK YOU I'LL JUST [00:26:02] BE BRIEF. I JUST WANTED TO START BY [00:26:03] SAYING THANK YOU SO MUCH FOR THE [00:26:05] EMPLOYEE RESOURCE GROUP THAT BROUGHT



[00:26:07] FORWARD AND LEANNE YOU DID AN AWESOME JOB [00:26:08] IN READING THAT I THINK THAT IN YOUR [00:26:12] OPENING COMMENTS WERE PARTICULARLY [00:26:13] APROPOS IN THE SENSE OF A COMMENT THAT I [00:26:17] JUST MADE EARLIER AND WHAT YOU SAID WAS [00:26:19] ESSENTIALLY WOMEN ARE OVERLOOKED QUITE [00:26:22] FREQUENTLY. WE'VE ALL HEARD THE STORY OF [00:26:25] CESAR CHAVEZ BUT NOT AS MUCH YOU KNOW [00:26:27] THE STORY ABOUT DELORES AND ONCE AGAIN 100:26:311 IT SEEMS THAT WOMEN ARE HAVING TO MAKE [00:26:33] THOSE HARD DECISIONS HEARTWRENCHING [00:26:35] DECISIONS THAT FREQUENTLY MEN WOULDN'T [00:26:37] EVEN THINK ABOUT AS DELORIS MENTIONED IN [00:26:39] THE VIDEO OF MAKING A CHOICE BETWEEN [00:26:42] LEAVING SOME OF HER CHILDREN BEHIND FOR [00:26:44] A GREATER CAUSE THAT WOULD HELP ALL [00:26:47] WOMEN AND ALL CHILDREN. THOSE ARE [00:26:49] DECISIONS THAT MEN DON'T FREQUENTLY [00:26:51] THINK ABOUT SO I AM JUST REALLY HONORED [00:26:54] LEANNE IN THE WORK THAT YOU AND THE TEAM [00:26:56] HAVE DONE AND EXCITED FOR THE EVENT NEXT [00:26:58] WEEK AND I'M REALLY HAPPY TO SUPPORT [00:27:00] THIS. THANK YO.U THANK YOU COMMISSIONER [00:27:03] BOWMAN. COMMISSIONER FELLEMAN. WELL I [00:27:06] HAVE THE PLEASURE OF MAKING MY OPENING [00:27:09] COMMENTS SO I'D LIKE TO ASK IF THERE IS [00:27:11] A MOTION TO APPROVE THE PROCLAMATION. [00:27:13] CLERK HART PLEASE CALL THE ROLL. LET'S [00:27:16] GET THAT MOTION AND A SECOND. SECOND. [00:27:22] COMMISSIONER FELLEMAN. YOU HAD CALLED [00:27:24] FOR A MOTION. WE NEED TO HAVE A MOTION ON [00:27:26] THE FLOOR IN A SECOND. SO MOVED. AND [00:27:29] SECONDED. ALRIGHT THANK YO.U [00:27:33] THANK YOU AND FOR THE VOTE, LET ME RUN [00:27:36] THROUGH THE ROLL CALL FOR THE VOTE. [00:27:38] COMMISSIONER STEINBRUECK. YES. THANK YOU. [00:27:41] COMMISSIONER CHO. AYE. THANK YOU. [00:27:43] COMMISSIONER CALKINS. AYE. THANK YOU. [00:27:46] COMMISSIONER BOWMAN. AYE. THANK YOU. [00:27:49] COMMISSIONER FELLEMAN. AYE. ALRIGHT THANK YOU. [00:27:52] YOU HAVE FIVE YESSES AND ZERO NOES. THEN THE [00:27:55] MOTION PASSES WITH PRIDE. SO CLERK HART [00:27:58] PLEASE READ THE NEXT ITEM INTO THE [00:28:00] RECORD .THANK YOU THIS IS ITEM FOUR B THE [00:28:03] PAT DAVIS LEGACY OF LEADERSHIP AWARD AND [00:28:06] PAT GO AHEAD AND STAR SIX TO UNMUTE AT [00:28:09] THIS TIME. COMMISSIONER FELLEMAN IT'S [00:28:13] WITH YOU. WELL I MUST SAY THIS IS REALLY [00:28:16] A VERY SPECIAL DAY TO BE ABLE TO [00:28:18] RECOGNIZE TWO INCREDIBLE WOMEN AND WITH [00:28:21] PAT LET'S MAKE THAT A THIRD SO IN [00:28:23] CONTINUING WITH OUR SPECIAL ORDERS WE [00:28:25] HAVE THE HONOR TO WELCOME FORMER PORT [00:28:27] COMMISSIONER PAT DAVIS TO THE MEETING [00:28:29] TODAY. SHE'LL BE JOINING US BY TELEPHONE [00:28:31] COMMISSIONER DAVIS IS THE FIRST WOMAN [00:28:34] EVER ELECTED TO THE PORT COMMISSION. [00:28:35] SHE'S BEEN DESCRIBED AS A PIONEER IN [00:28:37] ADVANCING POSSIBILITIES FOR WOMEN WHO [00:28:39] EMBODIED PORT VALUES THROUGH HER DAILY [00:28:42] CONTRIBUTIONS AND ACTIONS. FITTINGLY [00:28:44] WOMEN ACTIVE IN THE PORT OF SEATTLE'S [00:28:46] WOMEN'S INITIATIVE ALSO CALLED IMAGINE

**100:28:491 THE POSSIBILITIES CREATED THE PAT DAVIS** [00:28:51] LEGACY OF LEADERSHIP AWARD IN 2009. IT'S [00:28:55] AN HONOR THAT'S NOT JUST GIVEN ON A [00:28:58] REGULAR BASIS BUT RATHER WHEN THERE'S A [00:29:00] RECIPIENT WHO THROUGH THEIR EXEMPLARY [00:29:01] LEADERSHIP HAS STOOD FOR VALUES IN THE [00:29:04] FACE OF ADVERSITY AND HAVE ADVANCED THE [00:29:07] POSSIBILITIES OF WOMEN AT THE PORT OF [00:29:09] SEATTLE. WE'RE PLEASED TO HAVE 100:29:111 COMMISSIONER DAVIS WITH US TODAY TO [00:29:13] SHARE SOME NEWS REGARDING THE PAT DAVIS [00:29:15] LEGACY OF LEADERSHIP AWARD. MS. ELIZABETH [00:29:18] LEVITT WILL YOU PLEASE TURN ON YOUR [00:29:21] CAMERA? WITHOUT FURTHER ADO, WELCOME PAT. [00:29:29] PAT CAN YOU HEAR US? GO AHEAD [00:29:36] AND START SIX PAT. [00:29:46] SORRY SIX TO UNMUTE. OH [00:29:54] I THINK I JUST HEARD HER. [00:29:58] ALL RIGHT THANK YOU PRESIDENT FELLEMAN. [00:30:01] I'VE UNMUTED MYSELF FINALLY. WE CAN HEAR [00:30:04] YOU PAT. OKAY AS YOU MENTIONED THE [00:30:07] PURPOSE OF THIS LEADERSHIP AWARD IS TO [00:30:09] HONOR DEMONSTRATED LEADERSHIP IN [00:30:11] ADVANCING THE PORT MISSION IN GENERAL [00:30:14] AND IN PARTICULAR TO CHAMPION THE [00:30:17] ENHANCEMENT OF WOMEN'S CAPABILITIES TO [00:30:20] ADVANCE THE INCLUSION OF WOMEN IN **100:30:221 SIGNIFICANT POSITIONS AND TO CREATE GET** [00:30:25] EQUITY FOR THE WOMEN WHO WORK AT THE [00:30:27] PORT .THIS FITS PERFECTLY WITH [00:30:29] COMMISSIONER BOWMAN REMARKS TODAY. IT [00:30:33] IS MY ENDURING PLEASURE TO WELCOME [00:30:35] ELIZABETH LEVETT TO THE SELECTED RANKS OF 100:30:381 AWARD RECIPIENTS, YOUR [00:30:41] CREATIVE WAYS OF ENABLING WOMEN TO SHINE, [00:30:44] YOUR MENTORING, YOUR ROLE MODELING AND [00:30:47] YOUR CHALLENGING OF THE STATUS QUO MARK [00:30:50] YOU AS A DISTINGUISHED RECIPIENT. DURING [00:30:53] YOUR CAREER YOU PARTICIPATED IN AND LED [00:30:56] MANY INITIATIVES THAT'S TAUGHT TO [00:30:57] BROADEN THE PORT DIVERSITY PROGRAMS. YOU [00:31:01] INSTILL THE SENSE OF FAIRNESS AND [00:31:03] ACKNOWLEDGEMENT OF WOMEN'S ACHIEVEMENTS [00:31:06] IN ALL AREAS OF WORK. YOU FOUND CREATIVE [00:31:10] WAYS TO ENABLE WOMEN TO SHINE. YOU [00:31:13] CHALLENGE SEXIST ATTITUDES AND [00:31:15] ASSUMPTIONS SO OFTEN PREVALENT IN [00:31:17] EVERYDAY WORK AND YOU ARE AN OUTSTANDING [00:31:20] ROLE MODEL ESPECIALLY AS YOU WORK YOUR [00:31:22] WAY THROUGH LAYERS WHEN I WAS THERE OF [00:31:25] MALE DOMINATED PROJECTS AND ENDED UP [00:31:28] EARNING THE RESPECT AND EVEN THE [00:31:31] FRIENDSHIP OF SOME OF THOSE YOU [00:31:33] CHALLENGED. THOSE RESULTS ARE PROBABLY [00:31:36] DO PARTLY DUE TO YOUR ENGAGING RATHER [00:31:39] MYSTERIOUS COME ALONG WITH ME SMILE. IT [00:31:43] ALWAYS SEEMED TO BECKON COOPERATION. IN [00:31:46] OTHER WORDS A WOMAN OF STEEL IN A GLOVE [00:31:50] OF GRACE. I KNOW YOU ARE PARTICULARLY [00:31:54] EXCITED BY THE COUNTLESS POSSIBILITIES [00:31:56] OF ENHANCING THE ENVIRONMENT AROUND THE [00:31:58] AIRPORT DURING THE CONSTRUCTION OF THE [00:32:00] THIRD RUNWAY. THE RESULT TODAY IS



[00:32:03] SPECTACULAR AND ENTIRELY UNPRECEDENTED. [00:32:08] ALONG YOUR PATH OF ADVANCEMENT YOU [00:32:10] DISTINCTLY BROUGHT WOMEN TO THE [00:32:12] FOREFRONT WITH YOU SO FOR YOUR RECORD [00:32:16] OF ACHIEVEMENTS AND ON BEHALF OF THE [00:32:18] WOMEN AT THE PORT WHO HAVE BENEFITED [00:32:20] IMMENSELY FROM YOUR CONSISTENT EFFORTS [00:32:22] YOU ELIZABETH LEVETT HAVE WITHOUT QUESTION [00:32:26] EARNED THIS YEAR'S LEGACY OF WOMEN'S [00:32:28] LEADERSHIP AWARD, WE THANK YOU, WE BASK [00:32:32] IN YOUR REFLECTED LIGHT AND WE HOPE YOU [00:32:35] ENJOY YOUR RETIREMENT. THANKS [00:32:41] SO MUCH PAT AND THANKS AGAIN FOR BEING [00:32:43] HERE VIRTUALLY TODAY AND SHARING WITH [00:32:45] US IS VERY SPECIAL OCCASION. THANK YOU. [00:32:49] THANKS. AGAIN I WILL [00:32:53] GIVE OUR FELLOW COMMISSIONERS A CHANCE [00:32:56] TO SPEAK AND I DO HAVE TO SAY A COUPLE [00:32:59] OF WORDS THOUGH. IT'S REALLY ONLY [00:33:00] APPROPRIATE THAT WE CELEBRATE SUCH AN [00:33:02] ACCOMPLISHED WOMAN DURING WOMEN'S [00:33:03] HISTORY MONTH AND FOR THE PAST 30 YEARS [00:33:06] LIZ HAS BEEN BOTH AN AMBASSADOR FOR [00:33:09] THE ENVIRONMENT AND FOR THE ACHIEVEMENT [00:33:11] OF WOMEN AT THE PORT. WITH GOOD HUMOR A [00:33:13] TRUE PASSION FOR HER WORK AND THAT OF [00:33:15] HER FELLOW EMPLOYEES LIZ HAS ESTABLISHED [00:33:18] THE PORT OF SEATTLE AS ONE OF THE [00:33:19] GREENEST PORTS IN THE NATION. THE LONG [00:33:21] TENURE OF SO MANY OF HER COLLEAGUES IS A [00:33:24] GOOD INDICATOR THAT IT'S ALSO A GREAT [00:33:25] PLACE TO WORK AS I'M SURE HER REPORTS [00:33:28] WILL ATTEST. I'M PERSONALLY GRATEFUL FOR [00:33:30] HAVING HAD THE OPPORTUNITY TO WORK WITH [00:33:32] HER FOR THE PAST SIX YEARS. UPON MY [00:33:34] ARRIVAL WE ESTABLISHED THE ENERGY AND [00:33:36] SUSTAINABILITY COMMITTEE AND QUICKLY [00:33:38] BECAME AWARE OF HER DEPTH OF KNOWLEDGE [00:33:40] OF THE ENVIRONMENTAL IMPLICATIONS OF SO [00:33:43] MANY ASPECTS OF THE PORT OPERATIONS. IN [00:33:46] ADDITION TO CREATING THE CENTER FOR [00:33:47] ENVIRONMENTAL EXCELLENCE AND HIRING NEW [00:33:49] STAFF TO SUPPORT IT ONE OF THE [00:33:51] RECOMMENDATIONS OF THE ENERGY AND [00:33:52] SUSTAINABILITY COMMITTEE WAS TO HIRE [00:33:54] STAFF FOCUSED ON ENVIRONMENTAL JUSTICE. [00:33:57] THIS WAS MADE POSSIBLE WHEN THE [00:33:59] COMMISSION HIRED EXECUTIVE DIRECTOR [00:34:00] METRUCK WHO IS ALREADY COMMITTED TO [00:34:02] INCORPORATING EQUITY AND ENVIRONMENTAL [00:34:05] CONSIDERATIONS INTO ALL PORT OPERATIONS [00:34:07] AND HE ESTABLISHED THE OFFICE OF EQUITY [00:34:09] DIVERSITY AND INCLUSION SHORTLY AFTER [00:34:12] HIS ARRIVAL AT THE PORT TO ADDRESS THAT [00:34:14] AND MANY OTHER ASPECTS OF EQUITY. WITH [00:34:18] STEVE'S SUPPORT AND BUSINESS LEADERSHIP [00:34:19] WE'VE BEEN ABLE TO ACCOMPLISH A LOT [00:34:21] DURING MY RELATIVELY SHORT TIME ON THE [00:34:23] COMMISSION. WE STRENGTHENED OUR GREENHOUSE [00:34:25] GAS REDUCTION GOALS, INSTALLED THE PORT'S [00:34:28] FIRST FOR SOLAR ARRAYS AND MADE [00:34:30] SIGNIFICANT PROGRESS TOWARDS BRINGING [00:34:31] SUSTAINABLE AVIATION FUELS TO SEATAC. WE



100:34:341 ALSO CREATED THE SUSTAINABILITY [00:34:36] EVALUATION FRAMEWORK TO INCREASE THE [00:34:38] TRANSPARENCY AND INFLUENCE THE [00:34:40] COMMISSION AS TO GUIDE THE LEVEL OF [00:34:42] ENVIRONMENTAL STANDARDS THAT ARE [00:34:43] INCORPORATED INTO LARGE CONSTRUCTION [00:34:45] PROJECTS AND THAT JUST TOUCHED ON SOME [00:34:47] OF THE ISSUES OVER THE LAST SIX YEARS. [00:34:49] LIZ HAS BEEN HERE FOR ALMOST FOR FIVE **[00:34:52] TIMES LONGER THAN THAT DELIVERING THE** [00:34:54] MOST COMPLEX PLANNING EFFORTS WHILE ALSO [00:34:56] SUPPORTING DEEP COMMUNITY ENGAGEMENT. I [00:34:59] CAN'T THANK YOU ENOUGH FOR YOUR STALL [00:35:01] WARD SUPPORT AND GUIDANCE AS WELL AS [00:35:03] YOUR TOLERANCE FOR MY PASSION FOR THE [00:35:05] ENVIRONMENT AND THE PORT. I DON'T ENVY ANY [00:35:08] PERSON TO HAVE TO FOLLOW THE STANDARDS [00:35:09] YOU'VE SET BUT I'M DELIGHTED TO KNOW [00:35:11] THAT YOU'LL HAVE MORE TIME TO ENJOY THE [00:35:13] ENVIRONMENT YOU'VE DONE SO MUCH TO [00:35:15] PROTECT. LIZ IS RETIRING AND IT'S OUR [00:35:18] PRIVILEGE TO BE HERE PART OF THE LEGACY [00:35:20] AWARD CEREMONY IN RECOGNITION OF HER [00:35:22] WORK. NOW WE'D LIKE TO GIVE HER THE [00:35:24] OPPORTUNITY TO SPEAK BUT FIRST I'M GOING [00:35:27] TO HAVE TO LET MY COMMISSIONERS ALSO [00:35:29] WAX ELOQUENTLY. CLERK HART PLEASE CALL [00:35:32] THE ROLL. THANK YOU BEGINNING WITH [00:35:35] COMMISSIONER STEINBREUCK. I PREFER TO GO LAST [00:35:38] THAT GIVES ME A COUPLE OF MINUTES TO [00:35:39] THINK ABOUT THINGS. NO THAT'S QUITE ALL [00:35:42] RIGHT. THIS IS YOUR DAY. WE [00:35:46] WILL NEVER FORGET YOU AND THE WORK THAT [00:35:48] YOU'VE DONE AT THE PORT, YOU ARE SO [00:35:50] INSPIRING TO SO MANY PEOPLE AND I WOULD [00:35:54] HAVE TO SAY YOU ARE IN FACT A LIVING [00:35:56] LEGEND AND YOU WILL HAVE AN ENDURING [00:35:59] LEGACY AT THE PORT. I THOUGHT FORMER [00:36:02] COMMISSIONER PET DAVIS'S WORDS WERE [00:36:04] ESPECIALLY ELOQUENT AND WELL SPOKEN [00:36:08] AND SHE HERSELF IS QUITE THE TRAILBLAZER [00:36:11] AND HER OWN CAREER. I THINK CORRECT [00:36:15] ME IF I'M WRONG IT PAT WAS NOT THE FIRST [00:36:17] TO WOMAN TO JOIN THE PORT COMMISSION [00:36:21] AND I'M NOT SURE HOW MANY YEARS SERVED [00:36:24] BY ANY RATE YOU'RE GOING TO BE DEARLY [00:36:26] MISSED WITH AND I LOVE THAT EXPRESSION A [00:36:30] WOMAN OF STEEL IN THE GLOVE OF GRACE. [00:36:34] THAT'S JUST REALLY POETIC AND VERY FITTING. [00:36:38] THANK YOU. THANK YOU COMMISSIONER. [00:36:41] COMMISSIONER CHO. OUR TIME [00:36:45] TOGETHER AT THE PORT WASN'T A LONG ONE [00:36:47] BUT WHEN I GOT HERE IT WAS IMMEDIATELY [00:36:50] APPARENT WHO OF THE LP COMMANDED [00:36:54] A TREMENDOUS AMOUNT OF RESPECT AND [00:36:56] YOU'VE BEEN HERE FOR SO LONG I GOT TO [00:36:59] SAY THAT MY COVERT EFFORTS TO GET YOU [00:37:02] NOT TO RETIRE HAVE CLEARLY FAILED AND I [00:37:05] AM BITTER SWEET AND THEN I'M EXCITED [00:37:09] THAT YOU GET TO GET SOME REST AFTER SO [00:37:11] MANY YEARS OF SERVICE TO THE PORT BUT [00:37:13] YOU LEAVE BEHIND SHOES THAT ARE [00:37:14] EXTREMELY DIFFICULT TO FILL LIZ AND SO



The Port of Seattle Commission.

[00:37:18] I WISH YOU ALL THE BEST, I HOPE YOU STICK [00:37:22] AROUND AND COME BY EVERY ONCE IN A WHILE. [00:37:24] YOU'RE ALWAYS WELCOME AT THE PORT OF [00:37:26] SEATTLE AND I WISH YOU [00:37:29] ALL THE BEST. THANK YOU COMMISSIONER. [00:37:33] COMMISSIONER CALKINS. COLLEAGUES [00:37:38] HAVE SAID LOTS OF GREAT STUFF. THERE ARE [00:37:40] TWO SHORT POINTS I WANT TO MAKE THE [00:37:42] FIRST IS THAT WHEN YOU ANNOUNCED **[00:37:46] YOUR RETIREMENT AND LEADERSHIP STARTED** [00:37:48] THINKING ABOUT FINDING A REPLACEMENT FOR [00:37:49] YOU THERE'S A VERY SERIOUS CONSIDERATION [00:37:51] TO BREAKING THIS INTO TWO JOBS BECAUSE [00:37:54] OF HOW MUCH YOU DO AT THE PORT OF [00:37:56] SEATTLE THAT IT JUST DIDN'T SEEM HUMANLY [00:37:58] POSSIBLE TO FIND ONE PERSON WHO COULD [00:38:00] FILL THOSE AND I THINK THAT'S [00:38:02] EFFECTIVELY WHAT WE'RE GOING TO HAVE TO [00:38:04] DO IS BASICALLY DELEGATE OUT A LOT OF [00:38:07] THE WORK THAT YOU WOULD HAVE OTHERWISE [00:38:08] DONE AND IT JUST SPEAKS TO YOUR [00:38:11] EXTRAORDINARY CAPACITY AS A [00:38:14] BRILLIANT MIND AND ALSO A GREAT LEADER. [00:38:16] AND MY SECOND POINT IS TO THAT WHICH IS [00:38:18] THAT YOU KNOW IT'S PROBABLY [00:38:23] MAYBE LESS THAN A MINORITY [00:38:27] OF LEADERS WHO WHO ARE LIKED 100:38:301 BY THEIR SUBORDINATES IT'S CERTAINLY AN [00:38:33] EVEN SMALLER VANISHINGLY SMALL NUMBER [00:38:36] WHO ARE AS BELOVED BY THE PEOPLE WHO [00:38:39] REPORT TO THEM AS YOU ARE AND I SAY THAT [00:38:42] HAVING HAD THE CHANCE TO WORK WITH MANY [00:38:45] OF THE FOLKS IN YOUR DEPARTMENT AND JUST [00:38:47] KNOWING THAT THEY REALLY CHERISH YOU AND [00:38:52] THAT'S TRUE I THINK THROUGHOUT THE [00:38:53] ORGANIZATION. SO WE ARE REALLY TRULY [00:38:56] GOING TO MISS YOU AND I HOPE WE GET TO [00:38:59] TO SEE YOU IN PERSONAL CONNECTIONS AND [00:39:01] OTHER WAYS IN THE YEARS TO COME AND [00:39:03] ENJOY YOUR RETIREMENT AND YOUR GRANDKIDS [00:39:05] AND ALL THAT THANK YOU LIZ. THANK YOU [00:39:08] COMMISSIONER. COMMISSIONER BOWMAN. THANK [00:39:12] YOU JUST A COUPLE OF THINGS TO ADD. WHEN [00:39:15] I THINK ABOUT YOUR WORK AT THE PORT OF [00:39:17] SEATTLE I HOPE THAT- I KNOW THAT EVERYONE [00:39:20] ELSE AGREES WITH ME THAT AT THE END OF [00:39:22] THE DAY THE IMPACT OF THE WORK THAT [00:39:24] YOU'VE DONE THAT YOU'VE LED WILL HAVE [00:39:26] REPERCUSSIONS POSITIVE REPERCUSSIONS FOR [00:39:29] OUR COMMUNITY FOR DECADES TO COME AND I [00:39:32] CAN'T THINK OF ANY BETTER WAY TO END A [00:39:34] CAREER THAN TO KNOW THAT YOUR WORK IS [00:39:38] GOING TO GO FAR BEYOND WHAT YOU DID [00:39:40] DURING YOUR TIME. THE OTHER TWO THINGS I [00:39:43] WANTED TO ADD WAS MY EXPERIENCE WITH YOU [00:39:46] AND I THINK WITH OTHERS ARE TWO [00:39:48] QUALITIES THAT STAND OUT ONE THAT YOU'RE [00:39:51] HUMBLE. AND I THINK AGAIN PATS [00:39:54] WORDS ABOUT BEING GRACEFUL YOU EPITOMIZE [00:39:57] THAT BUT HUMBLE IS ALSO A WORD AND AT [00:39:59] TIMES I THOUGHT YOU WERE SOMETIMES A [00:40:01] LITTLE TOO HUMBLE BUT UNDERNEATH THAT [00:40:03] HUMILITY THERE'S ALSO A FIERCENESS ABOUT



100:40:071 YOU WHICH I'VE JUST LOVED. YOUR FIERCENESS [00:40:10] YOUR PASSION FOR THE ENVIRONMENT YOUR [00:40:13] LOVE OF THE PORT OF SEATTLE YOUR [00:40:15] FIERCENESS ABOUT WANTING TO DO THE RIGHT [00:40:17] THING FOR THE COMMUNITY AGAIN I CAN'T [00:40:19] REALLY THINK OF ANYBODY THAT IS MORE [00:40:21] DESERVING OF THE PAT DAVIS AWARD BUT ALSO [00:40:24] IT'S GOING TO BE A HUGE LOSS NOT JUST TO [00:40:26] THE PORT FAMILY BUT ALSO TO THE **[00:40:28] COMMUNITIES THAT YOU'VE BEEN SERVING** [00:40:29] OVER ALL THESE YEARS. GIVEN YOUR [00:40:32] FIERCENESS AND I KNOW THAT YOU HAVE A [00:40:33] LOT OF THINGS THAT YOU WANT TO DO WHEN [00:40:35] YOU QUOTE UNQUOTE RETIRE I HOPE YOU WILL [00:40:38] TAKE ME UP ON THE OPPORTUNITY TO THINK [00:40:40] ABOUT WANTING TO LEARN TO WIND SURF; IT'S [00:40:42] A GREAT FIERCE SPORT FOR SOMEBODY LIKE YOU [00:40:44] AND I'D LOVE TO BRING YOU OUT ON THE [00:40:46] WATER NOW THAT YOU'RE GOING TO HAVE A [00:40:47] LITTLE BIT MORE TIME SO WE'LL SEE YOU [00:40:49] SOON. THANK YOU COMMISSIONER BOWMAN. [00:40:52] COMMISSIONER FELLEMAN BACK TO YOU. [00:40:55] YOU'RE MUTED SIR. SEE [00:41:00] I WAS FOLLOWING YOUR DIRECTIONS. SO [00:41:03] THANKS SO MUCH LIZ YOU'RE JUST GOING [00:41:05] TO HAVE TO HOLD ON ONE MORE MINUTE [00:41:06] BECAUSE EXECUTIVE METRUCK WOULD LOVE TO 100:41:08] SAY A FEW WORDS FIRST. THANK [00:41:12] YOU PRESIDENT. ELIZABETH [00:41:15] LEVIT'S REMARKABLE CAREER SPANS THE [00:41:17] EVOLUTION OF THE MODERN PORT OF SEATTLE [00:41:19] WHICH ESTABLISHED THE PORT AS A WORLD [00:41:21] AND NATIONAL LEADER IN TRADE, COMMERCE [00:41:23] AND THE PROTECTION OF THE ENVIRONMENT AND [00:41:25] SHE'S WELL DESERVING OF THE WOMEN'S [00:41:28] LEGACY AWARD AND IT'S FANTASTIC TO HAVE [00:41:30] COMMISSIONER PAT DAVIS WITH US THIS [00:41:32] AFTERNOON PRESENT THAT. AND I WROTE DOWN [00:41:35] THE SAME WORDS THEN I'M SURE EVERYONE [00:41:37] WROTE DOWN A WOMAN OF STEEL AND A GLOVE [00:41:39] OF GRACE SO THAT IS FANTASTIC. I JUST [00:41:43] LIKE TO TAKE A FEW MINUTES TO TALK ABOUT [00:41:45] BUSINESS CAREER IN JUST THAT TIME [00:41:49] SPAN. LIZ STARTED AT THE PORT ON APRIL ONE [00:41:52] ST 1990 RISING TO SENIOR ENVIRONMENTAL [00:41:56] PROGRAMS MANAGER IN 98 AND I KNOW THAT'S [00:41:59] WHY THE DATE WHEN YOUR RETIREMENT WE [00:42:01] TALKED ABOUT LIZ RETIRING SHE BROUGHT UP [00:42:03] THAT FULL CIRCLE OF 30 YEARS [00:42:07] ON THAT DATE. IN 1999 BECAME THE MANAGER [00:42:11] OF AVIATION ENVIRONMENTAL PROGRAMS AND [00:42:13] HEADED THE AVIATION ENVIRONMENTAL [00:42:15] MANAGEMENT DEPARTMENT. WITH [00:42:19] THE PROMOTION IN 2016 THE SENIOR [00:42:21] DIRECTOR OF THE ENVIRONMENT AND [00:42:22] SUSTAINABILITY SHE ALSO BECAME A MEMBER [00:42:25] OF THE PORT OF SEATTLE EXECUTIVE [00:42:26] LEADERSHIP TEAM. IN ADDITION SHE WILLING [00:42:30] TOOK OVER THE PORT WIDE ENGINEERING TEAM [00:42:32] ADDITIONAL RESPONSIBILITIES IN 2019 I [00:42:35] WOULD JUST SAY WILLINGLY AND GRACEFULLY [00:42:38] TOOK THOSE ON. AS A NATIONALLY RECOGNIZED [00:42:40] LEADER BUSINESS MOVED THE PORT FORWARD



[00:42:42] TO THE LEADING EDGE OF ENVIRONMENTAL [00:42:44] PROTECTION AND SUSTAINABILITY. THERE'S [00:42:46] NOT ENOUGH TIME TODAY TO RECOUNT ALL OF [00:42:48] THOSE ACCOMPLISHMENTS NOT EVEN TO DO [00:42:50] IT JUSTICE AT ALL OVER 30 YEARS HOWEVER [00:42:53] TO HONOR ELIZABETH I'D LIKE TO REPORT [00:42:55] SOME OF THE ACCOMPLISHMENTS WHICH I [00:42:57] UNDERSTAND HAVE MEANT THE MOST TO HER [00:42:59] AND SHE'LL PROBABLY TALK ABOUT THESE AS [00:43:00] WELL, IN THE 1990'S THE PORT UNDERTOOK A [00:43:03] HUGE MARITIME PROJECT AT TERMINAL FIVE [00:43:05] TO CLEAN UP PRIVATE PROPERTIES WHERE [00:43:07] POLLUTION FROM PRIOR PRIVATE INDUSTRIES [00:43:10] HAD SEVERELY CONTAMINATED THE LAND, WATER [00:43:12] AND SHORELINE AND SOILS UNDER THE WATER. [00:43:14] THIS PROJECT NECESSITATED CREATIVE [00:43:16] APPROACHES WITH THE COMPANIES INVOLVED, [00:43:18] THE DEPARTMENT OF JUSTICE, AND THE [00:43:20] ENVIRONMENTAL PROTECTION AGENCY. THERE'S [00:43:23] ALSO PLAYED A CENTRAL ROLE IN THE [00:43:25] AIRPORTS THIRD RUN WAY PERMITTING [00:43:26] WHICH WE'VE ALREADY HEARD ABOUT WHICH [00:43:28] INVOLVED COMPLICATED TECHNICAL ISSUES [00:43:30] WITH FEDERAL PERMITS AND ENVIRONMENTAL [00:43:32] IMPROVEMENTS INCLUDING FILLING WETLANDS [00:43:34] WHILE CREATING NEW WETLANDS MAINTAINING [00:43:36] THE FLOWS OF MULTIPLE CREEKS AND STREAMS [00:43:38] IN ORDER TO ALLOW FISH MIGRATION. MORE [00:43:42] RECENTLY SHE PROVIDED EXECUTIVE [00:43:44] SPONSORSHIP OF THE PORT ENVIRONMENTAL [00:43:46] EQUITY EFFORTS TO SUPPORT THE DUWAMISH [00:43:48] COMMUNITY IN TERMS OF JOBS, PUBLIC [00:43:50] GATHERING, PARK SPACE AND CLEANING UP **[00:43:52] CONTAMINATED SOILS WHILE RECREATING** [00:43:54] ENVIRONMENTALLY IMPROVED NATURAL [00:43:56] SHORELINES. COMPLETING A MULTIPLE YEAR [00:43:59] EFFORT TO SECURE A RENEWABLE NATURAL GAS [00:44:01] CONTRACTS THAT ENABLE US TO MEET OUR 2030 [00:44:04] GREENHOUSE GAS REDUCTION GOAL NEARLY [00:44:07] 10 YEARS EARLY. SEATAC IS THE FIRST [00:44:09] AIRPORT IN NORTH AMERICA TO BE [00:44:10] ACCREDITED WITH SUCCESSFULLY [00:44:12] DEMONSTRATING GREENHOUSE GAS REDUCTIONS. [00:44:14] LIZ WILL BE THE FIRST TO TELL YOU SHE [00:44:17] DIDN'T DO THIS ALL BY HERSELF. SHE [00:44:19] ACHIEVES GOALS BY LEADING AND INSPIRING [00:44:21] THOSE AROUND HER AND FOR 30 YEARS SHE'S [00:44:24] BEEN COMMITTED TO THE PORT AND ITS [00:44:25] MISSION AND PASSIONATE ABOUT THE [00:44:27] COMMUNITIES WE SERVE AND TO OUR EMPLOYEES. [00:44:30] IN THE LAST SEVEN YEARS AS EXECUTIVE [00:44:32] SPONSOR OF OUR EMPLOYEE RESOURCE GROUP [00:44:34] PORT WIDE PRIDE. ON A PERSONAL LEVEL I [00:44:38] WILL MISS BUSINESS LEADERSHIP, POSITIVE [00:44:41] ATTITUDE, GOOD HUMOR, ADVICE [00:44:45] AND VISIONARY EXPERTISE. AS [00:44:48] I WAS LOOKING BACK AS [00:44:53] WE LOOK BACK I BELIEVE THAT SHE'S WORKED [00:44:55] FOR SIX DIFFERENT EXECUTIVE DIRECTORS [00:44:57] AND 21 DIFFERENT COMMISSIONERS OVER THAT [00:45:00] TIME PERIOD. [LAUGHTER] [00:45:04] THAT'S AN INCREDIBLE [00:45:07] RECORD AND SOMETHING THAT REALLY WHEN YOU



[00:45:10] THINK ABOUT THE IMPACT ON THE [00:45:11] ORGANIZATION AND THE CONTINUITY AND THE [00:45:14] ENTHUSIASM AND I WOULD SAY THE RESOLVE [00:45:16] TO DO THE RIGHT THING AND THE VALUES OF [00:45:18] THAT BOTH FOR THE ENVIRONMENT BUT THEN [00:45:21] FOR THE WORKFORCE AND ALSO FOR WOMEN AT [00:45:23] THE PORT AS WELL AND BEING A CHAMPION [00:45:25] ACROSS ALL THOSE THINGS IS SOMETHING [00:45:27] THAT ARE REALLY REALLY ADMIRE AND REALLY [00:45:31] IT'S BEEN A HIGHLIGHT OF MY THREE YEARS [00:45:33] HERE AT THE PORT TO BE ABLE TO WORK WITH [00:45:35] WITH LIZ AND I KNOW THAT YOU'VE WORKED [00:45:37] WITH ALL THOSE TO GET EXECUTIVE [00:45:39] DIRECTORS AND ALL THOSE COMMISSIONERS I [00:45:40] KNOW THIS IS THE BEST GROUP OUT OF ALL [00:45:42] THOSE THAT YOU'VE WORKED WITH. I'M [00:45:46] JUST SAYING THAT BUT AS WE MOVE [00:45:50] FORWARD I REALLY WANT TO WISH YOU THE [00:45:52] BEST IN YOUR RETIREMENT I DON'T KNOW IF. [00:45:53] IT'LL BE A RESTFUL RETIREMENT BUT I KNOW [00:45:56] THAT WITH YOUR DRIVE AND TO DO THINGS [00:45:59] AND CHANGE THE WORLD I KNOW YOU'LL KEEP [00:46:00] BUSY AND I KNOW THAT WE'LL SEE A LOT OF [00:46:02] YOU AS WE MOVE INTO THE FUTURE. AND AS WE [00:46:05] MOVE ON TO I JUST WANT TO ALSO MAKE AN [00:46:08] ANNOUNCEMENT IS MOVING ON A VERY [00:46:09] CHALLENGING JOB WHICH I KNOW THERE'S A [00:46:11] LOT OF THOUGHTS SAYING WELL HOW ARE WE [00:46:14] GOING TO MOVE ON WITHOUT YOUR LEADERSHIP [00:46:16] IS THAT WE HAVE TO ANNOUNCE THAT ALAN [00:46:19] PROSAL THE DIRECTOR OF AVIATION [00:46:21] ENVIRONMENTAL SERVICES WILL TAKE OVER IN [00:46:23] THE INTERIM BUSINESS DUTY IS UNTIL WE [00:46:26] HAVE A NEW HIRE. WITH THAT SO WITH THAT I [00:46:28] WANT TO THANK YOU BIZ FOR ALL THE WORK [00:46:30] THAT YOU'VE DONE FOR US AND LOOK FORWARD [00:46:33] TO HERE AND HEARING MORE GREAT THINGS [00:46:35] ABOUT WHAT YOU'RE GOING TO BE DOING SO [00:46:36] THANK YOU. YAY. WELL [00:46:40] THANK YOU EXECUTIVE METRUCK AND I'M GLAD [00:46:42] TO HEAR THAT WE HAVE ARLIN'S STEADY HAND [00:46:43] ON THE TILLER FOR THE INTERIM BUT BIZ [00:46:47] WE'RE FINALLY GOING TO GIVE YOU A CHANCE [00:46:48] TO SPEAK IF YOU CAN CLEAR YOUR THROAT [00:46:50] FROM ALL THIS ACCOLADE THE FLOOR IS [00:46:52] YOURS. OH BOY WHERE DO I START. I [00:46:56] GUESS THANKS SO MUCH FOR THE PORT OF [00:46:59] SEATTLE AND THE INCREDIBLE OPPORTUNITY [00:47:03] IT WAS FOR ME TO GROW WITH THE PORT AND [00:47:07] WITH OUR SENSITIVITY TO THE [00:47:10] ENVIRONMENT AND COMMUNITY OVER THE 31 [00:47:13] YEARS I'VE BEEN HERE. THANKS SO MANY PAT [00:47:17] DAVIS AND LINDA STROUT AND MACDINE MOORE [00:47:20] AND MARK REECE AND OTHERS FOR REALLY [00:47:24] SEEING SOMETHING IN ME THAT MAYBE I [00:47:27] WASN'T SEEING IN MYSELF AS MUCH AS I [00:47:30] SHOULD HAVE BEEN AND FOR TAKING THE TIME [00:47:31] TO YOU KNOW STEP ASIDE WITH ME. [00:47:34] COMMISSIONER BOWMAN YOU'VE DONE THE SAME [00:47:36] THING TO HELP ME SEE MY SKILLS AND ALLOW [00:47:40] ME A BIGGER STAGE TO SHOW MY SKILLS ON [00:47:42] AND AS I REFLECT BACK OVER MY CAREER I [00:47:47] COULDN'T HAVE ENDED UP IN A BETTER PLACE



[00:47:49] AT A BETTER TIME TO BE ABLE TO GROW THE [00:47:53] PORT ENVIRONMENTAL PROGRAM FROM ONE THAT [00:47:56] WAS LARGELY MOSTLY COMPLYING WITH [00:47:59] PERMITS TO NEW CHALLENGES ON HOW WE [00:48:03] COULD BUILD THINGS AND BE BETTER MEMBERS [00:48:06] OF THE COMMUNITY WHETHER IT WAS TERMINAL [00:48:09] FIVE OR THE THIRD RUNWAY JUST WHAT [00:48:12] AN INCREDIBLE OPPORTUNITY IT HAS BEEN [00:48:15] FOR ME TO GROW WITH THE PORT AND TO HELP [00:48:18] US REALLY BECOME WHO WE ARE TODAY AND I [00:48:21] COULD NOT HAVE DONE THAT WITHOUT THE [00:48:24] LEADERSHIP OF THE GREAT EXECUTIVE [00:48:26] DIRECTORS WE'VE HAD AND REALLY THE [00:48:28] VISION OF COMMISSIONERS OVER THE YEARS [00:48:32] TO REALLY EMBRACE ENVIRONMENT AND [00:48:34] SUSTAINABILITY AND EQUITY AND ALLOW [00:48:38] US JUST THE BEST STAGE I COULD FIND [00:48:41] POSSIBLE. I DEAL WITH A LOT OF PEOPLE [00:48:44] FROM AROUND THE WORLD THAT DO [00:48:45] ENVIRONMENTAL WORK AND THEY ALWAYS SAY [00:48:47] HOW COME YOU GET TO DO SO MANY COOL [00:48:49] THINGS AND MY RESPONSE IS ALWAYS THE [00:48:51] SAME THING BECAUSE I HAVE ELECTED [00:48:53] COMMISSIONERS AND EXECUTIVES AT THE PORT [00:48:56] WHO LOVE THIS WORK AND IF ANYTHING [00:49:00] THEY JUST WANT ME TO DO MORE AND MORE SO [00:49:03] I REALLY THANK YOU FOR THAT AND I REALLY 100:49:061 HAVE TO THANK THE INCREDIBLE TEAM OF [00:49:08] EXPERTS THAT WORK FOR ME AND WORK ON MY [00:49:10] TEAM I COULDN'T HAVE DONE ANY OF THIS [00:49:13] WITHOUT ALL OF YOUR EXPERTISE AND YOUR [00:49:16] PASSION AND YOUR ABILITY TO HOLD ME UP [00:49:18] WHEN I WAS WAVERING OR MAYBE MY ABILITY [00:49:21] TO HOLD YOU UP WHEN YOU MIGHT HAVE BEEN [00:49:23] WAVERING AND TOGETHER WITH YOUR [00:49:25] EXPERTISE AND MY VISION ON HOW WE CAN [00:49:28] TURN THAT INTO SOMETHING THAT REALLY [00:49:31] EMBODIES THE PRINCIPLES OF THE PORT IT'S [00:49:34] JUST BEEN INCREDIBLE. SO WITHOUT A DOUBT I [00:49:37] ENDED UP AT THE RIGHT PLACE AT THE RIGHT [00:49:39] TIME AND IT WAS SUCH AN HONOR TO BE ABLE [00:49:42] TO GROW OUR ENVIRONMENT AND [00:49:44] SUSTAINABILITY PROGRAMS, TO BE ABLE TO [00:49:46] RECOGNIZE OUTSTANDING WOMEN AND OTHERS [00:49:49] IN THE ORGANIZATION AND HOLD THEM UP AND [00:49:52] TO DO SO MUCH TO FURTHER [00:49:56] THE PORT MISSION FOR THE VOTERS AND [00:49:59] TAXPAYERS OF KING COUNTY. SO REALLY IT'S [00:50:03] BEEN AN INCREDIBLE RIDE AND INCREDIBLE [00:50:05] CAREER I WILL LOOK BACK FONDLY AND [00:50:07] SMILE A LOT WHEN I THINK ABOUT ALL THE [00:50:10] GREAT THINGS THAT WE'VE ALL DONE [00:50:11] TOGETHER AND JUST WANT [00:50:15] TO THANK ALL OF YOU FROM PAT DAVIS ON TO [00:50:19] TODAY'S COMMISSIONERS FOR REALLY [00:50:22] ALLOWING ME THE OPPORTUNITY AND MY TEAM [00:50:24] THE OPPORTUNITY TO SHINE SO THANK YOU [00:50:27] VERY MUCH. QUITE AN HONOR. WELL [00:50:32] THANKS. AND THEY SAID THIS IS NOT JUST [00:50:35] GIVEN UNLESS YOU EARN IT. I'M SURE [00:50:38] THERE'S FEW PEOPLE THAT HAVE DESERVED [00:50:41] IT MORE. YOU'LL CERTAINLY BE MISSED AND [00:50:44] THANKS TO COMMISSIONER DAVIS FOR HER



100:50:471 COMING TO HELP BESTOW THIS UPON YOU AND [00:50:50] EXECUTIVE METRUCK AS WELL. SO HAVING NO [00:50:53] OTHER SPECIAL ORDERS OF THE DAY I WILL [00:50:55] MOVE TO THE EXECUTIVE DIRECTORS REPORT [00:50:57] AND THANKS AGAIN BIZ. EXECUTIVE DIRECTOR [00:51:00] METRUCK. THANK [00:51:06] YOU PRESIDENT FELLEMAN FOR THOSE TWO [00:51:08] SPECIAL ORDERS. THAT'S A LOT TO FOLLOW [00:51:10] THERE BUT WE'RE GOING TO HAVE TO [00:51:12] CONTINUE TO MOVE AHEAD WITH THE AGENDA. [00:51:14] THANK YOU FOR THE TIME THIS MORNING. [00:51:17] COMMISSIONERS I'D LIKE TO BEGIN MY REMARKS [00:51:19] BY ECHOING YOUR SOLEMN OPENING [00:51:22] STATEMENTS OF SOLIDARITY WITH OUR ASIAN [00:51:25] AND PACIFIC ISLANDER COMMUNITIES. LAST [00:51:27] WEEK'S SENSELESS ACTS OF VIOLENCE ARE PART [00:51:29] OF AN ALARMING TREND SINCE THE BEGINNING [00:51:31] OF THIS PANDEMIC. ALTHOUGH ATTACKS AGAINST [00:51:33] ASIANS IN AMERICA HAVE ESCALATED AT [00:51:34] ALARMING RATES IN THE LAST YEAR THEY ARE [00:51:37] NOT NEW. THE PORT CONDEMNS THESE ACTS OF [00:51:39] VIOLENCE. RACISM AND HATE HAVE NO PLACE ON THE [00:51:42] PORT OF SEATTLE AND WILL NOT BE [00:51:43] TOLERATED. JUST REITERATING YOUR [00:51:45] DIRECTION. TODAY AND EVERY DAY WE SEND A [00:51:48] MESSAGE TO ASIAN AND ASIAN AMERICAN [00:51:50] PARTNERS THAT WE STAND WITH THEM AGAINST [00:51:52] INDIVIDUAL AND INSTITUTIONAL RACISM. [00:51:55] ANOTHER IMPORTANT FRONT FOR US IS OUR [00:51:58] BATTLE AGAINST THE COVID 19 VIRUS. [00:52:00] WASHINGTON STATE AS WELL AS KING COUNTY [00:52:03] ARE NO LONGER SEEING A TREND IN [00:52:05] DECREASING A POSITIVE COVID 19 CASES. THE 100:52:091 STATE AND KING COUNTY ARE REPORTING A [00:52:11] PLATEAU OF POSITIVE CASES. IN FACT A [00:52:13] REPRODUCTIVE NUMBER IS ESTIMATED AT 1.2 [00:52:16] WHICH INDICATES VIRAL ACTIVITY WITHIN [00:52:19] THE COMMUNITY IS INCREASING. I UNDERSTAND [00:52:21] 31% IN THE LAST TWO WEEKS. [00:52:24] HOSPITALIZATIONS AND FATALITIES [00:52:26] ASSOCIATED WITH COVID 19 ARE CURRENTLY [00:52:28] TRENDING DOWN HOWEVER THESE METRICS **[00:52:31] OFTEN LIE BEHIND POSITIVE CASES BY** [00:52:33] SEVERAL WEEKS. NOW IS NOT THE TIME TO [00:52:36] RELAX OUR DEFENSES AND PERSONAL [00:52:38] PROTECTIVE MEASURES AGAINST THE SPREAD [00:52:39] OF THE VIRUS. WE NEED TO REMAIN VIGILANT [00:52:42] AND DEDICATED IN PROTECTING OUR [00:52:44] EMPLOYEES, CUSTOMERS AND BUSINESS [00:52:46] PARTNERS. AN IMPORTANT COMPONENT OF THE [00:52:49] FIGHT AGAINST THE VIRUS IS VACCINATIONS. [00:52:51] WE'RE PROUD TO REPORT THE SUCCESSFUL [00:52:54] OPENING OF THE PORT OF SEATTLE COVID 19 [00:52:56] VACCINATION CLINIC AT SEATAC [00:52:59] INTERNATIONAL AIRPORT. THIS CLINIC IS [00:53:01] IMPORTANT TO ADD ANOTHER LAYER OF [00:53:03] PROTECTION AT SEA BY VACCINATING ALL WHO [00:53:06] WORK AT THE AIRPORT FURTHER PROTECTING [00:53:08] THE TRAVELERS AND THE COMMUNITY AS WELL. [00:53:10] THE CLINIC IS STAFFED BY A MIX OF PORT [00:53:13] EMPLOYEES MANY OF THEM VOLUNTEERS AND [00:53:16] MEDICAL PROFESSIONALS WITH SAFEWAY [00:53:18] ALBERTSONS AND IS INTENDED TO SERVE



100:53:211 AIRPORT BADGE AND AN AIRLINE CREW BADGE [00:53:23] EMPLOYEES WORKING HIGH DENSITY [00:53:25] CONGREGATE SETTINGS. THE CLINIC IS [00:53:28] EXPECTED TO VACCINATE APPROXIMATELY 400 [00:53:30] TO 500 PEOPLE PER DAY OPERATING FOUR [00:53:33] DAYS A WEEK DEPENDING ON VACCINE [00:53:35] AVAILABILITY. AND APPRECIATE THE [00:53:38] COMMISSIONERS SUPPORT. MANY OF YOU GOING [00:53:40] OUT AND SUPPORTING ON SITE THE EFFORTS 100:53:421 AT THE CLINIC. A BIG THANKS TO SAFEWAY [00:53:45] AND THE PORT OF SEATTLE TEAMS [00:53:47] FOR MAKING THIS POSSIBLE IN A VERY [00:53:49] SHORT TIME FRAME. SPEAKING OF ACTIONS IN [00:53:53] RESPONSE TO THE IMPACT OF THE PANDEMIC I [00:53:55] KNOW YOU'RE CONCERNED ABOUT THE [00:53:57] VIABILITY OF OUR AIRPORT RETAIL AND [00:53:59] DINING TENANTS DUE TO THE PROLONGED COVID 19 [00:54:02] ECONOMIC TURN DOWN. FOR THE PORT IT IS [00:54:04] VITAL FOR THESE BUSINESSES AND ALL THE [00:54:06] OTHER ONES TO SURVIVE SO THEY'RE READY TO SERVE [00:54:08] OUR PASSENGERS AS TRAVEL RESUMES AND THE [00:54:11] ECONOMY RECOVERS. TO THIS END I HAVE GOOD [00:54:13] NEWS TO REPORT IN TERMS OF SIGNIFICANT [00:54:16] FEDERAL AID THAT WILL SOON START FLOWING [00:54:18] TO BUSINESSES AND SOME ADJUSTMENTS WE'LL [00:54:20] PROPOSE TO OUR CONCESSION AGREEMENTS [00:54:22] REFLECTING THE ONGOING ECONOMIC [00:54:24] CHALLENGES. YOU'LL RECALL IN APRIL AND [00:54:26] JUNE OF LAST YEAR WE SUSPENDED THE [00:54:28] MINIMUM ANNUAL GUARANTEE TENANT [00:54:30] MARKETING FEES AND ALSO DEFERRED [00:54:32] PERCENTAGE RENT AND OTHER EXPENSES. [00:54:34] FEDERAL AID LEGISLATION ADOPTED IN **[00:54:37] DECEMBER THE CORONA RESPONSE AND** [00:54:39] RELIEVE SUPPLEMENTAL APPROPRIATIONS ACT [00:54:41] WILL PROVIDE 5.35 MILLION [00:54:44] FOR SEA AIRPORT CONCESSIONS. WE ARE IN [00:54:47] THE FINAL STAGES OF DECIDING HOW TO [00:54:49] ALLOCATE THOSE FUNDS. I WOULD LIKE TO [00:54:52] POINT OUT THAT THE REPAYMENT OF ALL [00:54:53] DEFERRED AMOUNTS INCLUDING DEFERRALS [00:54:55] ENDING MARCH 31 ST ARE DUE ON JULY 21 [00:54:59] AND CAN BE PAID OVER 36 MONTHS WITH 1% [00:55:01] INTEREST. WITH THE SIGNING OF AMERICAN [00:55:04] RESCUE PLAN ACT EARLIER [00:55:08] THIS MONTH AIRPORTS WILL RECEIVE AN [00:55:09] ADDITIONAL 8,000,000,000 WITH SOME [00:55:11] SUPPORT EARMARKED FOR AIRPORT [00:55:13] CONCESSIONS. WHILE WE WAIT FOR FAA GUIDES [00:55:16] ON HOW TO DISTRIBUTE THOSE FUNDS STAFF [00:55:18] HAS BEEN CONSIDERING AN ADDITIONAL [00:55:19] BENEFIT FOR OUR BUSINESS PARTNERS. WE'RE [00:55:21] RECOMMENDING ADJUSTMENTS TO OUR MINIMUM [00:55:23] ANNUAL GUARANTEE REQUIREMENTS TO REFLECT [00:55:25] THE FACT THAT THE ECONOMIC TURNDOWN HAS [00:55:27] GONE ON MUCH LONGER THAN ORIGINALLY [00:55:29] PROJECTED. THIS IS A WIN FOR BOTH [00:55:32] BUSINESSES IN THE PORT. DINING AND RETAIL [00:55:34] OUTLETS WILL HAVE A MUCH BETTER CHANCE [00:55:35] FOR SURVIVAL AND WE CAN SUSTAIN VALUED [00:55:38] PARTNERS. AN AUTHORIZATION TO MAKE THESE [00:55:40] CHANGES WILL COME BEFORE THE COMMISSION [00:55:42] ON APRIL 13. KEEPING OUR BUSINESS



**[00:55:45] TO DATE ON THESE DEVELOPMENTS YESTERDAY** [00:55:47] AVIATION MANAGING DIRECTOR LANCE LYTTLE [00:55:50] THE DIRECTOR OF AVIATION, COMMERCIAL [00:55:51] MANAGEMENT DON HUNTER IN OUR ADR AND [00:55:54] FINANCE STAFF MEMBERS MET WITH SMALL [00:55:56] BUSINESS AIRPORT ACTION COMMITTEE [00:55:59] MEMBERS TO DISCUSS THE FEDERAL AID IN [00:56:00] THE PROPOSED WAY AHEAD AND ADDITIONAL [00:56:03] MEETINGS ARE PLANNED TO DISCUSS THE WAY 100:56:051 FORWARD WITH ALL BUSINESSES AT THE [00:56:07] AIRPORT. UNDER YOUR LEADERSHIP WE CAN BE [00:56:09] PROUD OF REFERENCE TO SUPPORT THE ADR [00:56:11] BUSINESS OWNERS AND THEIR EMPLOYEES [00:56:13] ALONG WITH A WIDE RANGE OF BUSINESSES [00:56:14] THROUGHOUT THE AIRPORT. I'M ALSO [00:56:16] PARTICULARLY PLEASED THAT WE ARE [00:56:18] OFFERING COVID 19 VACCINATIONS FOR ADR [00:56:20] WORKERS AND OTHER ESSENTIAL EMPLOYEES [00:56:22] THROUGHOUT THE AIRPORT WHO ARE IMPORTANT [00:56:24] TO SEA'S ECONOMIC RECOVERY. FOR [00:56:28] MY LAST UPDATE I WANT TO NOTE THE [00:56:30] RETIREMENT OF A GREAT BUSINESS LEADER [00:56:32] AND FRIEND OF THE PORT BRAD TILDEN. BRAD [00:56:35] IS STEPPING DOWN AS CHIEF EXECUTIVE [00:56:36] OFFICER AND PRESIDENT OF ALASKA AIR [00:56:38] GROUP AT THE END OF THE MONTH AFTER 30 [00:56:40] YEARS OF SERVICE, THE LAST NINE YEARS AS 100:56:431 CEO. I'M PLEASED TO REPORT HE WILL [00:56:45] REMAIN ACTIVE AS THE ALASKA AIRLINES [00:56:47] CHAIRMAN OF THEIR BOARD OF DIRECTORS. WE [00:56:50] ARE ALL PROUD OF ALASKA'S ROLE AS THEIR [00:56:52] HOMETOWN CARRIER AS AN AIRLINE THAT IS [00:56:54] VITAL TO THE ECONOMY OF THE NORTHWEST IN 100:56:561 ALASKA CONNECTING COMMUNITIES THROUGHOUT [00:56:58] THE REGION. UNDER BRAD'S LEADERSHIP [00:57:00] ALASKA HAS ALSO BECOME A LEADING [00:57:02] CORPORATE CITIZEN. EVEN WITH ALASKA'S [00:57:05] GROWTH IN RECENT YEARS AND THE CHANGES [00:57:06] IN THE AIRLINE INDUSTRY BRAD'S KEPT THE [00:57:08] AIRLINE REMAINED FOCUSED ON CUSTOMER [00:57:12] SERVICE, POSITIVE RELATIONSHIPS WITH [00:57:14] THE WORKFORCE, AND A STRONG BOTTOM LINE. [00:57:16] THE PORT AND ALASKA HAVE ENJOYED A STRONG [00:57:18] RELATIONSHIP. SEA IS CRITICAL TO ALASKA'S [00:57:22] SUCCESS OF THE AIRLINES HUB AIRPORT JUST [00:57:25] AS ALASKA SUCCESS IS CRITICAL TO OURS. I [00:57:28] CAN POINT TO THE NORTH SATELLITE [00:57:30] REDEVELOPMENT PROJECT, OUR PARTNERSHIP ON [00:57:31] SUSTAINABLE FUELS AND PLANNING FOR [00:57:34] FUTURE MAIN TERMINAL IMPROVEMENTS AS [00:57:36] RECENT EXAMPLES OF OUR PARTNERSHIP. THE [00:57:39] COVID 19 PANDEMIC WAS A HUGE TEST OF [00:57:41] BRAD'S LEADERSHIP. WE KNOW IT'S BEEN [00:57:43] TOUGH ON THE AIRLINE AND ITS WORKFORCE [00:57:45] BUT ALASKA APPEARS TO BE ON THE ROAD TO [00:57:47] RECOVERY AS TRAVEL PICKS UP AGAIN. I'M [00:57:49] HAPPY THE PORT WAS ABLE TO PLAY A ROLE [00:57:51] IN PROVIDING TEMPORARY RELIEF TO ALASKA [00:57:53] IN THE AIRLINE SERVING SEA. AS BRAD STEPS [00:57:57] DOWN WE WELCOME BEN MINOCCI AS HIS [00:57:59] SUCCESSOR. BEN IS NO STRANGER TO US. HE HAS [00:58:02] HEADED ALASKA SEATTLE OPERATIONS [00:58:05] SINCE 2007. BEN KNOWS AIRPLANES INSIDE



**[00:58:08] AND OUT AND HAS DEMONSTRATED BUSINESS** [00:58:09] BUSINESS SKILLS IN MANAGING THE [00:58:11] INTEGRATION OF ALASKA AND VIRGIN [00:58:13] AIRLINES. WE LOOK FORWARD TO AN EQUALLY [00:58:15] STRONG PARTNERSHIP WITH BEN AND THE [00:58:16] ALASKA TEAM IN THE FUTURE. MOVING ON TO [00:58:19] TODAY'S COMMISSION MEETING I'D LIKE TO [00:58:21] HIGHLIGHT A FEW ITEMS. ITEM 8D ON THE CONSENT [00:58:24] AGENDA IS AN AUTHORIZATION TO APPROVE A **[00:58:26] MEMO OF UNDERSTANDING WITH THE SEATTLE** [00:58:28] DEPARTMENT OF CONSTRUCTION AND [00:58:30] INSPECTIONS. I POINT THIS OUT BECAUSE [00:58:32] THIS MOU IS AN IMPORTANT STEP IN [00:58:34] INCREASING OUR RESILIENCE AS A WHOLE. [00:58:36] THIS MOU ALLOWS FOR PORT STAFF AND PORT [00:58:38] HIRED CONSULTANTS TO PERFORM SAFETY [00:58:40] EVALUATIONS OF PORT BUILDINGS AND [00:58:42] STRUCTURES WITHIN LIMITS OF OF THE CITY [00:58:45] OF SEATTLE AFTER A LARGE SCALE DISASTER [00:58:48] SUCH AS AN EARTHQUAKE. THIS PROPOSED [00:58:50] AGREEMENT INCREASES THE PORT'S RESILIENCY [00:58:52] BY ENABLING US TO REACT QUICKLY AFTER A [00:58:55] DAMAGE INDUCING EVENT WITH RESOURCES [00:58:57] THAT WE HAVE AVAILABLE AND ALSO EASING [00:58:59] THE BURDEN ON CITY OF SEATTLE RESOURCES [00:59:02] DURING THAT CRITICAL TIME. FORMALIZING [00:59:04] THE RELATIONSHIP BETWEEN THE CITY AND 100:59:061 THE PORT OF SEATTLE FOR POST DISASTER [00:59:08] DAMAGE EVALUATIONS PROVIDES FLEXIBILITY [00:59:11] AND RESPONSIVE RESILIENCY FOR BOTH [00:59:13] AGENCIES [00:59:17] eSPECIALLY IN THE REGIONAL RECOVERY [00:59:18] EFFORTS FOR THE PEOPLE THAT WE SERVE. 100:59:201 OTHER HIGHLIGHTS ON TODAY'S AGENDA [00:59:22] INCLUDE THE PORT REAL ESTATE STRATEGIC [00:59:24] PLAN AND THE 2020 ANNUAL REPORT OF THE [00:59:27] PORT OF SEATTLE POLICE DEPARTMENT. I'LL [00:59:29] HAVE MORE TO SAY ABOUT THOSE ITEMS WHEN [00:59:31] WE GET TO THEM ON THE AGENDA. [00:59:32] COMMISSIONERS THIS CONCLUDES MY REPORT. [00:59:38] YOU'RE MUTED COMMISSIONER FELLEMAN AND [00:59:41] COMMISSIONER BOWMAN WOULD LIKE TO SPEAK. [00:59:43] I WOULD JUST LIKE TO NOTE THAT THAT [00:59:47] WAS THANK YOU FOR THAT REPORT AND SINCE [00:59:50] THE ENTIRE THEME OF THIS YEAR IS FOR [00:59:52] EQUITABLE ECONOMIC RECOVERY CENTRAL TO THAT [00:59:55] IS GETTING PRICES UNDER CONTROL [00:59:59] AND THE LEADERSHIP OF GETTING THE [01:00:01] VACCINES AT THE AIRPORT WAS SOMETHING [01:00:03] THAT I KNOW COMMISSIONER BOWMAN WAS VERY [01:00:05] MUCH PART OF AND ALSO SEVERAL OF OUR [01:00:08] COLLEAGUES ACTUALLY PARTICIPATED IN THE [01:00:10] VACCINATION PROGRAM SO I'D LIKE TO GIVE [01:00:12] EVERYBODY A CHANCE TO SAY A BRIEF FEW [01:00:14] WORDS. COMMISSIONER BOWMAN. THANK YOU. [01:00:18] I JUST WANTED TO THANK ALL OF THE STAFF [01:00:21] AT THE AIRPORT FOR PULLING TOGETHER THE [01:00:23] CLINIC SO QUICKLY. I REALLY I DON'T THINK [01:00:25] MOST PEOPLE REALIZE IT CAME TOGETHER IN [01:00:27] A MATTER OF DAYS AND I WAS [01:00:31] THERE FOR THE BEGINNING BUT I AM SO [01:00:33] THRILLED. I CAN'T TELL YOU THE EMPLOYEES [01:00:36] AT THE AIRPORT THAT WERE COMING THROUGH



[01:00:39] WHEN I WAS THERE WERE SO GRATEFUL AND [01:00:41] IT'S JUST I THINK THE MOST IMPORTANT [01:00:42] THING WE CAN DO IS TO KEEP EVERYBODY [01:00:44] SAFE AND GET THEM VACCINATED. I DID WANT [01:00:47] TO CALL OUT HOWEVER OR IN ADDITION I [01:00:49] SHOULD SAY THE FACT THAT OUR PORT OF [01:00:51] SEATTLE FIREFIGHTERS WHILE THEY ARE NOT [01:00:54] DOING VACCINATIONS AT THE AIRPORT THEY [01:00:56] HAVE BEEN OUT IN THE COMMUNITY DOING **[01:00:58] VACCINATIONS AND I HAD THE GREAT** [01:01:01] PRIVILEGE OF GOING TO THE VACCINATION [01:01:04] CLINIC THAT THEY STOOD UP JUST ACROSS [01:01:06] THE STREET FROM SEATAC AT THE BOW LAKE [01:01:08] MOBILE HOME PARK. THE RESIDENTS IN THE [01:01:12] MOBILE HOME PARK ARE FOR THE MOST PART [01:01:15] ON FIXED INCOMES. THEY ARE OLDER AND [01:01:18] MANY OF HEALTH CONDITIONS THAT DON'T [01:01:20] ALLOW THEM TO DRIVE AND JUST TO SEE HOW [01:01:23] GRATEFUL THEY WERE TO HAVE OUR [01:01:25] FIREFIGHTERS COME TO WHERE THEY WERE TO [01:01:27] PROVIDE THOSE VACCINATIONS WAS REALLY IT [01:01:30] WAS THE BEST PART OF MY WEEK LAST WEEK [01:01:32] ACTUALLY PRETTY MUCH THE BEST PART OF [01:01:34] THE LAST COUPLE OF MONTHS. SO I JUST [01:01:35] WANTED TO GIVE A BIG CALL OUT TO THE [01:01:37] PORT OF SEATTLE FIREFIGHTERS AND THE MOU [01:01:40] THAT WE HAVE WITH THE PUGET SOUND **[01:01:43] FIREFIGHTING DEPARTMENT TO DO THIS BUT** [01:01:45] OUR OWN GUYS AND WOMEN HAVE JUST DONE A [01:01:47] PHENOMENAL JOB IN THE COMMUNITY. THANK [01:01:49] YOU FOR LETTING ME HAVE THAT. THANK YOU [01:01:53] FOR YOUR WORK ON THIS FROM THE BEGINNING [01:01:56] AND I WOULD LIKE TO SEE IF CLERK HART [01:01:59] COULD YOU QUICKLY GO THROUGH THE ROLE IF [01:02:00] THERE'S ANYBODY ELSE THAT WOULD LIKE TO [01:02:02] SAY SOMETHING ABOUT THIS REALLY GREAT [01:02:04] ROLE THE PORT IS PLAYING IN PART OF THIS [01:02:07] RECOVERY EFFORT. THANK YOU I WAS GOING TO [01:02:09] ASK. WE'LL MOVE TO COMMISSIONER STEINBREUCK [01:02:13] WELL QUICKLY TO THE ESTABLISHMENT [01:02:16] OF THE VACCINE SITE AT THE AIRPORT I'M [01:02:19] GUESSING WE'RE PROBABLY THE ONLY AIRPORT [01:02:21] OF ANY SIZE IN THE COUNTRY THAT HAS MADE [01:02:26] USE OF THE FACILITIES THERE FOR SUCH AN [01:02:28] IMPORTANT AND URGENT PURPOSE AND I THINK [01:02:32] PROBABLY NOT MANY PEOPLE REALIZE WE HAVE [01:02:37] IN EXCESS OF 19,000 DAILY [01:02:40] WORKERS AT SEATAC AIRPORT MAKING IT [01:02:44] ONE OF THE IF NOT THE LARGEST [01:02:48] CONCENTRATION OF EMPLOYEES IN THE STATE [01:02:51] OF WASHINGTON AND A CONFLUENCE OF PEOPLE [01:02:55] AND TRAVEL SO ALL OF THAT COMBINED MAKES [01:02:57] PERFECT SENSE TO PROVIDE THIS WONDERFUL [01:03:01] IMPORTANT SERVICE. SECONDLY AND I'LL SAVE [01:03:05] MY COMMENTS LATER FOR THE NEXT MEETING [01:03:07] APRIL 13 TH REGARDING THE DIRECTORS [01:03:12] INTENTIONS WITH REGARD TO THAT [01:03:16] THAT IS THE RELIEF EFFORT [01:03:19] THAT YOU SPOKE OF FOR [01:03:23] OUR AIRPORT DINING AND RETAIL TENANTS. WE [01:03:26] HAVE CLOSE TO 300 DINING AND RETAIL [01:03:29] TENANTS SEATAC AIRPORT THAT HAD BEEN [01:03:31] ESPECIALLY HARD HIT BECAUSE OF THE



**[01:03:33] UNIQUE CIRCUMSTANCES OF OPERATING A** [01:03:36] BUSINESS AT AN AIRPORT AND THEY'RE NOT [01:03:39] RECOVERED YET. THINGS MAY BE LOOKING [01:03:42] BRIGHTER BUT IT'S BEEN A YEAR OF EXTREME [01:03:44] ECONOMIC HARDSHIP FOR MANY IF [01:03:48] NOT ALL OF THOSE BUSINESS TENANTS SO I'M [01:03:50] TREMENDOUSLY GRATEFUL DIRECTOR METRUCK [01:03:53] AND LANCE LYTTLE AND STAFF FOR YOUR IMMEDIATE [01:03:56] AN URGENT RESPONSE TO IDENTIFYING [01:04:00] AREAS WHERE WE CAN CONTINUE TO HELP [01:04:04] SUPPORT OUR GREAT TENANTS AT SEATAC [01:04:06] AIRPORT. THANK YOU. THANK YOU COMMISSIONER. [01:04:09] COMMISSIONER CHO. YEAH I JUST [01:04:12] WANTED TO ECHO THE SENTIMENT AND THE [01:04:14] GRATITUDE THAT STEPHANIE ARTICULATED [01:04:18] TOWARDS OUR FIREFIGHTERS. I DON'T THINK [01:04:20] THEY GET ENOUGH CREDIT FOR ALL THE [01:04:21] TREMENDOUS WORK THEY DO TO KEEP US ALL [01:04:23] SAFE BUT ALSO THE WORK THEY'RE DOING [01:04:26] BEYOND THEIR CALL DUTY TO PROVIDE [01:04:28] SERVICE TO THE AROUND THE COMMUNITY. I [01:04:30] ALSO JUST WANT TO THANK THE AIRPORT [01:04:32] STAFF AND ALL THE OPS FOLKS WHO ARE [01:04:35] INVOLVED IN SETTING UP THE CLINIC. I [01:04:37] THINK THIS IS A TESTAMENT TO HOW WE ARE [01:04:40] LIVING OUT OUR VALUES. I SINCERELY [01:04:43] APPRECIATE THAT WE ARE PUTTING WORKERS [01:04:45] FIRST AND WE ARE PROVIDING THESE [01:04:47] VACCINES TO WORKERS AT THE AIRPORT I [01:04:50] THINK THIS IS JUST ANOTHER EXAMPLE OF [01:04:52] HOW THE PORT IS REALLY VALUING THE [01:04:55] PEOPLE ON THE GROUND AND HOW WE ARE [01:04:58] BEING MORE AND MORE CONSCIOUS OF FOLKS [01:05:00] WHO MIGHT BE DISPROPORTIONATELY AT RISK [01:05:02] OR IMPACTED BY THIS PANDEMIC AND SO ONCE [01:05:05] AGAIN I SINCERELY APPRECIATE THE WORK [01:05:07] AND I KNOW THAT THE WORKERS DID TOO. I [01:05:10] HAD THE GREAT EXPERIENCE OF VOLUNTEERING [01:05:13] ALONGSIDE RYAN LAST SATURDAY FOR SEVERAL [01:05:17] HOURS AND IT WAS VERY EXCITING TO [01:05:21] SEE SO MANY FOLKS COME THROUGH AND GET [01:05:23] THEIR VACCINES AND I'M LOOKING FORWARD [01:05:25] TO SEEING IF I CAN DO IT AGAIN IN THE [01:05:28] COMING WEEKS. THANK YOU. THANK YOU [01:05:30] COMMISSIONER CHO. COMMISSIONER CALKINS. [01:05:33] YEAH THANKS IT WAS REALLY FUN [01:05:36] TO GET TO PARTICIPATE ALONGSIDE [01:05:39] COMMISSIONER CHO IF FOR NO OTHER REASON [01:05:41] THAN JUST TO GET A CHANCE TO CATCH UP [01:05:43] WITH HIM. I HAVEN'T SEEN ANY PERSONALLY IN A [01:05:44] LONG TIME TOO THAT WAS GREAT AND I'M [01:05:48] GOING TO USE THE MOMENT TO JUST PITCH [01:05:51] TWO THINGS. THE FIRST IS FOR EVERYONE [01:05:53] LISTENING TO MAKE SURE THAT IF YOU HAVE [01:05:55] NOT BEEN VACCINATED THAT YOU GO TO FIND [01:05:57] YOUR PHASE WA ORG THAT'S THE [01:06:01] WASHINGTON STATE SPECIFIC BASICALLY [01:06:03] ALGORITHM THAT WILL MAKE SURE THAT AS [01:06:06] SOON AS YOU ARE ELIGIBLE THAT YOU KNOW [01:06:08] IT AND YOU CAN START GETTING ON LISTS. [01:06:10] AND THEN THE OTHER WOULD BE TO ENCOURAGE [01:06:12] ALL PORT EMPLOYEES TO CONSIDER [01:06:14] VOLUNTEERING AT THE CLINIC AS WELL. THERE



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[01:06:16] ARE LOTS OF UPCOMING SHIFTS LEFT TO BE [01:06:18] BUILT SO IF YOU HAVE THE OPPORTUNITY [01:06:19] EITHER DURING WORK OR OUTSIDE OF WORK [01:06:21] HOURS TO PARTICIPATE WE WOULD REALLY [01:06:23] APPRECIATE IT. THANKS SO MUCH. THANK YOU [01:06:27] COMMISSIONER CALKIN.S COMMISSIONER FELLEMAN BACK TO [01:06:30] YOU. THANK YOU ALL MY COLLEAGUES AND [01:06:33] EXECUTIVE METRUCK FOR YOUR LEADERSHIP AND [01:06:36] PULLING THIS OFF AND COMMISSIONER BOWMAN [01:06:38] FOR YOUR PERSISTENT PUSH TO HAVE US BE [01:06:40] PART OF THIS. YOU GUYS ROCK. I'VE SAID [01:06:43] ENOUGH LET US GO FORWARD. ARE THERE ANY [01:06:46] COMMITTEE REPORTS MR. PRICHARD? YES [01:06:51] THANK YOU COMMISSIONER OR PRESIDENT [01:06:54] FELLEMAN. WE HAVE A COUPLE OF COMMITTEE [01:06:57] REPORTS. COMMISSIONER CHO AND CALKINS CONVENED [01:06:59] BE IN THE EQUITY AND WORKFORCE [01:07:00] DEVELOPMENT COMMITTEE ON MARCH 18 TH. [01:07:02] COMMISSIONERS RECEIVED AN UPDATE ON THE [01:07:04] PROGRESS AROUND THE RACIAL BIAS AND [01:07:06] EQUITY MOTION AND THE EDI STRATEGIC PLAN [01:07:09] INCLUDING A POTENTIAL RFP THAT WILL LOOK [01:07:11] AT BARRIERS FOR BIPOC BUSINESSES AND PLA [01:07:14] POLICIES AS WELL AS CONSIDERATIONS FOR [01:07:16] FUTURE AIRPORT DINING AND RETAIL [01:07:18] POLICIES. THE COMMISSION ALSO DISCUSSED [01:07:20] PROPOSED COMMUNITY ADVISORY BOARD AND [01:07:23] PROPOSED UPDATES TO THE SOUTH KING [01:07:25] COUNTY FUND AND HOW THAT'S ADMINISTERED. [01:07:27] THE COMMITTEE DID RECOMMEND ENGAGING [01:07:29] WITH THE AIRPORT DINING AND RETAIL TEAM [01:07:32] AROUND A PROPOSAL AND TO CONTINUE THE [01:07:35] DISCUSSION ON THAT MASTER PLANNING **[01:07:37] EFFORT IN THE AVIATION COMMITTEE. THE** [01:07:40] BIOMETRICS COMMISSIONERS CHO AND CALKINS [01:07:43] CONVENED THIS COMMITTEE ON MARCH 12 TH TO [01:07:46] RECEIVE INFORMATION FROM STAFF AND LEGAL [01:07:49] ON PROPOSED BIOMETRICS POLICIES. [01:07:51] COMMISSIONERS HAVE IDENTIFIED THEIR [01:07:53] RECOMMENDATION FOR A PREFERRED APPROACH [01:07:55] BUT I'VE ASKED STAFF TO CONDUCT SOME [01:07:57] MORE OUTREACH TO SECURE IMPORTANT [01:07:58] FEEDBACK FROM AIRLINES. CHAIRS BOWMAN AND [01:08:02] STEINBRUECK WILL CONVENE THE ENERGY AND [01:08:04] SUSTAINABILITY COMMITTEE ON THURSDAY [01:08:07] MARCH 25 TH AND WILL CONTINUE THE [01:08:09] DISCUSSION AROUND THE WORK PLAN AND [01:08:11] WE'LL GIVE FEEDBACK ON THE NATIONAL [01:08:14] RENEWABLE ENERGY LAB STUDY BEFORE I [01:08:18] BELIEVE THE APRIL 27 TH PUBLIC MEETING [01:08:20] ON THIS ITEM, REVIEW THE FINAL SAF [01:08:24] SUSTAINABLE AVIATION FUELS STUDY SESSION [01:08:26] AGENDA ,AND GET AN UPDATE ON THE [01:08:28] MUNICIPAL SOLID WASTE STUDY. FINALLY [01:08:31] CHAIRS BOWMAN AND CHO WILL CONVENE THE [01:08:34] AUDIT COMMITTEE ON MARCH 8 TH. THAT [01:08:36] CONCLUDES MY REPORT. BACK TO [01:08:37] COMMISSIONER FELLEMAN. I THOUGHT WE ALSO [01:08:40] HAD A MEETING OF THE TOURISM COMMITTEE [01:08:42] IN THE LAST TWO WEEKS BUT THAT [01:08:45] WAS. THANK YOU VERY MUCH I DO WANT TO [01:08:48] NOTE THAT WE WILL BE MOVING ON HERE TO [01:08:51] PUBLIC COMMENT BUT FOLLOWING THE CONSENT

[01:08:54] AGENDA I WILL GIVE US A BRIEF BREAK AND [01:08:56] THEN PROCEED TO THE TWO ITEMS THAT ARE [01:08:58] FOR NEW BUSINESS. BUT AT THIS TIME THE [01:09:02] COMMISSION WILL ACCEPT GENERAL COMMENT [01:09:03] FROM THE PUBLIC THOSE WHO SIGNED UP TO [01:09:06] SPEAK ON ITEMS RELATED TO THE PORT. [01:09:08] WRITTEN MATERIALS PROVIDED TO THE CLERK [01:09:10] WILL BE INCLUDED IN TODAY'S MEETING [01:09:12] RECORD. THE CLERK HAS A LIST OF THOSE [01:09:14] PREPARED TO SPEAK. AS THE CLERK CALLS [01:09:16] YOUR NAME WE'LL OPEN THE LINE AND [01:09:18] COMMENTERS WILL HAVE TO UNMUTED [01:09:21] THEMSELVES AND THEN READ THEIR NAME FOR [01:09:22] THE RECORD. IF YOU YOU'RE ON TEAMS [01:09:25] MEETING AND ARE ALSO STREAMING THE [01:09:27] MEETING PLEASE MUTE THE VIDEO STREAM TO [01:09:29] AVOID FEEDBACK AND PLEASE NOTE THERE'S A [01:09:32] SHORT TIME LAG ON THE VIDEO STREAM. COMMENT TIME [01:09:34] WILL BE LIMITED TO TWO MINUTES PER [01:09:37] PERSON. WE HAVE TWO PEOPLE WHO ARE SIGNED [01:09:39] UP AT THIS TIME. CLERK HART PLEASE CALL [01:09:41] THE FIRST SPEAKER. THANK YOU THAT IS MIKE [01:09:44] SOTELO. HI MY NAME IS [01:09:47] MIKE SOTELO AND THANK YOU FOR ALLOWING [01:09:49] ME TO SPEAK TO THE COMMISSION TODAY. [01:09:52] TODAY I'M REPRESENTING THE WASHINGTON [01:09:54] STATE ECONOMIC OR EXCUSE ME ETHNIC [01:10:02] CHAMBERS OF COMMERCE FOR WASHINGTON [01:10:04] STATE AND FOR KING COUNTY. AND THE REASON [01:10:07] I ASKED TO COME ON BOARD TODAY WAS [01:10:09] BECAUSE I WANTED TO REFLECT A LITTLE BIT [01:10:10] ABOUT DELORES HUERTA AND CESAR [01:10:14] CHAVEZ. I WAS HONORED TO BE ABLE TO MEET [01:10:17] CESAR CHAVEZ WHEN I WAS YOUNG LIVING IN [01:10:20] LOS ANGELES AND I REMEMBER MANY TIMES [01:10:22] STANDING WITH MY MOTHER AT THESE RALLIES [01:10:25] AND HOLDING UP MY RIGHT HAND SAYING [01:10:28] SI SE PUEDE AND HOLDING MY MOTHER'S HAND [01:10:30] WITH MY LEFT. I'M EXCITED ABOUT THE [01:10:34] GROWTH OF THE LATINO COMMUNITY AND WHAT [01:10:36] WE'VE ACCOMPLISHED OVER THE YEARS. U S [01:10:39] POPULATION WELL OVER 50,000,000, [01:10:41] WASHINGTON STATE CLOSE TO A MILLION [01:10:44] PEOPLE, OUR COLLEGE TWO YEAR COLLEGE [01:10:46] GRADUATION RATE AT 56%. WE'RE PRETTY [01:10:49] PROUD OF THAT. ON OUR FOUR YEAR [01:10:51] INSTITUTIONS WE RIGHT NOW [01:10:54] CURRENTLY HAVE AT [01:10:56] UNIVERSITY OF WASHINGTON 2 600 STUDENTS [01:10:58] IN EITHER GRADUATE OR UNDERGRADUATE [01:11:01] PROGRAMS. IN REGARDS TO THE TRADES WHEN I [01:11:03] GO TO THE AIRPORT I SEE A LOT OF PEOPLE [01:11:05] OF COLOR WORKING OUT ON THE TRADES AND [01:11:07] IT REALLY MAKES ME FEEL GOOD TO SEE THAT [01:11:09] THE PORT IS SUPPLYING THESE GREAT [01:11:12] JOBS FOR CONTRACT THAT PUT PEOPLE TO [01:11:15] WORK AND THEY'RE ABLE TO FEED THEIR [01:11:17] FAMILIES. I ALSO REMEMBER BEING A [01:11:19] CARPENTER HERE IN SEATTLE 40 YEARS AGO [01:11:21] AND THE SENSE OF PRIDE THAT I ALWAYS HAD [01:11:23] DRIVING BY A BUILDING THAT I [01:11:24] PARTICIPATED IN WHETHER IT BE A CHURCH, A [01:11:27] SCHOOL, A HOME, A CONDOMINIUM. THESE ARE



[01:11:30] THINGS THAT FOR THE LATINO COMMUNITY [01:11:33] MANY MANY TECH AND WE REALLY APPRECIATE [01:11:37] THE OPPORTUNITY TO WORK WITH THE PORT IN [01:11:40] REGARDS TO ALL THE PROGRAMS THAT THEY [01:11:43] HAVE GOING ON RIGHT NOW. THE PORT'S ABILITY [01:11:47] FOR IMPROVEMENT IS VAST. I MEAN THERE'S A [01:11:50] LOT OF THINGS YOU GUYS ARE DOING GREAT [01:11:52] AND WE'D LIKE TO HELP YOU DO THAT AS [01:11:54] MUCH AS POSSIBLE. I DO WANT TO LEAVE YOU [01:11:56] WITH A COUPLE OF QUESTIONS THAT YOU [01:11:58] COULD ANSWER OFFLINE IF YOU WANT BUT I [01:12:01] AM CONCERNED OR NOT CONCERNED BUT I [01:12:03] WOULD LIKE TO KNOW HOW MANY SENIOR [01:12:06] MANAGERS CURRENTLY WORK AT THE PORT THAT [01:12:08] ARE LATINO OR LATINA. I KNOW THAT RIGHT [01:12:11] NOW THE PORT HAS 3% LATINO [01:12:15] EMPLOYEES WHICH [01:12:19] IS DISTURBING OUT OF 3,000 EMPLOYEES [01:12:23] IN HONOR OF WOMEN'S [01:12:29] HISTORY MONTH I'D LIKE THE PORT [01:12:31] COMMISSIONERS JUST TO FIND OUT HOW MANY [01:12:32] WOMEN LATINO WOMEN CURRENTLY WORK FOR [01:12:35] THE PORT OF SEATTLE. AND THAT'S ALL I [01:12:37] HAVE TO SAY. THANK YOU VERY MUCH. THANKS [01:12:41] SO MUCH MIKE FOR JOINING US AND SHARING [01:12:43] YOUR PERSONAL EXPERIENCE AND WE ARE [01:12:46] COMMITTED TO CONTINUING TO WORK WITH THE [01:12:47] LATINO COMMUNITY AND SEEK HELP LIKE [01:12:50] YOURS. I WILL NOT SAY ANYTHING MORE TO MY [01:12:52] PUBLIC SPEAKERS. SORRY ANN CROAKER [01:12:56] IS OUR NEXT SPEAKER. HELLO [01:13:01] EMINENTLY TELL OUR DAY THANK YOU I THINK [01:13:04] IT OUGHT TO BE HELD ONCE A MONTH BUT [01:13:07] WHAT I AM TALKING GOING TO RELAY IS [01:13:10] SOMETHING THAT'S A LITTLE BIT MORE [01:13:11] PERSONALLY DISMAYING IN TERMS OF YOUR [01:13:15] CURRENT REAL ESTATE ACQUISITION [01:13:19] FOR THE DES MOINES WEST CREEK AND I [01:13:24] WON'T HAVE ENOUGH TIME HERE TO SAY [01:13:26] EVERYTHING BUT THE ACTUAL EQUITY AND [01:13:29] SUSTAINABLE POINTS PROPERTY [01:13:34] FOR REAL ESTATE PROPERTIES WITH STORM [01:13:36] WATER MANAGEMENT, AIR CLEANING AND [01:13:38] HABITAT RESTORATION ARE NOT GOING TO BE [01:13:40] FOLLOWED HERE AT ALL. WITH THIS INDUSTRIAL [01:13:43] DEVELOPMENT THE EDGE [01:13:46] TO EDGE INDUSTRIAL USE NEXT DOOR HAS [01:13:49] INADEQUATE OR BASICALLY ZERO GREEN SPACE [01:13:52] AND THE RUNOFF ABSORPTION ESPECIALLY [01:13:54] WITH OUR HEAVY RAIN STORMS WHICH ARE NOW [01:13:57] GOING INTO PUGET SOUND BECAUSE THE WATER [01:14:00] TREATMENT PLANTS CAN'T KEEP UP TO THEM [01:14:02] THIS IS JUST GOING TO EXACERBATE THE [01:14:05] PROBLEM. THE CURRENT INDUSTRIAL USE [01:14:08] BRINGS IN TRUCKS AND POLLUTING TRAFFIC [01:14:11] TO OUR CITY WITHOUT AIR MITIGATION AND [01:14:14] NOT A CITY OR RESIDENTIAL VALUE OTHER [01:14:18] THAN SOME TAX BASE WHICH ISN'T TRIVIAL [01:14:21] BUT IT DOESN'T COVER THE POLLUTING VALUE [01:14:25] IN THE INDUSTRIAL AND WELL. [01:14:28] THIS IS SPRAWL. THIS DOESN'T SUPPORT [01:14:31] OUR SMALL LOCAL BUSINESS AND IT TAKES [01:14:33] AWAY OUR GREEN SPACE THERE WHICH



**[01:14:36] WE HAVE PRECIOUS LITTLE LEFT OF AND** [01:14:40] AT THAT PART AS [01:14:44] I SAID DISMAYING TO ME AND TO MANY [01:14:46] PEOPLE BECAUSE WE HAVE NO PLACE FOR OUR [01:14:49] RUNOFF AND WE HAVE NO PLACE TO HIDE FROM [01:14:51] THE AIRPLANES AND NATURAL HABITAT LEFT [01:14:54] AND ONCE YOU TAKE AWAY SOMETHING IT IS [01:14:57] REALLY HARD IF NOT IMPOSSIBLE TO PUT IT [01:14:59] BACK. SO PLEASE CONSIDER RECONSIDER [01:15:03] THE USE OF THAT PARTICULAR PART OF THE [01:15:05] PROPERTY THE PROPERTY ACQUISITION. [01:15:09] THANK YOU VERY MUCH. THANK YOU AND [01:15:13] AT THIS TIME I'D LIKE TO ASK THE CLERK [01:15:15] TO PLEASE GIVE A SYNOPSIS OF ANY WRITTEN [01:15:17] COMMENTS RECEIVED. THANK YOU GOOD [01:15:20] AFTERNOON COMMISSION PRESIDENT FELLEMAN, [01:15:22] MEMBERS OF THE COMMISSION, AND EXECUTIVE [01:15:24] DIRECTOR METRUCK. WE HAVE ONE WRITTEN [01:15:25] COMMENT TODAY COMING IN FROM LAURA [01:15:27] GIBBONS WHO WRITES TO ASK WHERE IS YOUR [01:15:30] PLAN TO MEET YOUR TARGET OF A REDUCTION [01:15:34] IN SCOPE THREE GREENHOUSE GAS EMISSIONS [01:15:35] BY 2030 AND THAT CONCLUDES THE WRITTEN [01:15:39] COMMENTS TODAY. THANK YOU. HEARING [01:15:42] NO FURTHER PUBLIC TESTIMONY I WILL MOVE [01:15:45] TO THE CONSENT AGENDA, ITEMS ON THE [01:15:48] CONSENT AGENDA ARE CONSIDERED ROUTINE, IT [01:15:51] WILL BE ADOPTED BY ONE MOTION. ITEMS [01:15:54] REMOVED FROM THE CONSENT AGENDA WILL BE [01:15:55] CONSIDERED SEPARATELY IMMEDIATELY AFTER [01:15:57] ADOPTION OF THE REMAINING CONSENT AGENDA [01:16:00] ITEMS. THERE ARE NO PROPOSED REMOVAL FOR [01:16:02] TODAY'S MEETING. AT THIS TIME THE CHAIR **[01:16:05] WILL ENTERTAIN A MOTION TO APPROVE THE** [01:16:07] CONSENT ITEMS COVERING EIGHT A THROUGH [01:16:11] EIGHT G. SO MOVED. SECOND. SO [01:16:16] EAGER. LET'S DO THE CONSENT. [01:16:20] SO COMMISSIONERS PLEASE SAY YES OR NO [01:16:22] WHEN YOUR NAME IS CALLED BEGINNING WITH [01:16:25] COMMISSIONER STEINBREUCK. YES. THANK YOU. [01:16:28] COMMISSIONER CHO. AYE. THANK YOU. [01:16:31] COMMISSIONER CALKINS. AYE. THANK YOU. [01:16:34] COMMISSIONER BOWMAN. AYE. THANK YOU. [01:16:36] COMMISSIONER FELLEMAN. AYE. YOU HAVE [01:16:40] FIVE YESSES AND ZERO NOES FOR APPROVAL OF [01:16:42] THE CONSENT. WELL THE MOTION PASSES AND [01:16:45] WE'RE RUNNING PERFECTLY ON SCHEDULE SO I [01:16:48] WOULD AFFORD US A FIVE MINUTE BREAK TO [01:16:51] TAKE A BREATH AND BE RIGHT BACK SO [01:16:55] PLEASE STAND BY. I [01:20:22] FAILED TO SAY WHAT TIME WE'RE GOING TO [01:20:24] RECONVENE YOU DID HAVE FIVE MINUTES [01:20:27] SO THAT IT PUT US TECHNICALLY AT 1:21. [01:20:30] THANK YOU. IMMUNITY [01:21:00] FRED JUST SO YOU KNOW THAT IN ADVANCE. DO [01:22:01] WE HAVE A QUORUM? I [01:22:04] CAN DO A QUORUM CHECK BEGINNING WITH [01:22:06] COMMISSIONER STEINBRUECK. HERE. [01:22:12] THANK YOU. I SEE COMMISSIONER CHO. [01:22:15] COMMISSIONER CALKINS [01:22:20] HERE TOO. THANK YOU. COMMISSIONER BOWMAN. [01:22:29] LOOKS LIKE WE HAVE EVERYBODY BACK WITH [01:22:32] THE EXCEPTION OF COMMISSIONER BOWMAN. I'M



[01:22:33] SURE SHE WILL BE BACK SHORTLY, OKAY [01:22:39] I'LL GIVE IT TO 1:22. THERE IT IS. [01:22:43] ALRIGHT SO MOVING ON TO THE AGENDA. [01:22:48] THERE ARE NO UNFINISHED BUSINESS ITEMS. [01:22:51] WE DO HAVE TWO NEW BUSINESS ITEMS. CLERK [01:22:55] HART WILL YOU PLEASE READ THE NEXT ITEM [01:22:57] INTO THE RECORD AND THEN EXECUTIVE [01:22:59] DIRECTOR METRUCK WILL INTRODUCE THE ITEMS [01:23:02] AND PRESENTERS. THANK YOU THAT IS [01:23:05] ITEM 10 A, AUTHORIZATION FOR THE [01:23:07] EXECUTIVE DIRECTOR TO EXECUTE PROJECT [01:23:10] SPECIFIC SERVICE AGREEMENTS FOR PROJECT [01:23:12] MANAGEMENT CONSTRUCTION MANAGEMENT [01:23:14] DESIGN SERVICES AND TESTING AND SPECIAL [01:23:16] INSPECTIONS AND TO UTILIZE A GENERAL [01:23:20] CONTRACTOR CONSTRUCTION MANAGER AND [01:23:22] EXECUTE A GCCM CONSTRUCTION CONTRACT FOR [01:23:26] PRE-CONSTRUCTION SERVICES, TO USE PORT [01:23:30] CREWS, AND TO EXECUTE A MEMORANDUM OF [01:23:32] AGREEMENT BETWEEN THE PORT OF SEATTLE [01:23:33] AND UNITED AIRLINES IN SUPPORT OF THE [01:23:36] PORT'S IAF AIRLINE REALIGNMENT PROJECT AT [01:23:39] SEATTLE TACOMA INTERNATIONAL AIRPORT. THE [01:23:42] TOTAL AUTHORIZATION REQUEST IS [01:23:43] 26,000,000 DOLLARS. COMMISSIONERS [01:23:50] THE UPCOMING OPENING OF OUR NEW [01:23:52] INTERNATIONAL ARRIVALS FACILITY CREATES A [01:23:54] NEED FOR US TO REVIEW THE RELOCATION OF [01:23:56] AIRLINES AT SEA TO BALANCE AIRPORT [01:23:59] FACILITIES. A BRIEFING WAS ORIGINALLY [01:24:01] SLATED TO GO TO COMMISSION IN MARCH OF [01:24:03] 2020 BUT WAS DEFERRED DUE TO COVID 19 [01:24:07] THE PROPOSED AIRLINE REALIGNMENT PLAN [01:24:10] TOOK OVER TWO YEARS TO NEGOTIATE AND IS [01:24:12] SUPPORTED BY THE AIRLINES. THIS BRIEFING [01:24:14] WILL PROVIDE AN OVERVIEW OF THE PROJECT, [01:24:16] THE SCOPE OF THE WORK, AND THE ESTIMATED [01:24:18] PROJECT SCHEDULE. PRESENTERS ARE JAMES [01:24:21] JENNING, DIRECTOR AVIATION PROPERTIES AND [01:24:23] SEAN ANDERSON, CAPITAL PROGRAM LEADER [01:24:26] AVIATION PROJECT MANAGEMENT GROUP. WITH [01:24:28] THIS I BELIEVE I'LL TURN IT OVER TO JEN. [01:24:34] GREAT. GOOD AFTERNOON EVERYONE. THANK YOU [01:24:37] CEO METRUCK AND COMMISSIONERS. TODAY [01:24:41] WE ARE HERE TO TALK ABOUT THE POST IAF [01:24:43] AIRLINE REALIGNMENT PLAN AND AS [01:24:46] INDICATED THIS IS REALLY TRIGGERED BY [01:24:49] THE UPCOMING OPENING OF OUR EXCITING [01:24:51] INTERNATIONAL ARRIVALS FACILITY. THAT [01:24:55] PROJECT BASICALLY CONVERTS SOME GATES [01:24:57] THAT ARE CURRENTLY EXCLUSIVELY DOMESTIC [01:24:59] INTO INTERNATIONAL CAPABLE GATES AND [01:25:02] CURRENTLY THERE IS ONE AIRLINE [01:25:05] UNITED AIRLINES WHO HAS AN EXCLUSIVELY [01:25:08] DOMESTIC OPERATION AT SEA [01:25:12] SO THIS PROJECT ESSENTIALLY WILL [01:25:14] RELOCATE UNITED FACILITIES TO CONCOURSE [01:25:17] B FROM CONCOURSE A AND THEN SOME LIMITED [01:25:20] FACILITIES FOR DELTA AIRLINES FROM [01:25:22] CONCOURSE B TO CONCOURSE A. AIRLINE [01:25:27] REALIGNMENT IS A PRE NEGOTIATED TERM IN [01:25:31] THE SIGNATORY LEASE AND OPERATING [01:25:32] AGREEMENT TO MOVE THE AIRLINES AROUND



**[01:25:35] ESSENTIALLY TO HELP BALANCE FACILITIES** [01:25:38] AT THE AIRPORT. AS YOU CAN IMAGINE AS [01:25:40] AIRLINES GROW AND CHANGE THE NEEDS AND [01:25:42] REQUIREMENTS FOR DIFFERENT AIRLINES FOR [01:25:44] GATES AND TICKET COUNTERS AND BAGGAGE [01:25:46] SYSTEMS CHANGE OVER TIME SO THIS IS A [01:25:49] PRE NEGOTIATED AGREEMENT THAT ALLOWS THE [01:25:51] AIRPORT TO RELOCATE AND MOVE AIRLINES [01:25:55] AROUND IN A PRE NEGOTIATED FASHION PER [01:25:59] THE LEASE. AS CEO METRUCK INDICATED [01:26:03] IT TOOK US MORE THAN TWO YEARS TO [01:26:04] NEGOTIATE THE PLAN AND NO DOUBT THEY'RE [01:26:08] IN A COMPLEX SCENARIO LIKE THIS WITH A [01:26:11] MULTITUDE OF AIRLINES AND PERSPECTIVES [01:26:13] THERE'S NEVER ONE SCENARIO THAT MAKES [01:26:15] EVERYBODY ABSOLUTELY HAPPY BUT THE [01:26:18] AIRLINES AS A WHOLE HAVE LARGELY [01:26:20] ACCEPTED THE PORT DECISION TO MOVE [01:26:22] FORWARD AND WE ARE EXCITED TO BE HERE [01:26:25] TODAY TO ASK FOR MONEY TO BEGIN THE [01:26:28] DESIGN PROCESS. [01:26:32] BASICALLY THE PORT MEMORIALIZED THIS PLAN [01:26:36] IN EARLY ACTUALLY LATE 2019 AND [01:26:39] COVID DID DEFINITELY PLAY A PART AND [01:26:41] THAT'S WHY WE HAVE COME TODAY [01:26:44] ESSENTIALLY MORE THAN A YEAR LATER TO [01:26:46] REQUEST FUNDS TO SUPPORT THIS PROJECT. [01:26:49] IMPORTANT TO NOTE THAT IT'S GOING TO [01:26:52] TAKE A LITTLE BIT OF TIME FOR THIS [01:26:54] PROJECT TO MOVE THOSE FACILITIES BUT THE [01:26:57] AIRPORT DOES INTEND TO RELOCATE UNITED [01:27:01] AND THEIR GATES NO LATER THAN JANUARY ONE [01:27:04] OF 2024. ALTHOUGH THE GATES **101:27:071 AND SPECIFIC GATE LOCATIONS OF ANY OF** [01:27:10] THE AIRLINES DOES NOT HAPPEN AND IS NOT [01:27:13] NEGOTIATED IN ADVANCE AND IT'S PART OF THE [01:27:16] SIGNATORY LEASE AND OPERATING AGREEMENT [01:27:19] ANNUAL GATE ALLOCATION PROCESS. SO WE TRY [01:27:21] NOT TO GET TOO FOCUSED ON THE GATE.S THIS [01:27:24] PROJECT RELOCATES THE FACILITIES AND [01:27:27] SEAN ANDERSON IS HERE TODAY TO TALK A [01:27:29] LITTLE BIT MORE ABOUT THE SPECIFIC [01:27:30] PROJECT SCOPE. SO GOOD MORNING [01:27:34] OR GOOD AFTERNOON COMMISSIONERS, MR. [01:27:36] METRUCK. I BELIEVE WE HAVE A SLIDE SHOW [01:27:39] THAT WE COULD START AND [01:27:44] JAMES TALKED THROUGH THE FIRST THREE [01:27:47] SLIDES. AGAIN [01:27:52] MOVING NOW TO- I'M SORRY BACK [01:27:57] ONE STEP TO THE SCOPE OF WORK. SO [01:28:02] THE SCOPE OF THIS WORK SCOPE OF WORK FOR [01:28:05] THIS PROJECT INCLUDES BOTH WORK [01:28:09] ON CONCOURSES A AND B INCLUDING BOTH [01:28:13] EXPANSION AND REMODELS, THE TICKETING [01:28:16] LOBBY ADJACENT TO SOUTHWEST AIRLINES, [01:28:20] AND BAGGAGE CLAIM. THE NEXT SLIDE [01:28:24] I WILL SHOW YOU THE SEQUENCE AT WORK AND [01:28:27] MOVES THAT ARE BEING PLANNED. AND [01:28:32] SO WITH THIS SLIDE WE'RE SHOWING THE [01:28:34] GATE IMPROVEMENTS THAT WILL ALLOW UNITED [01:28:37] AIRLINES DOMESTIC FLIGHTS TO MOVE TO THE [01:28:40] GATES ON CONCOURSE B. WITH THE [01:28:43] NEXT SLIDE IN ORDER TO SUPPORT

**[01:28:47] THEIR NEW GATES BOTH AIRLINES RAMP** [01:28:49] OPERATIONS FACILITIES WHICH ARE ON THE [01:28:52] RAMP LEVEL ONE LEVEL BELOW WHERE THE [01:28:55] PUBLIC WAITS TO BOARD THEIR FLIGHTS WILL [01:29:00] NEED TO BE MOVED AS WELL AND IN ORDER TO [01:29:03] COMPLETE THIS MOVE NEW AND REMODELED [01:29:05] SPACE WILL BE PREPARED FOR UNITED [01:29:08] AIRLINES ON CONCOURSE B. AFTER UNITED HAS [01:29:11] MOVED THE SPACES THEY VACATED ON [01:29:13] CONCOURSE A WOULD THEN BE RENOVATED FOR [01:29:16] DELTA AIRLINES. WHILE THIS SLIDE MAY SEEM [01:29:19] SIMPLE AS A DIAGRAM THE WORK REQUIRED TO [01:29:22] COMPLETE IT IS QUITE COMPLEX WITH [01:29:25] MULTIPLE PHASES AND IT REQUIRES BOTH THE [01:29:29] EXPANSION OF FACILITIES ON CONCOURSE B [01:29:32] REALLY TO CREATE THAT OPEN SHARE [01:29:36] TO BEGIN THE MOVES AS WELL AS REMODEL [01:29:39] OF EXISTING SPACES TOO. [01:29:43] ALL OF THIS WORK REQUIRES COORDINATION [01:29:45] WITH AIRPORT AND AIRLINE OPERATIONS AND [01:29:48] RELATED NEARBY PROJECTS. IF WE MOVE TO [01:29:52] THE NEXT SLIDE. AS PART OF THIS PROJECT [01:29:56] WE ARE FUNDING THE RELOCATION OF UNITED [01:29:59] AIRLINES BAGGAGE SERVICE OFFICE TO BE [01:30:02] CLOSER TO WHERE THEIR CUSTOMERS WOULD BE [01:30:04] ENTERING BAGGAGE CLAIM FROM CONCOURSE B. [01:30:07] UPON AUTHORIZATION WE WOULD TRANSFER [01:30:10] FUNDING TO THE PROJECT THAT IS [01:30:12] CONSTRUCTING THE NEW SECURITY CHECK [01:30:14] POINT ONE DOWN CLOSER TO BAGGAGE CLAIM [01:30:18] DEVICE NUMBER ONE. THIS IS AN ARTIFACT OF [01:30:21] OUR PLANNING PRE PANDEMIC AIRLINE [01:30:25] REALIGNMENT WOULD HAVE PROCEEDED **[01:30:26] CHECKPOINTS. MOVING TO THE** [01:30:30] NEXT SLIDE. A SIGNIFICANT ELEMENT [01:30:34] OF SCOPE TO REVIEW THIS AFTERNOON IS THE [01:30:39] WORK NEEDED TO RELOCATE UNITED'S LOUNGE TO [01:30:43] CONCOURSE B. THIS FACILITY WILL BE [01:30:46] RELOCATED TO BE VACATED CURRENT [01:30:51] AMERICAN EXPRESS LOUNGE AFTER AMERICAN [01:30:54] EXPRESS HAS MOVED TO ITS NEW LOCATION IN [01:30:56] THE CENTRAL TERMINAL WHICH WAS [01:30:59] AUTHORIZED PREVIOUSLY. THE DESIGN AND [01:31:02] CONSTRUCTION OF THE LOUNGE WILL BE [01:31:04] COMPLETED BY UNITED AIRLINES AND PAID [01:31:07] FOR BY THE PORT AND WE WILL BE USING A [01:31:09] MEMORANDUM OF AGREEMENT VERY SIMILAR [01:31:12] TO A TENANT REIMBURSEMENT AGREEMENT TO [01:31:16] AFFECT THE WORK. THE NEXT SLIDE. [01:31:20] SO HERE'S A LISTING OF THE PROJECT'S [01:31:25] RISKS THAT WE ARE TRACKING SOME OF OUR [01:31:27] MORE URGENT ONES RELATE REALLY TO [01:31:31] SCHEDULE URGENCY, COORDINATION, RESOURCE [01:31:34] AVAILABILITY, AND CODE REQUIREMENTS. YOU [01:31:38] CAN SEE THE MITIGATING ACTIONS THAT [01:31:43] WE HAVE PUT IN PLACE TO MANAGE THEM [01:31:46] PROACTIVELY, ON THE [01:31:50] NEXT SLIDE IS OUR OVERALL PROJECT [01:31:54] SCHEDULE. YOU CAN SEE THE PLANNED [01:31:58] MOVE OF UNITED TO CONCOURSE B IS [01:32:02] RIGHT NOW SCHEDULED TO OCCUR IN THE [01:32:06] NOVEMBER 22- PARDON ME NOVEMBER 2023 [01:32:10] TIME FRAME AND AS JJ MENTIONED WE



The Port of Seattle Commission.

[01:32:14] HAVE SET THE DEADLINE FOR THE [01:32:16] REALLOCATION OF THE GATES TO JANUARY OF [01:32:19] 2024. THERE [01:32:23] IS OF COURSE MORE WORK THAT NEEDS TO [01:32:25] TAKE PLACE AFTER UNITED HAS MOVED TO [01:32:28] CONCOURSE B INCLUDING WORK ON BOTH [01:32:31] CONCOURSES. THE NEXT SLIDE AND [01:32:40] OUR CONE OF CERTAINTY. YOU NO DOUBT [01:32:44] REMEMBER THIS FROM PREVIOUS **[01:32:46] PRESENTATIONS AND JUST A REMINDER OF** [01:32:48] WHERE WE ARE RIGHT NOW IN THE VERY EARLY [01:32:51] PLANNING STEPS OF THIS PROJECT AND THAT [01:32:55] WE HAVE NEGATIVE 30% TO A POSITIVE [01:32:58] 50% RANGE OF CERTAINTY FOR OUR BUDGET [01:33:03] AND WITH THE NEXT SLIDE WE CAN TALK [01:33:07] ABOUT OUR PROJECT BUDGET. RIGHT NOW YOU [01:33:10] CAN SEE WE HAVE A TOTAL [01:33:13] OF 102,000,000 DOLLARS AND [01:33:16] TODAY'S REQUEST WE ARE SEEKING [01:33:18] 26,000,000 DOLLARS IN ORDER TO GET [01:33:20] STARTED WITH THE DESIGN PHASE. AGAIN YOU [01:33:24] KNOW IT SEEMS LIKE A SIMPLE SORT OF [01:33:27] PROJECT TO JUST SWAP OUT LOCATIONS [01:33:31] BUT IT IS ACTUALLY QUITE COMPLEX AGAIN [01:33:34] WITH A NUMBER OF PHASES AND COORDINATION [01:33:36] WITH AIRLINE OPERATIONS AND RELATED [01:33:40] PROJECTS AND SO WE'RE REALLY [01:33:44] UNDERLINING THE DOLLAR [01:33:49] AMOUNT FOR THE TOTAL OF THE PROJECT. AND [01:33:51] THIS CONCLUDES OUR PREPARED PRESENTATION [01:33:54] AND WITH THAT WE URGE APPROVAL OF ITEM [01:33:57] 10 A .ARE THERE QUESTIONS? YOU'RE [01:34:04] MUTED COMMISSIONER. NO I DIDN'T [01:34:07] DO THAT, THIS [01:34:11] NEVER HAPPENS. THANK YOU SEAN AND JAMES. [01:34:15] COMMISSIONERS PLEASE UNMUTE YOURSELVES [01:34:17] FOR QUESTIONS AND COMMENTS OF THE STAFF [01:34:19] AND LIMIT DISCUSSION TO STAFF [01:34:21] QUESTIONS AT THIS TIME NOT DISCUSSION OF [01:34:23] THE MERITS OF THE MOTION. AND WE'LL [01:34:26] DEBATE THOSE MERITS OF THE MOTION ONCE [01:34:29] IT HAS BEEN MOVED. PRESENTERS WILL REMAIN [01:34:32] AUDIBLE. CLERK HART PLEASE CALL THE ROLL. [01:34:34] THANK YOU BEGINNING WITH COMMISSIONER [01:34:36] STEINBRUECK. YEAH I'D LIKE TO KNOW WHAT THE [01:34:41] PROJECTED TIMELINE FOR [01:34:44] THIS PROJECT IS? MAYBE YOU ALREADY [01:34:47] COVERED SOME OF THAT AND THE OPPORTUNITY [01:34:49] TO ACCELERATE IT. IT JUST SEEMS TO ME [01:34:51] THAT THIS OUGHT TO BE AS CLOSELY TIED TO [01:34:53] THE THE OPENING OF THE IAF AT [01:34:58] THE END OF THIS [01:35:02] YEAR FIRST QUARTER 2022. [01:35:06] THAT WOULD SEEM LIKE WHAT WE SHOULD BE [01:35:08] WORKING TOWARD NOW I REALIZE THERE'S A [01:35:10] LOT OF COMPLICATION TO THIS MORE THAN [01:35:12] MEETS THE EYE BUT IT WOULD JUST SEEM TO [01:35:14] ME THAT IT SHOULD BE PRIORITIZED TO [01:35:16] ACCELERATE THE COMPLETION. THE [01:35:20] PURPOSE SEEMS TO MAKE TOTAL SENSE. I [01:35:22] DON'T HAVE ANY ISSUE THERE BUT THE [01:35:24] OPENING DATE I DO. ALRIGHT THANK [01:35:29] YOU COMMISSIONER. I'M HOPEFUL WE CAN

[01:35:32] REPOST THE PRESENTATION AND MAYBE SHOW [01:35:37] THE SCHEDULE THE DETAILED SCHEDULE THAT [01:35:40] WAS IN THE APPENDIX. AUBREE CAN YOU PULL [01:35:43] UP THE PRESENTATION TO THAT SCHEDULE FOR [01:35:45] THE TIMELINE. YES ONE SECOND. THANK YOU. [01:35:47] IT'LL TAKE JUST A MINUTE TO REBOOT THAT. [01:35:50] ALRIGHT AND JUST YOU KNOW TO [01:35:54] SAY THAT WE ARE LOOKING AT A [01:35:59] NUMBER OF STEPS WE CAN TAKE IN ORDER TO [01:36:01] EXPEDITE THE PROJECT AS BEST WE CAN. OF [01:36:05] COURSE IT STARTS WITH THE AUTHORIZATION [01:36:08] TODAY. THERE ARE SEVERAL PROCUREMENTS [01:36:12] THAT WE ARE WORKING WITH OUR CENTRAL [01:36:14] PROCUREMENT OFFICE TO GET SCHEDULED. THE [01:36:16] OTHER THING WE'RE LOOKING TO DO IS TO [01:36:19] FIND WAYS TO EXPEDITE GETTING THE DESIGN [01:36:23] CONTRACTS IN AND GETTING THE DESIGN WORK [01:36:26] MOVING FORWARD AS WELL AS THE [01:36:31] DESIGN AND I UNDERSTAND THE PROCUREMENT [01:36:33] PROCESS FOR PUBLIC WORKS FOR PUBLIC [01:36:36] AGENCIES IS CONSIDERABLY LONGER THAN IT [01:36:38] TYPICALLY IS FOR MAYBE PRIVATE SECTOR [01:36:42] PROJECTS. I'M NOT SURE WHY THAT IS IF [01:36:46] IT'S JUST ADHERENT REGULATORY [01:36:48] REQUIREMENTS THAT ARE UNIQUE TO PUBLIC [01:36:52] WORKS BUT PROCUREMENT I THINK IS A BIG [01:36:55] PIECE OF THIS IN TERMS OF THE [01:36:59] START AND COMPLETION. YES VERY MUCH [01:37:02] UNDERSTOOD AND IT IS SOMETHING THAT [01:37:04] WE'RE LOOKING TO ADVANCE AS [01:37:06] EXPEDITIOUSLY AS POSSIBLE LOOKING AT [01:37:10] WAYS THAT WE CAN EXPEDITE AS [01:37:13] WELL THE NEGOTIATION PROCESS FOR OUR **[01:37:17] DESIGNER CONTRACTS FOR INSTANCE. WE'RE** [01:37:22] REALLY TRYING TO LEAVE NO STONE UNTURNED [01:37:26] WITH RESPECT TO HOW CAN WE BRING THIS [01:37:28] PROJECT IN MORE QUICKLY AS OPPOSED TO ON [01:37:33] THE SCHEDULE THAT WE'RE DISPLAYING HERE [01:37:35] TODAY .SO SHAWN IF I CAN JUST ADD [01:37:38] COMMISSIONER ABSOLUTELY RIGHT OUR [01:37:40] PRIVATE SECTOR PARTNERS CAN INDEED OFTEN [01:37:44] MOVE A LITTLE BIT QUICKER BECAUSE THEY [01:37:46] DON'T HAVE TO GO THROUGH THE STANDARD [01:37:49] PROCUREMENT PROCESS A GOVERNMENT AGENCY [01:37:51] DOES AND OFTEN THEY CAN ACTUALLY JUST GO [01:37:53] OUT AND SELECT A DESIGNER THAT THEY'VE [01:37:55] WORKED WITH BEFORE WHICH EXPEDITES THAT [01:37:58] PROCESS SIGNIFICANTLY. WE DID ACTUALLY IN [01:38:01] THE LAST SIGNATORY LEASE AIRLINE [01:38:05] REALIGNMENT WHICH WE MOVED NINE AIRLINES [01:38:08] AROUND MANY OF THOSE AIRLINES WE UTILIZED [01:38:11] THEM DOING THEIR OWN CONSTRUCTION WORK [01:38:13] DESIGN AND CONSTRUCTION WORK AND SO WE [01:38:15] WERE ABLE TO LEVERAGE THAT PRIVATE [01:38:17] SECTOR SPEED A LITTLE BIT. IN THIS CASE [01:38:20] BECAUSE OF THE COVID CASH FLOW CONCERNS [01:38:23] FROM THE AIRLINES OR SPECIFICALLY WITH [01:38:25] UNITED AIRLINES THEY WERE NOT WILLING TO [01:38:29] PUT FOR THEIR RESOURCES AND CASH TO [01:38:32] MOVE FORWARD IN AN EXPEDITED FASHION AND [01:38:35] SO THEY HAVE ESSENTIALLY ASKED THE PORT [01:38:37] TO DO THE PROJECT ON THEIR BEHALF AND SO [01:38:40] UNFORTUNATELY WE'RE REQUIRED TO GO



[01:38:43] THROUGH OUR TRADITIONAL PROCUREMENT, OKAY [01:38:45] ALRIGHT THANK YOU. THANK YOU COMMISSIONER. [01:38:49] MOVING TO COMMISSIONER CHO. YEAH [01:38:55] I GUESS ONE OF THE THINGS THAT I WANTED [01:38:56] US TO ADDRESS IS WHAT THE RESPONSE HAS [01:38:58] BEEN FROM OTHER AIRLINES AND HOW [01:39:02] WE'VE RESPONDED TO THEM? LET ME GO [01:39:05] AHEAD AND TAKE THAT. COMMISSIONER THANK [01:39:08] YOU. NO DOUBT WE HAVE HAD AN EXHAUSTIVE **[01:39:11] PROCESS OF ENGAGEMENT WITH OUR AIRLINE** [01:39:15] PARTNERS SPANNING MORE THAN TWO AND A [01:39:17] HALF YEARS OR MORE THAN TWO YEARS AND I [01:39:21] WOULD SAY THE PERSPECTIVES OF THE [01:39:23] AIRLINES HAVE EVOLVED A BIT OVER THAT [01:39:26] TWO PLUS YEAR PROCESS PERIOD. EACH [01:39:30] GROUP OF AIRLINES TENDS TO COME FORTH [01:39:33] WITH THEIR OWN PERSPECTIVE AND INTEREST [01:39:37] AND SO THE PORT HAS DONE THEIR BEST TO [01:39:40] FIND SOMETHING THAT THREADED THE NEEDLE [01:39:43] BETWEEN ALL THE AIRLINES' DIFFERENT [01:39:46] PERSPECTIVES. I WILL SAY THE ULTIMATE [01:39:48] BECAUSE YOU DIDN'T HAVE THE BENEFIT OF [01:39:50] NECESSARILY HEARING SOME OF OUR EARLY [01:39:53] CONVERSATIONS AND BRIEFINGS WITH THE AIR [01:39:56] CARRIERS WE DID ACTUALLY GO [01:40:00] WITH A FINAL PROPOSAL THAT THE AIRLINES [01:40:03] THEMSELVES RECOMMENDED. NOW NOT ALL [01:40:06] AIRLINES WERE SUPPORTIVE OF THE [01:40:08] PARTICULAR PLAN BUT AGAIN RARELY [01:40:11] IN A COMPETITIVE ENVIRONMENT IN A [01:40:14] COMPLEX AIRPORT WITH A MULTITUDE OF 20 [01:40:17] PLUS AIRLINES ARE YOU GOING TO GET [01:40:20] EVERYBODY TO COMPLETELY AGREE. I WILL SAY [01:40:23] A LARGE NUMBER OF OUR LARGER CARRIERS [01:40:27] ARE IN SUPPORT OF MOVING FORWARD FORWARD. [01:40:31] REALLY THE HIGHEST AND BEST USE OF THE [01:40:32] FACILITY BECAUSE WE'VE INVESTED SO MUCH [01:40:35] MONEY IN MAKING THE CONCOURSE GATES [01:40:37] INTERNATIONAL GATES REALLY I THINK [01:40:40] EVERYBODY AGREES THAT IT DOESN'T MAKE [01:40:41] SENSE TO HAVE A DOMESTIC CARRIER ON [01:40:43] THOSE GATES. HOW YOU DO THAT AND WHO [01:40:45] MOVES WHERE I THINK IS REALLY OFTEN [01:40:48] WHERE THE AIRLINES GET A MISALIGNED [01:40:50] BECAUSE ONE THEY DON'T NECESSARILY WANT [01:40:52] TO BE THE ONE THAT GETS IMPACTED OR [01:40:53] MOVED BUT IN THE END THE PORT MADE A [01:40:56] DECISION AT THE END OF 2019 BASED ON [01:40:59] OUR SIGNIFICANT SIGNIFICANT ENGAGEMENT [01:41:01] WITH THE CARRIERS AND MAKING THE [01:41:04] DECISION THAT WE'RE STICKING WITH. GREAT [01:41:07] THANKS. THANK YOU. COMMISSIONER [01:41:11] CALKINS. NO QUESTIONS [01:41:15] FOR ME THANK YOU. COMMISSIONER BOWMAN FOR [01:41:18] QUESTIONS FOR STAFF. I DON'T [01:41:22] THINK I HAVE ANY QUESTIONS. I RECEIVED A [01:41:24] BRIEFING PRIOR TO THIS ONE SO I HAD MOST [01:41:27] OF MY QUESTIONS ANSWERED THERE. I DID [01:41:29] HOWEVER WANT TO MAKE IT JUST A BRIEF [01:41:30] COMMENT THAT YOU MENTIONED THAT THIS [01:41:34] MIGHT SEEM SIMPLE. THERE'S NOTHING ABOUT [01:41:35] THIS PROJECT THAT IS SIMPLE. MOVING [01:41:38] AIRLINES AROUND SO I DON'T WANT ANYBODY



[01:41:40] TO GET THE WRONG IMPRESSION THAT IT'S [01:41:42] SORT OF LIKE DOMINOES. IT IS A SIMILAR [01:41:45] SITUATION IN DOMINO BUT IT IS A VERY [01:41:48] VERY COMPLICATED MANEUVER TO MOVE [01:41:52] AIRLINES AROUND IN AN AIRPORT. YOU KNOW [01:41:54] MOST PEOPLE FORGET THAT WE CAN'T SHUT [01:41:55] DOWN THE AIRPORT IN ORDER TO DO THESE [01:41:57] THINGS SO JUST KUDOS TO STAFF FOR [01:42:00] WORKING OUT WHAT I BELIEVE IS A PRETTY [01:42:03] GOOD NEGOTIATION, I KNOW THAT ONE AIRLINE [01:42:07] OR ANOTHER HAD CONCERNS EARLY ON I FEEL [01:42:09] LIKE AT THIS POINT MOST OF THEM ARE ON [01:42:11] BOARD. AGAIN NOBODY'S GOING TO BE [01:42:13] PERFECTLY HAPPY I DO AGREE WITH [01:42:15] COMMISSIONER STEINBRUECK I HOPE THAT WE [01:42:17] CAN FIND WAYS TO REDUCE THE SCHEDULE AND [01:42:20] GET THIS DONE QUICKER. THAT'S ALWAYS A [01:42:23] CONCERN BUT I'LL LEAVE MY COMMENTS AT [01:42:25] THAT. THANK YOU FOR THE WORK. THANK YOU [01:42:29] COMMISSIONER. PRESIDENT FELLEMAN I SEE [01:42:30] COMMISSIONER STEINBRUECK HAS A FOLLOW UP [01:42:32] QUESTION. THANK YOU. [01:42:36] YOU JUST YES THIS MAY BE A TOPIC FOR [01:42:40] A LATER DISCUSSION BUT I'D LIKE TO [01:42:43] UNDERSTAND JUST WHICH CARRIERS ARE [01:42:47] PLANNED TO BE UTILIZING THE NEW [01:42:49] INTERNATIONAL TERMINAL FACILITIES? I AM [01:42:53] CONCERNED THAT THERE'S BEEN SOME [01:42:55] EXCLUSIVITY THERE AND THAT THERE ARE [01:42:58] MULTIPLE INTERNATIONAL CARRIERS THAT [01:43:02] OBVIOUSLY WOULD LIKE TO HAVE OPPORTUNITY [01:43:06] TO TAKE FULL ADVANTAGE OF THOSE NEW [01:43:09] FACILITIES SO I WANT TO PUT THAT OUT [01:43:11] THERE ON THE TABLE AND I KNOW WE STILL [01:43:13] HAVE GATE ALLOCATION ISSUES TO DEAL WITH [01:43:17] PARTICULARLY FOR CONCOURSE A BUT I WANT [01:43:20] TO BE SURE THAT WE WE DON'T LOSE SIGHT [01:43:22] OF THE NEED TO BE PROVIDE EQUAL LEVEL [01:43:26] OF CUSTOMER SERVICE TO ALL OF OUR [01:43:28] CARRIERS. YEAH I'LL RESPOND [01:43:32] TO THAT IF I CAN. NO DOUBT COMMISSIONER. [01:43:35] THE NEWLY CONSTRUCTED OR CONVERTED [01:43:38] CONCOURSE INTERNATIONAL GATES ARE [01:43:41] PERCEIVED TO BE VERY AN IMPROVEMENT OVER [01:43:46] THE SOUTH SATELLITE. AS YOU KNOW STAFF IS [01:43:48] WORKING ON A FUTURE PROJECT TO DO A [01:43:52] DEVELOPMENT ENDEAVOR TO REFRESH THAT [01:43:54] AND BRING IT UP TO CURRENT STANDARDS AND [01:43:58] WHATNOT. IN TERMS OF THE SPECIFIC [01:44:01] AIRLINES WE DID HAVE TO GO THROUGH A [01:44:03] NUMBER OF PLANNING EXERCISES AND [01:44:06] SCHEDULE ANALYSIS TO DETERMINE WHETHER [01:44:09] IT MADE SENSE TO MOVE THE FACILITIES [01:44:11] AROUND AS WE HAVE. WE ANTICIPATE THAT [01:44:15] THERE WILL BE A MIX OF PREFERENTIAL [01:44:16] GATES AND COMMON USE GATES ON CONCOURSE A [01:44:19] AND AGAIN AS YOU ALLUDED TO THE [01:44:22] SPECIFICS OF WHO AND HOW MANY WILL BE [01:44:25] DETERMINED IN THOSE FUTURE GATE [01:44:27] ALLOCATIONS BASED ON THE ACTIVITY PER [01:44:30] THE LEASE AGREEMENT. I WILL SAY THIS THE [01:44:33] CARRIERS THAT WE WOULD CONSIDER HAVING [01:44:36] PREFERENTIAL RIGHTS ON AN INTERNATIONAL



[01:44:38] GATE WOULD BE REQUIRED TO HAVE [01:44:40] INTERNATIONAL OPERATIONS AND AS WE DID [01:44:43] OUR PLANNING AND ANALYSIS REALLY THE [01:44:47] CARRIERS THAT ARE LIKELY TO HAVE [01:44:50] SCHEDULED EARLY OUR CURRENT COMMON USE [01:44:53] ACTIVITY AND PRIORITIZATION IS BASED ON [01:44:55] WHEN THE AIRLINES COME FROM THE MORNING [01:44:58] INTO THE NOON BANK AND SO AS WE [01:45:01] CONSIDERED PREFERENTIALLY LEASING ANY OF [01:45:05] THOSE GATES WE WOULD ONLY DO THAT TO [01:45:08] THOSE CARRIERS THAT HAD BOTH DOMESTIC [01:45:10] AND INTERNATIONAL OPERATIONS AND WOULD [01:45:13] LIKELY BE UTILIZING THOSE GATES IF THEY [01:45:15] WERE COMMON USE ANYWAY. SO NO DOUBT WE'VE [01:45:17] WORKED VERY HARD TO COME UP WITH A [01:45:19] POLICY AND A MECHANISM THAT BALANCES [01:45:23] BOTH THE INTEREST OF THE NETWORK [01:45:25] CARRIERS AS WELL AS OUR INTERNATIONAL [01:45:27] FLAG PARTNERS. I WILL ASSURE YOU THAT WE [01:45:31] WILL HAVE A NUMBER OF COMMON USE GATES [01:45:35] AND SO THERE WILL BE ACCESS ONTO THOSE [01:45:37] CONCOURSE GATES INTO THE FUTURE AND [01:45:41] THAT'S REALLY AN IMPORTANT PRIORITY FOR [01:45:43] EACH OF US. IN FACT WE WILL BE COMING [01:45:46] FORTH IN HOPEFULLY A NUMBER OF MONTHS [01:45:49] HOPEFULLY SOMETIME THIS YEAR WITH A [01:45:51] REQUEST TO EXPAND OUR COMMON USE LOUNGE [01:45:54] BECAUSE WE DO EXPECT TO HAVE A NUMBER OF [01:45:57] THOSE GATES BE COMMON USE AND BE ABLE TO [01:45:59] OPERATE UPWARDS OF FOUR PLUS THREE TO FOUR [01:46:04] COMMON USE GATES AT THE SAME TIME. SO [01:46:07] THERE'S DEFINITELY A NEED FOR BOTH [01:46:10] PREFERENTIAL FOR UTILIZATION PURPOSES [01:46:13] AND THEN COMMON USE TO MAKE SURE THAT [01:46:15] THERE'S EQUAL ACCESS FOR EVERYBODY. THANK [01:46:19] YOU. COMMISSIONER FELLEMAN IT'S BACK TO YOU. [01:46:23] WELL THANKS AGAIN. I MUST SAY THE [01:46:26] INTENDED THE PROJECT MAKES INTRINSIC [01:46:29] SENSE. WE HAVE THIS GREAT NEW FACILITY [01:46:32] COMING ONLINE THE EFFICIENCY OF THE IDEA [01:46:34] IS BRILLIANT OF COURSE COMPLICATED. SO AT [01:46:37] THIS TIME I'D LIKE TO SEE IF THERE'S A [01:46:40] MOTION AND A SECOND TO APPROVE ITEM 10 A. [01:46:46] SO MOVED. SECONDED. [01:46:52] OKAY SO THE MOTION HAS BEEN MADE AND [01:46:54] SECONDED. IS THERE A DISCUSSION ON THE [01:46:56] MAIN MOTION? CLERK HART PLEASE CALL THE [01:46:59] ROLL. THANK YOU FOR DISCUSSION ON THE [01:47:02] MAIN MOTION BEGINNING WITH COMMISSIONER [01:47:03] STEINBRUECK. NO COMMENTS THANK [01:47:08] YOU. COMMISSIONER CHO. NOT FOR ME THANK [01:47:11] YOU. THANK YOU. COMMISSIONER CALKINS. NO [01:47:15] FURTHER. THANK YOU. COMMISSIONER BOWMAN. NO [01:47:18] FURTHER COMMENTS THANK YOU. THANK YOU. [01:47:20] COMMISSIONER FELLEMAN. THAT'S IT FOR ME AS [01:47:23] WELL. SO HEARING NO FURTHER DISCUSSION CLERK [01:47:26] HART PLEASE CALL THE ROLL FOR THE VOTE. [01:47:28] COMMISSIONERS PLEASE SAY YES OR NO WHEN [01:47:30] YOUR NAME IS CALLED. FOR THE VOTE [01:47:32] BEGINNING WITH COMMISSIONER STEINBRUECK. [01:47:34] YES. THANK YOU. COMMISSIONER CHO. AYE. [01:47:39] THANK YOU. COMMISSIONER CALKINS. AYE. THANK [01:47:43] YOU. COMMISSIONER BOWMAN. AYE. THANK YOU



[01:47:46] AND COMMISSIONER FELLEMAN, YAY, THANK YOU. [01:47:49] YOU HAVE FIVE YESSES AND ZERO NOES. THE [01:47:53] MOTION PASSES. SO CLERK HART PLEASE READ [01:47:56] THE NEXT ITEM INTO THE RECORD. EXECUTIVE [01:47:59] WILL YOU INTRODUCE THE ITEM AND THE [01:48:01] PRESENTERS FOLLOWED. THANK YOU THAT IS [01:48:04] ITEM 10 B, THE AUTHORIZATION FOR THE [01:48:06] EXECUTIVE DIRECTOR TO COMPLETE DESIGN [01:48:08] AND PERMITTING AT THE FISHERMAN'S [01:48:09] TERMINAL SITE IMPROVEMENTS UNDER THE NEW [01:48:12] CIP C8-0-1-2-1-1 [01:48:16] UTILIZING 1,525,505 [01:48:19] DOLLARS AND FORMALLY AUTHORIZED FUNDING [01:48:22] FOR THE GATEWAY BUILDING CIP. NO REQUEST [01:48:25] FOR ADDITIONAL FUNDING IS ASSOCIATED [01:48:26] WITH THIS AUTHORIZATION. THIS [01:48:31] PROJECT WAS PREVIOUSLY UNDER THE GATEWAY [01:48:33] BUILDING CIP WHICH AS YOU KNOW IS [01:48:36] CURRENTLY PAUSED. SEPARATING OUT TO [01:48:39] PROPOSED SITE ENHANCEMENTS AND PUTTING [01:48:40] IT UNDER A NEW CIP PROJECT WILL ENABLE [01:48:43] US TO MOVE FORWARD WITH MAKING [01:48:44] IMPROVEMENTS TO THE BIKE PEDESTRIAN [01:48:46] ROUTES, SIGNAGE, LANDSCAPING, LIGHTING [01:48:49] UPGRADES, WAYFINDING, AND BRANDING AND [01:48:51] PROVISIONS FOR PARKING AND LOADING. THE [01:48:53] PRESENTERS FOR THIS IS STEPHANIE JOHN [01:48:56] STEBBINS, MANAGING DIRECTOR FOR MARITIME, [01:48:58] DAVE MCFADDEN, MANAGING DIRECTOR ECONOMIC [01:49:00] DEVELOPMENT, KIERA LEESE, DIRECTOR REAL ESTATE [01:49:04] DEVELOPMENT, AND LENA FRANKS, CAPITAL [01:49:06] PROJECT MANAGER FOR SEAPORT PROJECT [01:49:09] MANAGEMENT. STEPHANIE? [01:49:12] THANK YOU COMMISSION. THANK YOU EXECUTIVE [01:49:15] DIRECTOR. AS YOU'VE HEARD WE'RE HERE TO [01:49:18] BRIEF YOU ON THE FISHERMAN'S TERMINAL [01:49:21] OVERALL DEVELOPMENT AND THEN ASK FOR [01:49:23] AUTHORIZATION ON ONE PIECE OF THAT. WE [01:49:26] HAVE BEEN IMPLEMENTING THE VISION FOR [01:49:30] FISHERMAN'S TERMINAL FOR QUITE A NUMBER [01:49:34] OF YEARS AND WE ARE MAKING CONSISTENT [01:49:36] CONTINUALLY MAKING PROGRESS TOWARDS THAT [01:49:38] VISION AT THE SAME TIME WE ARE ADJUSTING [01:49:41] AS BOTH EVENTS ON THE GROUND [01:49:45] AS WELL AS THINGS SUCH AS COVID THIS [01:49:48] PAST YEAR PIVOTING TO ADDRESS THOSE. WHAT [01:49:51] YOU'RE GOING TO SEE TODAY IS ASKING [01:49:56] FOR AUTHORIZATION TO MOVE FORWARD WITH [01:49:58] THE ONE ELEMENT THAT STEVE DESCRIBED AS [01:50:01] WELL AS AN UPDATE ON THE PAUSE GATEWAY [01:50:04] BUILDING AND THE MARITIME INNOVATION [01:50:08] CENTER AS WELL. AND I REALLY WANT TO I [01:50:11] THINK I'M GOING TO PASS THIS OFF [01:50:12] DIRECTLY TO KIRA LEASE AND ELEANOR FRANK [01:50:15] ARE VERY CAPABLE TEAM. I DO WANT TO [01:50:18] THANK DAVE MCFADDEN FOR HIS LEADERSHIP [01:50:20] ON THE MARITIME INNOVATION CENTER [01:50:22] ESPECIALLY. IT'S A VERY EXCITING PROJECT [01:50:25] THAT IS MUCH MORE IMPORTANT THAN THIS [01:50:28] ONE SITE AT FISHERMAN'S IT'S REALLY [01:50:30] IMPORTANT FOR THE ENTIRE DIVISION AND THE [01:50:33] ENTIRE INDUSTRY. I GIVE [01:50:37] MY THANKS. AS WE PAUSE THE GATEWAY

[01:50:45] AND BUILDINGS WHERE THAT SITE WILL [01:50:48] EVENTUALLY BE SERVING SOMETHING ELSE. WE [01:50:51] DON'T HAVE THOSE ANSWERS TODAY. WE WILL [01:50:54] BE STAFF WILL BE EVALUATING DIFFERENT [01:50:57] ALTERNATIVES AND ANSWERING THAT QUESTION [01:50:59] OVER THE COMING MONTHS BUT KNOW THAT [01:51:02] STAFF IS ADDRESSING THAT ISSUE AND [01:51:04] THINKING ABOUT THAT SO WITH THAT I'M [01:51:07] GOING TO TURN THIS OVER TO KIRA LEASE [01:51:10] WHO IS OUR DIRECTOR OF REAL ESTATE [01:51:13] DEVELOPMENT AND IS LEADING THIS EFFORT [01:51:16] SO KIRA. GREAT. THANKS STEPHANIE. [01:51:20] IT'S GOOD TO BE WITH YOU PRESIDENT [01:51:23] FELLEMAN AND COMMISSION AND DIRECTOR [01:51:26] METRUCK. WE DO HAVE A POWERPOINT [01:51:29] PRESENTATION TO DRIVE THIS NARRATIVE SO [01:51:32] I WONDER IF YOU CAN PULL THAT. GREAT. [01:51:37] TODAY WE'RE GOING TO TALK ABOUT [01:51:40] COMPREHENSIVELY AN UPDATE ON THE FISHERMAN'S [01:51:42] TERMINAL PROGRAM AND AS STEPHANIE ALLUDED [01:51:45] TO EARLIER IT CONTAINS THE AUTHORIZATION [01:51:49] FOR NEW CIP FOR MATERIAL THAT WE'VE [01:51:52] ALREADY DEVELOPED. YOU COULD JUST MOVE [01:51:55] FORWARD. THIS [01:51:59] PROJECT IS AT A CRITICAL JUNCTURE. WE'VE [01:52:02] BEEN WORKING DILIGENTLY EVEN THROUGH THE [01:52:04] COVID ERA AND HAVE ARRIVED FROM [01:52:09] THE ORIENTATION IN THE FISHERMAN'S [01:52:13] TERMINAL STRATEGIC PLAN THAT WAS WORKED [01:52:15] ON BY THE PORT AND ITS STAKEHOLDERS AT [01:52:18] FISHERMAN'S TERMINAL A NUMBER OF YEARS [01:52:20] AGO AND NOW WE'RE PREPARED TO REPORT ON [01:52:23] WHERE WE'RE GOING WITH THIS PROJECT AND [01:52:26] MORE IMPORTANTLY WHAT THE PUBLIC IS [01:52:27] LIKELY TO SEE AS WELL AS ANSWER YOUR [01:52:30] QUESTIONS ABOUT OUR STRATEGY AND HOW OUR [01:52:33] PROJECTS IN FACT MEASURE UP AGAINST [01:52:37] THE STRATEGY THAT WE DEVISED SEVERAL [01:52:39] YEARS AGO. TODAY WE'RE GOING TO TOUCH ON [01:52:42] SEVERAL PROGRAMS TO THOSE COMPONENTS. THE [01:52:45] AUTHORIZATION FOR THE NEW CIP THAT [01:52:47] STEPHANIE ALLUDED TO EARLIER, GIVE YOU [01:52:50] PROGRESS UPDATES AND ACCOMPLISHMENTS, AS [01:52:52] WELL AS DISCUSS PATH FORWARD ON ALL THE [01:52:54] ELEMENTS OF THIS PROJECT AND WITH THAT [01:52:57] I'M GOING TO TURN THE [01:53:00] PRESENTATION OVER TO PROJECT MANAGER [01:53:02] ELENOR FRANKS TO WALK US THROUGH WHERE [01:53:05] WE'VE BEEN AND WHERE WE'RE GOING. ELENOR? [01:53:08] THANK YOU NEXT SLIDE PLEASE. SO THE MAJOR [01:53:12] COMPONENTS OF THIS OVERVIEW ARE GOING TO [01:53:14] BE THE SITE IMPROVEMENTS FOR WHICH WE'RE [01:53:16] REQUESTING ON AUTHORIZATION, AN UPDATE ON [01:53:19] THE MARITIME INNOVATION CENTERS PROGRESS [01:53:22] TOWARDS DESIGN AND PERMITTING COMPLETION, [01:53:24] AS WELL AS A STATUS UPDATE AS MENTIONED [01:53:27] BY DIRECTOR STEPHANIE JONES STEBBINS ON [01:53:30] THE GATEWAY BUILDING AND THE ASSOCIATED [01:53:33] PUBLIC STREET IMPROVEMENTS. NEXT SLIDE. [01:53:38] THIS IS AN OVERALL AT GLANCE OVERVIEW [01:53:43] OF THE BUDGET STRUCTURE OF THE

**[01:50:40] PROJECT IN PARTICULAR IT DOES RAISE THE** [01:50:42] QUESTION OF WHAT WE DO WITH THAT LAND

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[01:53:45] FISHERMAN'S TERMINAL REDEVELOPMENT [01:53:47] PROGRAM TO SHOW WHAT ELEMENTS ARE [01:53:50] CURRENTLY IN PLACE AND AT THIS JUNCTURE [01:53:52] WHICH ONES ARE GOING TO PROCEED AND BE [01:53:54] COMPLETED AND PLANNING TO BE COMPLETED [01:53:56] AND WHICH ARE GOING TO PAUSE. THE FIRST [01:53:59] ONE TO YOUR LEFT IS THE GATEWAY PROJECT [01:54:02] AND ITS COMPONENTS THAT INCLUDE THE [01:54:04] GATEWAY BUILDING, THE RIGHT OF MAY [01:54:06] IMPROVEMENTS ALSO KNOWN AS PUBLIC STREET [01:54:09] IMPROVEMENTS THAT ARE TRIGGERED BY THE [01:54:10] DEVELOPMENT OF THE GATEWAY BUILDING, AND [01:54:13] THE ASSOCIATED ART PROGRAM. THE SIDE [01:54:16] IMPROVEMENTS IN THE MARITIME INNOVATION [01:54:18] CENTER WILL CONTINUE AND THEY EACH [01:54:20] INCLUDE THE SCOPE OF WORK THAT I'M GOING [01:54:23] TO REVIEW SHORTLY IN THE NEXT SLIDE AND [01:54:26] EACH OF THEM ARE ALSO ELIGIBLE FOR THE [01:54:29] ART PROGRAM MEANING THE 1% VALUE THEIR [01:54:33] TOTAL CIP. NEXT [01:54:37] SLIDE. ALL [01:54:41] RIGHT THIS IS AN IMPORTANT DECISION [01:54:43] POINT FOR THE SITE IMPROVEMENTS. AS [01:54:45] MENTIONED EARLIER SO FAR THIS ELEMENT [01:54:49] IMPORTANT COMPONENT OF THE FISHERMAN [01:54:51] TERMINAL REDEVELOPMENT HASN'T BEEN VERY [01:54:55] CLEARLY CHARACTERIZED OR HIGHLIGHTED [01:54:57] GIVEN THAT IT WAS FOLDED INTO THE [01:54:59] GATEWAY BUILDING SCOPE EVEN THOUGH [01:55:01] GEOGRAPHICALLY IT DOESN'T REALLY PERTAIN [01:55:03] TO THAT PARTICULAR PROJECT IT [01:55:06] REALLY SERVES THE ENTIRE TERMINAL AT [01:55:10] LARGE SO THIS IS A GOOD OPPORTUNITY FOR **[01:55:14] CLARIFYING THE NATURE. THE INTENT OF THIS** [01:55:16] BODY OF WORK AND PRESENT THE PROGRESS TO [01:55:20] DATE AS WELL AS THE TOTAL ESTIMATED [01:55:22] PROJECT COST. AND THEN OF COURSE THE [01:55:25] AUTHORIZATION TO PROCEED AS ITS OWN [01:55:28] SEPARATE CIP SO THAT IT DOESN'T GET [01:55:30] PAUSED TOGETHER WITH THE GATEWAY PROJECT. [01:55:32] NEXT SLIDE PLEASE. OKAY [01:55:36] WE'VE GONE TO GREAT LENGTHS NOW THAT WE'VE [01:55:39] ACHIEVED 60% DESIGN PROGRESS TO REFINE [01:55:42] THE SCOPE OF THIS PARTICULAR PROJECT [01:55:46] WHICH RANGES ACROSS A WIDE VARIETY OF [01:55:50] IMPROVEMENTS AND IT'S FOOTPRINT AS YOU [01:55:52] CAN SEE FROM THIS SLIDE IS ENCOMPASSED [01:55:56] BY THIS ORANGE DOTTED LINE. SO AS YOU CAN [01:55:59] SEE IT IS NOT PART SPECIFICALLY OF THE [01:56:03] IMPROVEMENTS OR SITE IMPROVEMENT [01:56:05] ASSOCIATED TO EITHER THE MARITIME [01:56:08] INNOVATION CENTER OR THE GATEWAY [01:56:09] BUILDING PROJECT BUT IT'S ITS OWN [01:56:13] PROJECT WITH ITS OWN FOOTPRINT. AS [01:56:17] FAR AS ELEMENT GOES AS ALREADY [01:56:21] SUMMARIZED BY DIRECTOR METRUCK WE HAVE [01:56:24] LANDSCAPE ELEMENTS SUCH AS PLANTING, [01:56:27] STRIPING, CROSSWALK IMPROVEMENTS, AND SITE [01:56:30] FURNITURE ALL OF THESE GEARED TOWARD [01:56:32] IMPROVING ACCESSIBILITY, SAFETY, AS WELL [01:56:36] AS THE ENJOYMENT OF THE TERMINAL. [01:56:38] SIMILARLY THE INTENT IS SUCH AS FOR THE [01:56:41] SIGNAGE ELEMENT SO WE ARE INCLUDING NEW

[01:56:46] SIGNAGE ELEMENT AT THE RISK SCALE THAT [01:56:48] YOU CAN LOOK AT ONE OF THESE SMALLER [01:56:52] FRAMES DOWN HERE ON THE SLIDE WHICH [01:56:55] INCLUDES WAY FINDING, NEW MONUMENT SIGNS, [01:56:58] AND INTERPRETIVE SIGNAGE WHICH IS AN [01:57:00] IMPORTANT COMPONENT THAT IS FOCUSED [01:57:04] ON AND COMPRISED MOSTLY [01:57:08] ON THE WATERFRONT AREA NORTH OF THE [01:57:11] FISHERMAN CENTER THE COMMERCIAL BUILDING [01:57:14] AND WILL INCORPORATE A LOT OF THE [01:57:23] HISTORY OF THE TERMINAL AND [01:57:26] WILL ENHANCE THE EXPERIENCE OF THE PLACE [01:57:29] CREATING POSSIBLY ENGAGING AN [01:57:31] EDUCATIONAL STORYTELLING FOR THE GENERAL [01:57:34] PUBLIC AS MUCH AS FOR THE TENANTS AND [01:57:37] THE COMMERCIAL ACTIVITIES IN PLACE. AND [01:57:40] LAST BUT NOT LEAST SITE LIGHTING WITH [01:57:42] NEW PERMITTING LIGHTING TO TAKE [01:57:47] ALL THESE AREAS IN PARTICULARLY THE ONE [01:57:49] THAT CONNECT TO TO THE NEW MARITIME [01:57:52] INNOVATION CENTER UP TO SNUFF TO MINIMUM [01:57:55] STANDARD LIGHTING REQUIREMENTS IF NOT [01:57:59] HIGHER. NEXT SLIDE. ALL [01:58:05] RIGHT SO BRIEFLY IN THE PATH FORWARD. WE [01:58:07] HAVE COMPLETED 60% DESIGN. WE ARE IN [01:58:10] THE PROCESS OF COMPLETING 60% [01:58:14] DESIGN LEVEL RISK ASSESSMENT AND **[01:58:16] STOCHASTIC MODELING, THIS IS A PROCESS** [01:58:19] IT'S A FINANCIAL MODEL THAT ALLOWS US TO [01:58:22] IDENTIFY EARLY HOW LIKELY WE ARE TO MEET [01:58:25] PROJECT MILESTONE AND DEADLINES WHAT IS [01:58:28] THE LIKELIHOOD OF SCHEDULE AND COST [01:58:31] OVERRUNS AND QUANTIFY RISKS TO ASSESS **[01:58:35] THEIR IMPACT BETTER/ THE TOTAL PROJECT** [01:58:38] COST AT THIS TIME AT THE CURRENT SCOPE [01:58:40] AND SCHEDULE IS 3.3 MILLION. IT DOES [01:58:42] INCLUDE THE 1% ART PROGRAM AND IT [01:58:45] ACCOUNTS FOR SOME COST INCREASE THAT [01:58:48] HAVE BEEN CAPTURED AT THE 60% DESIGN [01:58:50] MILESTONE THAT ARE DUE TO NOW BIDDING [01:58:54] THIS PACKAGE TOGETHER WITH A MARITIME [01:58:57] INNOVATION CENTER BUT WITHOUT THE [01:58:58] GATEWAY PROJECT THUS IN INCREASING THE [01:59:01] CONSTRUCTION COST POTENTIALLY. [01:59:05] NEXT STEPS ARE PROGRESSING [01:59:08] TOWARDS DESIGN COMPLETION UNDER THIS NEW [01:59:11] CIP ALONGSIDE WITH THE MARITIME [01:59:14] INNOVATION CENTER. THESE TWO PROJECTS [01:59:16] SHARE THE SAME SCHEDULE PATH. NEXT SLIDE. [01:59:21] AND HERE WE ARE WITH THE STATUS OF THE [01:59:24] MARITIME INNOVATION CENTER. SINCE LAST [01:59:27] DECEMBER WHEN WE CAME FOR [01:59:31] OUR PRESENTATION RELATED TO OUR [01:59:36] 5,000,000 DOLLAR GRANT GENEROUSLY [01:59:39] OFFERED BY WASHINGTON DEPARTMENT OF [01:59:42] COMMERCE WE HAVE STARTED AND [01:59:46] OUR SHORELINE SUBSTANTIAL DEVELOPMENT [01:59:48] PERMIT. IT WAS SUBMITTED. WE HAVE IN FACT [01:59:51] ALREADY COMPLETED THE FIRST CYCLE OF [01:59:53] CORRECTIONS AND IT'S BEEN A VERY SMOOTH [01:59:55] AND POSITIVE PROCESS. WE HAVE EXECUTED AND [01:59:58] THUS SECURED THE 5,000,000 DOLLAR STATE [02:00:01] FUNDING THAT I JUST MENTIONED, COMPLETED



[02:00:04] 60% DESIGN, AND JUST AS [02:00:08] SIMILARLY TO THE SITE IMPROVEMENT [02:00:11] PROJECT THIS PROJECT HAS ALSO UNDERGONE [02:00:14] RISK ASSESSMENT AND STOCHASTIC MODELING. [02:00:17] TOTAL PROJECT COST AFTER THESE RECENT [02:00:20] DEVELOPMENTS IS NOW SET AT 18,000,000 [02:00:22] ALSO INCLUDES THE 1% ART PROGRAM. IT [02:00:26] DOESN'T- THE PROJECT COST IS TOTAL SO IT [02:00:28] INCLUDES PORT AND STATE CONTRIBUTIONS. [02:00:31] NEXT STEP. AGAIN COMPLETE DESIGN AND [02:00:34] PERMITTING AND PROGRESS TOWARDS [02:00:36] CONSTRUCTION COMPLETION. NEXT [02:00:40] SLIDE. THIS IS AN [02:00:44] OVERALL HIGH LEVEL TIMELINE THAT SHOWS [02:00:47] WHERE WE'RE AT WITH THE MARITIME [02:00:49] INNOVATION CENTER AND THE SITE [02:00:51] IMPROVEMENTS, THE TWO PROJECTS THAT ARE [02:00:53] PLANNED TO MOVE FORWARD. SO WE PLAN TO [02:00:56] COMPLETE DESIGN AT THE END OF THIS YEAR [02:00:59] AND PROCEED WITH THE TRADITIONAL DESIGN [02:01:02] THAT BUILD PROCESS TO PROCURE [02:01:05] CONSTRUCTION SERVICES AND SUBSTANTIAL [02:01:08] COMPLETION AT THIS TIME IS STILL [02:01:10] EXPECTED TO BE AT THE END OF QUARTER 4 [02:01:13] 2023. AT THIS POINT THE [02:01:17] TIMELINES SORT OF SEPARATE BECAUSE THE [02:01:20] SITE IMPROVEMENTS WILL BE EFFECTIVELY [02:01:23] COMPLETE THE MARTINA INNOVATION CENTER [02:01:27] WILL BE ToO AND THE ASSET WILL BE BOOKED [02:01:29] AND POSSIBLY START ITS NEW [02:01:32] LIFE UNDER NEW TENANTS BUT AT THE SAME [02:01:35] TIME WE WILL ENTER A PROCESS THAT WE [02:01:39] CALL PERFORMANCE PERIOD IN ORDER TO **102:01:411 ACHIEVE LIVING BUILDING CHALLENGE** [02:01:43] CREDENTIAL WHICH THE MARITIME INNOVATION [02:01:45] CENTER IS PURSUING. AND THIS PROCESS WILL [02:01:48] TAKE A WHOLE YEAR STARTING FROM WHEN THE [02:01:51] BUILDING ITSELF WILL ACHIEVE 80% [02:01:54] OCCUPANCY. IT'S GOING TO BE AN [02:01:57] INTERESTING PROCESS. WE'LL BE ABLE TO [02:02:00] TEST AND VERIFY ALL OF [02:02:04] THE PERFORMANCE BASED SYSTEMS **102:02:081 AND NEW SYSTEM AND FEATURES THAT WE HAVE** [02:02:10] BUILT INTO THE DESIGN OF THIS PROJECT [02:02:13] OVER THE COURSE OF THAT YEAR AND [02:02:14] HOPEFULLY ACHIEVE THE AWARD IN 2025. [02:02:22] LAST BUT NOT LEAST. THE GATEWAY BUILDING [02:02:25] IS A PROJECT THAT IS CAUSING [02:02:29] NOW AFTER ACHIEVING 60% DESIGN [02:02:32] COMPLETION. THERE'S A PLAN TO PAUSE AS WE [02:02:35] KIND OF SLOW DOWN AND THIS MACHINE [02:02:39] AND PREPARE IT FOR SHELVING IN ORDER [02:02:42] TO PRESERVE THE VALUE OF THE INVESTMENT [02:02:45] THAT WE'VE PUT IN IT SO FAR. SO [02:02:49] THERE'S TWO COMPONENTS THAT REMAIN TO BE [02:02:52] COMPLETED ONE IS DESIGN WORK THAT WE [02:02:54] HOPE TO PREPARE [02:02:58] AND IT'S NOT GEARED TOWARDS PERMITTING [02:03:01] BUT MORE SO TOWARDS MARKETING PURPOSES [02:03:07] TO SEEK OUT PROSPECTIVE TENANTS OR [02:03:12] PARTNERS. SO IT WOULD BE ALL SORTS OF [02:03:15] EDITABLE MATERIALS WILL TRY TO KEEP THIS [02:03:18] PROJECT ALIVE AND VERY VISIBLE SO THAT



**[02:03:21] WE CAN MAINTAIN OPPORTUNITIES TO RESUME** [02:03:24] EVEN POSSIBLY SOONER THAN EXPECTED. AND [02:03:27] THEN OBVIOUSLY THE APPROPRIATE SHELVING [02:03:30] SO THAT NOT NOT ONLY WE ARCHIVE AND [02:03:33] WE PRESERVE THE VALUE OF THE WORK DONE [02:03:35] TO DATE BUT WE CAN ALSO PULL IT OUT AND [02:03:39] START AND PICK UP WE LEFT MORE EASILY [02:03:42] AND MORE SEAMLESSLY. NEXT [02:03:46] SLIDE. THAT'S [02:03:50] IT FOR MY PRESENTATION. OKAY ANY [02:03:53] QUESTIONS? THANK YOU KARA AS WELL AS [02:03:56] STEPHANIE AND APPRECIATE ALL [02:03:59] IS DONE. I'D LIKE TO HAVE-[02:04:03] I THINK IT'S PETER THAT HAS THE [02:04:05] COMMISSIONER STEINBRUECK HAS THE FIRST [02:04:07] QUESTION AND THEN CLERK HART YOU CAN GO [02:04:10] AROUND THE AROUND THE ROLE. OKAY [02:04:14] AM I ON HERE? OKAY. THANKS I LOOK [02:04:18] AT THE ENTIRE CAMPUS OF FISHERMAN [02:04:20] TERMINAL AS OUR [02:04:24] LEGACY FACILITY THERE. IT IS THE SINGLE [02:04:28] MOST IMPORTANT HISTORIC PORT OF SEATTLE [02:04:32] LEGACY THE CAMPUS THAT [02:04:35] WE HAVE AND FROM THAT TO THAT POINT I [02:04:37] APPRECIATE THAT YOU ARE DOING SOME SITE [02:04:41] PLANNING UPDATES HERE AND I THINK ALL OF [02:04:44] THE THINGS YOU'VE CALLED OUT THERE ARE [02:04:45] IMPORTANT IN TERMS OF SIGNAGE, WAY [02:04:47] FINDING, ACCESSIBILITY, LIGHTING. [02:04:52] WHAT I DIDN'T SEE ATTENTION TO THERE WAS [02:04:55] ANYTHING UNDER THE SUBJECT OF [02:04:58] SUSTAINABLE SITE PLANNING, GREEN SITE [02:05:02] DESIGN PRINCIPLES, ETC FOR REDUCING **102:05:051 IMPERVIOUS SURFACE WATER** [02:05:08] TREATMENT. THERE'S A LOT OF SURFACE OUT [02:05:11] THERE. I HAVE NO IDEA WHERE THAT WATER [02:05:13] GOES BOTH OFF THE ROOF AND OFF OF ALL [02:05:16] THE HARD PAVING SO I WANTED TO ASK [02:05:19] YOU ABOUT THAT. IT'S GREAT THAT WE'RE [02:05:22] DOING THIS LIVING BUILDING I THINK IT'S [02:05:24] PROBABLY GOING TO BE THE ONLY SECOND [02:05:25] LIVING BUILDING IN SEATTLE AND THERE ARE [02:05:27] VERY FEW EXAMPLES ELSEWHERE SO THAT'S [02:05:30] PRETTY EXCITING AND I KNOW IT'S ADDED [02:05:32] QUITE A BIT TO THE COST AS WELL BUT IT [02:05:34] STILL IS WORTH DOING. THIS WILL BE A [02:05:36] GREAT NEW PROGRAM AND FACILITY THERE [02:05:40] BUT SITE PLANNING. THOSE ARE MY QUESTIONS. [02:05:43] ALSO THERE WAS ONE OTHER THING ANY [02:05:47] STUDY OF PARKING AND TRAFFIC FLOWS. IF [02:05:52] WE'RE DOING THE SITE WORK WE SHOULD BE [02:05:54] LOOKING TO ME WHAT ARE THE PARKING NEEDS [02:05:58] CAN THEY BE REDUCED AND [02:06:01] WHAT SHOULD BE THE MANAGEMENT OF THE [02:06:03] PARKING AND ALSO ARE [02:06:07] THE TRAFFIC FLOWS AND DIRECTIONS THERE [02:06:09] WORKING AS WELL AS THEY COULD BE. IT [02:06:13] SEEMS A LITTLE BIT CHAOTIC PARTICULARLY [02:06:17] TO PEOPLE WHO HAVEN'T BEEN THERE BEFORE [02:06:19] SO THOSE ARE MY QUESTIONS. THANK YOU. [02:06:21] THANKS COMMISSONER. SO THE [02:06:26] SUSTAINABILITY OBJECTIVES FOR THE SITE [02:06:29] ENHANCEMENT PACKAGE WILL TOUCH ON MANY



**[02:06:32] OF THOSE AREAS THAT YOU'RE CONCERNED** [02:06:34] ABOUT. CURRENT PERMEABLE SAVING [02:06:38] MANY BE A SOLUTION. SOME SPECIFIC [02:06:43] QUARTERS WE WILL BE FOLLOWING THE [02:06:47] PERSPECTIVE OF THE POLICY ENVIRONMENTAL [02:06:51] AND SUSTAINABILITY POLICY TEAM AS WE [02:06:54] MOVE FORWARD ON THE DEVELOPMENT OF OUR [02:06:57] SITE CONSTRUCTION PACKAGE FOR [02:06:59] SUSTAINABILITY GOALS WITH THE SITE **[02:07:02] ENHANCEMENTS. LANDSCAPING TYPICALLY** [02:07:04] IMPROVES RUNOFF COMPONENTS STORMWATER [02:07:08] COMPONENT. I THINK WE'RE ALSO LOOKING [02:07:13] AT HOW OUR SIGNAGE RELATES TO SUPPORTING [02:07:16] OUR SUSTAINABILITY RULES AS WELL. SO NOT [02:07:19] ONLY IN THE WAY THAT THEY'RE CONSTRUCTED [02:07:21] BUT WHAT THEY HAVE TO SAY ABOUT ABOUT [02:07:24] WHAT WE'RE DOING IN OUR INTERPRETIVE [02:07:26] SIGNAGE PROGRAM THAT SUPPORTS THE [02:07:28] PROJECT. IN TERMS OF THE TRAFFIC [02:07:32] ENGINEERING UNDERSTANDING PARKING [02:07:33] GOALS WILL ALSO BE TACKLED. INSIDE OUR [02:07:38] PERMITTING PROCESS WE ARE TALKING [02:07:42] INTERNALLY AT THE COMMITTEE LEVEL THAT [02:07:45] SUPPORTS THIS PROJECT ON HOW TO IMPROVE [02:07:47] PARKING MANAGEMENT. THIS IS AN OPERATING [02:07:51] FACILITY AND OPERATES SEASONALLY. THERE [02:07:52] ARE MANY ADJUSTMENTS THAT CAN BE MADE SO [02:07:55] AS WE'RE UPGRADING THE PARKING FIELDS [02:07:57] THAT ARE ACCOMPANYING THIS DEVELOPMENT [02:07:59] WILL HAVE THE OPPORTUNITIES TO LOOK AT [02:08:02] HOW WE'RE PARKING WHO'S PARKING AND HOW [02:08:05] WE CAN MODIFY VEHICULAR USE ON THE SITE [02:08:08] TO SUPPORT A SUSTAINABILITY OBJECTIVES. [02:08:11] SO NOW THAT'S KIND OF A GENERAL RESPONSE. [02:08:13] OKAY THAT'S FINE FOR NOW. ONE OTHER [02:08:16] QUESTION. WE ARE PART OF AN EFFORT TO [02:08:18] LOOK AT OUR MARITIME HERITAGE AREA [02:08:20] DESIGNATION UNDER FEDERAL MARITIME [02:08:23] HERITAGE AREAS AND I THINK THAT AND I'M [02:08:26] INVOLVED ON A STAKEHOLDER ADVISORY [02:08:28] COMMITTEE FOR THAT PURPOSE AS YOU MAY [02:08:31] KNOW AND I THINK THIS IS A SITE THAT IS [02:08:33] A PARTICULAR IMPORTANCE IN THAT REGARD [02:08:36] IN TERMS OF THE RECOGNITION [02:08:39] AND POTENTIAL VALUE AS A [02:08:43] HISTORIC SITE AND FACILITIES AND I WOULD [02:08:46] HOPE THAT WE ARE ALSO THINKING ABOUT [02:08:48] INTERPRETIVE OPPORTUNITIES AT FISHERMAN'S [02:08:51] TERMINAL TO TELL THE STORY. GREAT. YEAH [02:08:55] THANK YOU AND WE HAVE BECOME AWARE [02:08:58] PERHAPS THROUGH YOU OF THAT OPPORTUNITY [02:09:00] AND OUR STAFF HAS BEEN ASSEMBLING THE [02:09:05] GUIDELINES LOOKING AT OUR SCHEDULE AND [02:09:08] LOOKING WHERE THAT WE CAN MAKE PERTINENT [02:09:10] APPROACHES TO THAT PROGRAM. SO [02:09:14] WE ARE STUDYING IT I THINK THERE'S [02:09:16] SOMETHING TO DO IT AND WE WILL SEE IF [02:09:18] THERE'S A WAY THAT WE CAN CONNECT TO [02:09:21] SINCE THE GOALS OF THE PROJECTS ARE SO [02:09:23] SIMILAR TO THE GOALS OF THE HERITAGE [02:09:26] PROCESS SO I THINK WE WILL REPORT BACK [02:09:29] AS WE UNDERSTAND WHERE ELIGIBILITY [02:09:31] CHARACTERISTICS ALLOW US TO OURSELVES TO



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**[02:09:35] THAT GREAT PROGRAM. I THINK** [02:09:39] THAT WAS YOUR ONLY QUESTION. YES [02:09:42] THANKS VERY MUCH. THANK YOU NO MORE [02:09:45] QUESTIONS THANK YOU. THANK YOU [02:09:46] COMMISSIONERS STEINBRUECK MOVING TO [02:09:48] COMMISSIONER CHO FOR QUESTIONS OF STAFF. [02:09:50] SURE. THANKS FOR THE PRESENTATION. I THINK [02:09:53] I HAD THE OPPORTUNITY TO ASK ALL MY [02:09:55] QUESTIONS WHEN WE HAD OUR BRIEFING PRIOR TO [02:09:56] TODAY'S MEETING SO I DON'T THINK I HAVE ANY [02:09:58] FURTHER QUESTIONS THANKS. THANK YOU [02:10:00] COMMISSIONER CHO. THANK YOU. COMMISSIONER [02:10:06] CALKINS. HI CAN YOU GUYS HEAR ME? I PUT IN [02:10:09] A MICROPHONE. WE IN [02:10:14] OUR BRIEFING. YES SEE YOU AGAIN. [02:10:19] IN THE BRIEFING I ASKED [02:10:23] A QUESTION I THINK THAT IT ALSO PERTAINS [02:10:25] TO WHAT COMMISSIONER STEINBRUECK WAS ASKED [02:10:26] AT EARLIER WHICH IS EFFECTIVELY A QUESTION [02:10:29] OF ACCESSIBILITY TO THE SITE AND KNOWING [02:10:32] THAT WE'RE SPENDING A GREAT DEAL OF TIME [02:10:34] THINKING ABOUT HOW WE CAN GET FOLKS TO [02:10:35] AND FROM EFFICIENTLY. AND WITH REGARD TO [02:10:38] OUR SUSTAINABILITY GOALS I KNOW THAT [02:10:41] THAT HAS BEEN A CHALLENGING AREA [02:10:46] SUPPORT TO SUPPORT ACCESS FOR [02:10:49] FOLKS WHO AREN'T DRIVING THEIR OWN CARS **[02:10:52] BASICALLY AND I HAD ASKED ABOUT** [02:10:55] CONNECTION TO BIKE AND PED [02:10:58] INFRASTRUCTURE ON THERE HAVE YOU GUYS [02:11:00] BEEN ABLE TO FIND OUT ANY MORE SINCE [02:11:01] THEN OR IF [02:11:05] YOU COULD JUST SHARE A LITTLE BIT TOO [02:11:06] aBOUT KIND OF WHAT YOU SHARED WITH ME? [02:11:10] YES MAYBE AUBREE WE MIGHT BE ABLE TO GO [02:11:13] BACK TO THE SLIDE THAT DEPICTS THE SITE [02:11:16] ENHANCEMENT PACKAGE JUST A FEW SLIDES [02:11:20] BACK. KEEP GOING THERE [02:11:24] WE GO. SO THERE [02:11:28] ARE TWO THINGS GOING ON WITH THIS PLAN [02:11:30] THAT I THINK IMPROVES BIKE ACCESS TO [02:11:35] BIKE SAFETY ACCESS I THINK THERE WAS [02:11:37] ALWAYS BIKE ACCESS TO THIS SITE. WHAT [02:11:40] WE'VE DONE IN OUR GOALS WITH THE [02:11:42] LANDSCAPING PLAN IS TO IMPROVE THE [02:11:46] EXPERIENCE OF THE BIKERS ALONG [02:11:50] THIS PATH AND WE LOOK [02:11:55] ALONG AMERSON WHERE [02:11:58] THE BIKE PATH IS CURRENTLY CROSSING OVER [02:12:01] INTO THE GENERAL SITE THERE ARE A [02:12:05] NUMBER OF FEATURES HARD TO SEE IN THIS [02:12:07] WIDE SCALE DEPICTION THAT BASICALLY [02:12:11] LEVEL THE PLAYING FIELD, MAKE MORE [02:12:13] ACCOMMODATING THE APPROACH TO CERTAIN [02:12:15] INTERSECTIONS, MAKE BIKERS MORE VISIBLE [02:12:18] TO VEHICLES IN VEHICLE [02:12:22] ACCESSIBLE AREAS SO THE EXPERIENCE [02:12:27] OF SAFETY IS WHAT WE WERE REALLY GOING [02:12:29] FOR WITH OUR LANDSCAPE PLANNING. THEY [02:12:34] DON'T HAVE NEW INFORMATION FOR YOU. I SEE [02:12:38] THAT ELEANOR HAS HER HANDS UP HANDS UP [02:12:41] HER ELECTRONIC HANDS PERHAPS SHE'S GOT [02:12:44] SOME NEW INFORMATION TO SHARE. NO



[02:12:50] NEW INFORMATION TO SHARE BUT IT'S WORTH [02:12:53] MENTIONING THAT I BELIEVE THAT THE PORT [02:12:57] THAT MENTIONED COMMISSION CALKINS WILL [02:13:00] HAVE GREATER DEAL OF [02:13:03] ATTENTION UNDER THE T-91 [02:13:07] UPLANDS DEVELOPMENT PROJECT SCOPE. THAT [02:13:11] PROJECT IS STILL A CONCEPTUAL DESIGN [02:13:13] DEVELOPMENT AND AS PART OF ITS GUIDING [02:13:17] PRINCIPLE WE ARE WANTING TO EXPLORE HOW [02:13:21] THE PEDESTRIAN OR THE BIKE PATHWAYS AND [02:13:25] HOW WE CAN CREATE POTENTIALLY A [02:13:27] CONNECTION BETWEEN THIS SITE THE [02:13:30] FISHERMAN'S TERMINAL AND THAT [02:13:32] INDUSTRIAL SITE. NOW UNDER THE SCOPE OF [02:13:35] THE CURRENT SITE IMPROVEMENTS IN THIS [02:13:37] FOOTPRINT. WE HAVEN'T INCLUDED IMPROVING [02:13:42] BIKE PATH ALONGSIDE THE ROUTE YOU [02:13:44] DESCRIBED. THAT AT ONE POINT WAS PART [02:13:49] OF THE EXPANDED SCOPE OF THE RIGHT AWAY [02:13:51] AND WHAT COULD HAVE FALLEN UNDER THAT [02:13:54] AND IT'S ON THE PUBLIC STREET SO RIGHT [02:13:57] NOW IT'S NOT CAPTURED IN THE FOOTPRINT [02:13:59] YOU'RE SEEING UNDER THIS PARTICULAR [02:14:02] SCOPE BUT IT IS SOMETHING THAT WE'RE [02:14:04] EXPLORING IN CONCURRENCE WITH THE [02:14:08] T 91 UPLANDS PROJECT. SO I [02:14:12] GUESS I WOULD JUST ADD THAT I THINK IT [02:14:16] MIGHT BE WORTH AS WE'RE IN THIS DESIGN [02:14:19] PHASE HAVING A CONVERSATION WITH THE [02:14:20] CITIES BICYCLE MASTER PLAN LEAD [02:14:25] WHOEVER THAT MIGHT BE BECAUSE I KNOW IF [02:14:27] YOU LOOK IN THE NORTHWEST OR NORTHEAST [02:14:29] CORNER OF THIS PICTURE HERE KIND OF JUST **[02:14:32] TO THE RIGHT OF THE FISHING VESSEL** [02:14:35] OWNERS BUILDING WE SEE THERE THERE IS A [02:14:38] TRAIL THAT CONNECTS UNDERNEATH [02:14:41] THE START OF BALLAD [02:14:45] BRIDGE THERE THAT [02:14:49] TRANSMITS ALL THE WAY DOWN TO THE WEST [02:14:52] LAKE AND AROUND LAKE UNION AND IS A [02:14:54] FAIRLY SIGNIFICANT LINK FOR BICYCLE [02:14:59] COMMUTERS AND THEN OF COURSE ON THE WEST **102:15:011 SIDE OF THIS PROPERTY WE'RE NOT FAR FROM** [02:15:04] THAT PART OF THE PATH I THINK THAT ELENA [02:15:06] WAS REFERRING TO THAT GOES DOWN PAST T [02:15:08] 91 AND IS A SIGNIFICANT BICYCLE COMMUTER [02:15:11] BUT THE PROBLEM IS IN BETWEEN THOSE SORT [02:15:14] OF RUNNING EAST WEST ACROSS THIS [02:15:16] PROPERTY IS A REALLY DIFFICULT ROUTE FOR [02:15:20] BICYCLES. YOU'RE PASSING BACK AND FORTH [02:15:23] ACROSS INDUSTRIAL STREETS AND SO IF [02:15:27] THERE WERE A WAY THAT IN OUR OWN WORK [02:15:29] RATHER THAN PUSHING THEM OFF THE [02:15:31] PROPERTY WE WERE ABLE TO KEEP THEM KIND [02:15:33] OF TRANSITING THROUGH THE PROPERTY [02:15:34] PARTICULARLY IF WE'RE REALLY [02:15:36] CONSCIENTIOUS ABOUT LANDSCAPING AND THEN [02:15:38] BRINGING PEOPLE PAST FISHERMAN CENTER [02:15:42] WOULD BE GREAT TOO SO JUST SOMETHING TO [02:15:44] KEEP IN MIND AS WE'RE DESIGNING THAT. [02:15:48] STEPHANIE JONES STEBBINS HAS HER HAND UP. [02:15:50] YEAH THANK YOU FOR THAT [02:15:53] COMMENT AND I WANTED TO ADD THAT WE ARE



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**[02:15:56] ALSO IN PARALLEL TO THIS PROJECT WE HAVE** [02:15:59] THE SITE WIDE ADA ACCESSIBILITY [02:16:04] PROJECT GOING ON AND AS YOU KNOW WHEN WE [02:16:06] MAKE IMPROVEMENTS FOR ADA [02:16:10] ACCESSIBILITY EVERYBODY BENEFITS [02:16:12] INCLUDING BIKERS SO AS WE DO THOSE TWO [02:16:14] PROJECTS TOGETHER DO TWO PROJECTS [02:16:16] TOGETHER THERE WILL BE OPPORTUNITIES TO [02:16:18] LOOK AT THAT AND THANKS FOR THAT MORE **102:16:211 SPECIFIC GUIDANCE ON THE THROUGH THAT** [02:16:25] AREA. I'VE RIDDEN MY BIKE AROUND THERE A [02:16:28] LOT SO I'M FAMILIAR WITH THAT. THANK YOU. [02:16:34] COMMISSIONER CALKINS DID YOU HAVE A [02:16:36] FOLLOW UP? NO THAT WAS IT THANK YOU SO [02:16:38] MUCH. THANK YOU. MOVING TO COMMISSIONER [02:16:40] BOWMAN FOR COMMENTS OR QUESTIONS FOR [02:16:42] STAFF. I DON'T HAVE ANY QUESTIONS OF [02:16:45] STAFF. I'M PRETTY WELL VERSED ON THIS [02:16:47] PROJECT SO I'M GOOD FOR RIGHT NOW THANK [02:16:49] YOU. COMMISSIONER FELLEMAN IT'S BACK TO [02:16:51] YOU. THANK YOU I LIVE [02:16:55] RIGHT NEAR THIS PROJECT AND THIS AREA [02:16:58] AND I'M VERY FOND AND IT REALLY IS A [02:17:00] UNIQUE ASSET FOR ITS ACCESSIBILITY TO [02:17:03] THE FISHING FLEET AND IT'S LIKE ONE OF [02:17:06] THE FEW TERMINAL FOR A FEW MARINAS WHERE [02:17:08] YOU DON'T NEED PASS KEYS TO WANDER THE [02:17:11] DOCKS SO IT'S REALLY [02:17:14] IMPORTANT FROM AN INTERPRETIVE [02:17:16] PERSPECTIVE SO I'M GLAD TO SEE THE [02:17:18] EFFORT ON INTERPRETATION. I WOULD LIKE TO [02:17:20] SEE IF WE COULDN'T REVIEW THE MATERIALS [02:17:23] THAT WILL BE USED FOR PROPOSED FOR **102:17:26] INTERPRETATION BOTH FROM THE HISTORIC** [02:17:31] AND SUSTAINABLE AND VARIOUS ASPECTS OF [02:17:34] THAT. IT WOULD BE GREAT TO HAVE THE [02:17:36] COMMISSION BE ABLE TO SEE THE MESSAGING [02:17:37] IF POSSIBLE. I ALSO SEE A POTENTIAL [02:17:41] OPPORTUNITY AND IF YOU GO TO THE LAST [02:17:43] SLIDE PLEASE THE QUESTION SLIDE THAT'S [02:17:48] IT SO I SEE THE OPPORTUNITY TO [02:17:51] POTENTIALLY LOOK AT THE ART PROGRAM AS [02:17:56] HAVING SOME ROLE IN INTERPRETATION AS [02:17:59] THAT PICTURE SORT OF BEAUTIFULLY DEPICTS. AND SO THE NICE THING ABOUT ART IT [02:18:05] DRAWS THE PUBLIC'S ATTENTION BETTER THAN [02:18:07] JUST A SIGN AND TO THE DEGREE WE [02:18:11] CAN INTEGRATE THE TWO AND SHARE THE [02:18:13] BUDGET I THINK THAT MIGHT BE A UNIQUE [02:18:16] OPPORTUNITY. AND JUST FOR A [02:18:19] THOUGHT IS THERE SOMETHING YOU WANT TO-[02:18:23] YEAH WE'RE ON THE SAME PAGE WITH [02:18:27] THAT. I WANT TO CALL OUT CAITLYN [02:18:32] JOHNSON AND TOMMY GREGORY FROM THE PORT [02:18:35] ART PROGRAM WHO ARE GOING TO BE WORKING [02:18:39] IN TANDEM WITH ELEANOR [02:18:42] TO ENSURE THAT OUR ART PROGRAM AND OUR [02:18:44] INTERPRETIVE SIGNAGE PROCESS WHICH [02:18:47] INCLUDES A PRETTY COMPREHENSIVE [02:18:48] ENGAGEMENT WITH STAKEHOLDERS BOTH [02:18:52] USERS OF THE FACILITY BUT STAKEHOLDERS [02:18:56] GENERALLY IN THE FISHING INDUSTRY and THE [02:18:57] HISTORY OF THE FISHING INDUSTRY AS WELL [02:18:58] AS THE NATIVE VOICE [inaudible 02:19:01]



[02:19:01] OTHERS THAT OUR 1% FOR OUR PROGRAM FOR [02:19:05] THESE TWO PROJECTS CAPTURES THE SAME [02:19:08] RESONATING THEMES THAT OUR STAKEHOLDER [02:19:10] GROUP THAT'S GOING TO BE WORKING ON THE [02:19:11] INTERPRETIVE SIGNAGE COME TO. THIS [02:19:15] IS A COLLECTIVE VISION AND WE WANT TO [02:19:16] MAKE SURE THAT IT'S THE WIDEST VARIETY [02:19:18] OF VOICES AND ABSOLUTELY ART NEEDS TO BE [02:19:21] INTEGRATED IN THAT I'M REALLY PLEASED TO [02:19:23] HAVE TONY AND HIS TEAM WORKING WITH US [02:19:26] AS WE DELIVER THIS PROJECT. GREAT. I HOPE [02:19:29] YOU'LL SEE THE COMMISSION AS ONE OF YOUR [02:19:31] STAKEHOLDERS AND TO PROVIDE US THE [02:19:33] FEEDBACK THAT YOU'RE GETTING FROM THE [02:19:35] FOLKS ON THE ASSOCIATED WITH THE [02:19:38] TERMINAL. I ALSO WANTED TO BUILD [02:19:42] ON WHAT COMMISSIONER CALKINS WAS SAYING [02:19:44] ABOUT THE BIKE ACCESS REALLY GOING FROM [02:19:47] THE BALLARD LOCKS TO CENTENNIAL [02:19:50] PARK TO THE OFFICE AT 69 THERE IS A [02:19:54] PRETTY STRAIGHT UP PATH THAT GETS YOU [02:19:55] THERE AND FISHERMAN'S TERMINAL IS ALONG [02:19:59] THE WAY AND THERE'S SOMETHING REAL NICE [02:20:01] CONNECTIVITY BETWEEN THE LOCKS AND [02:20:03] FISHMAN TERMINAL FROM A CULTURAL [02:20:06] HISTORICAL PERSPECTIVE. AND THEN GOING [02:20:08] THROUGH 91 OF COURSE THERE'S A LOT [02:20:12] OF HISTORY THERE NOT A LOT OF INDUSTRY [02:20:14] BUT ONE OF THE THINGS THAT THE CITY [02:20:18] JUST UPDATED THEIR MASTER PLAN ON THE [02:20:20] BIKE MASTER PLAN AND I WAS HOPING DURING [02:20:22] THAT TIME A COUPLE OF YEARS AGO THAT WE [02:20:26] WERE GOING TO BE WORKING WITH EXPEDIA TO **102:20:28] TAKE OUT THAT THAT BRIDGE THAT CONNECTS** [02:20:32] THE CAGE OVER THAT WITH FORMALLY I THINK [02:20:36] OVER A RAILROAD TRACK. SO I WOULD REALLY [02:20:39] I'D LIKE TO MAYBE IF YOU WANT TO DEAL [02:20:41] WITH THE BIKE PATH ALONG THE SOUTH END [02:20:44] THROUGH 91 AT THE TIME OF [02:20:47] DOING THAT UPLANDS DEVELOPMENT PERHAPS [02:20:50] WE CAN LOOK TO THE NORTH AND THE [02:20:52] CONNECTIVITY TO THE BALLARD LOCKS AND [02:20:55] THE STRIPING AND THINGS LIKE THAT AS [02:20:57] PART OF THIS PROJECT. ALSO OBVIOUSLY WE [02:20:59] ALSO HAVE OUR ASSOCIATED FACILITY AT [02:21:01] SALMON BAY AND WE HAVE SOME UPLAND [02:21:04] DEVELOPMENT THERE THAT AGAIN CAN TELL A [02:21:07] STORY. SO I JUST WOULD LIKE [02:21:10] TO SEE THAT AS WE HAVE A REAL SALTY DOG [02:21:13] AREA THERE AND GOING ACROSS NORTH [02:21:17] HERITAGE MUSEUM ONTO A MARITIME CENTER [02:21:20] I MEAN THIS IS A REALLY- I COULD BE THE [02:21:22] MARITIME TRAIL- I LOVE IT. YEAH I KNOW [02:21:24] EXACTLY EXACTLY. AND THEN FINALLY I KEEP [02:21:30] ON- I IMAGINE [02:21:36] THAT THE BANK BUILDING HAS BECOME A BIT [02:21:37] OF A LIABILITY AND THAT IT COULD BE SEEN [02:21:41] AS A PLACE OR [02:21:44] AN ATTRACTIVE NUISANCE FOR VANDALISM AND [02:21:47] THINGS LIKE THAT AND I JUST ENVISION [02:21:49] WHILE I LIKE THE FACT THAT YOU'RE [02:21:51] PRESERVING THE DESIGN AND THINGS LIKE

[02:21:53] THAT I JUST ENVISION A POTENTIAL



**102:21:56] CONTRACTER OR A DEVELOPER WANTING TO GET** [02:21:58] OUT THERE WITH A BIG TAPE MEASURE AND [02:22:01] WALK AROUND THE SITE AND FIGURE OUT WHAT [02:22:03] THEY COULD DO WITH THAT PIECE OF LAND [02:22:05] THERE AND HAVING THAT BUILDING THERE I [02:22:08] THINK IS AN IMPEDIMENT TO VISUALIZING [02:22:12] WHAT MIGHT BE ABLE TO BE PUT THERE AND [02:22:14] I'M JUST WONDERING WHETHER YOU SEE [02:22:17] DEMOING THAT AND HAVING THAT SPACE TO DO [02:22:21] I DON'T KNOW YOU PUT UP TENTS YOU CAN HAVE [02:22:23] FAIRS YOU CAN HAVE PARKING YOU CAN DO [02:22:26] IMPERVIOUS SERVICES. HAS THIS BEEN GIVEN [02:22:29] A THOROUGH INVESTIGATION? NO IT HAS NOT-[02:22:34] SORRY. WELL WHAT I WAS GOING TO SAY [02:22:36] COMMISSIONERS THAT'S EXACTLY WHAT WE'RE [02:22:38] PROPOSING TO DO. WE NEED TO LOOK AT THOSE. [02:22:42] THERE IS THE ISSUE YOU JUST RAISED IS [02:22:45] HOW WE MARKET THAT FACILITY AND WHETHER [02:22:47] HAVING THAT BLANK SLATE IS HELPFUL ALSO [02:22:51] RIGHT NOW THE NET SHEDS ARE BEING- WE [02:22:55] HAVE FOLKS IN THOSE PRETTY EXPENSIVE IN [02:22:58] TERMS OF DEMOLITION AS WELL SO WE ARE [02:23:01] REALLY LOOKING AT THOSE ISSUES AND [02:23:04] EVALUATING THE ALTERNATIVE SO THAT WE [02:23:06] CAN MAKE THE BEST DECISION THINKING [02:23:08] ABOUT THAT AND OTHER THINGS BUT IT'S A [02:23:11] GREAT POINT THAT YOU RAISE. I APPRECIATE [02:23:14] THAT. I JUST WAS THINKING THAT I [02:23:15] UNDERSTOOD THAT WAS VERY CLEVER OF YOU [02:23:17] TO BE ABLE TO START GETTING REVENUE OUT [02:23:18] OF THE NET SHEDS AGAIN BUT I WAS JUST [02:23:21] THINKING THE BANK BUILDING ITSELF AND IT [02:23:23] WOULDN'T BE THE FULL SITE THAT WOULD BE **102:23:251 AVAILABLE BUT JUST HAVING THAT EYE SORE** [02:23:28] CLEARED. I DON'T KNOW WHETHER IT'S COST [02:23:31] PROHIBITIVE BUT IT DOES SEEM TO BE AND [02:23:33] ALSO I MEAN EVEN THE TRAFFIC FLOW [02:23:35] QUESTION MIGHT BE ABLE TO BE FACILITATED [02:23:38] WITH THAT BUILDING OUT OF THE WAY AS [02:23:40] WELL. THAT'S EXACTLY WHAT WE'RE [02:23:42] EVALUATING. THANK YOU. GREAT POINT. MR. [02:23:45] COMMISSION PRESIDENT I DO SEE THAT MR. [02:23:47] MCFADDEN HAD HIS HAND UP AS WELL. IT'S [02:23:49] DOWN NOW BUT I'M NOT SURE IF HE HAS TO [02:23:51] ADD- COMMISSIONER FELLEMAN I WANTED TO [02:23:54] LET YOU KNOW THAT JERRY POOR AND I ARE [02:23:56] FOLLOWING UP WITH THE CITY BASED ON THE [02:23:58] QUESTION YOU RAISED ABOUT THE BIKE TRAIL [02:24:00] TRAIL ON T-91. THE CITY DID APPLY FOR [02:24:03] FUNDS TO IMPROVE THAT SECTION OF THE [02:24:05] TRAIL A COUPLE OF YEARS AGO BUT THEY [02:24:07] WERE NOT SUCCESSFUL AND SO WE'VE BEEN [02:24:10] PATIENT WITH THEM BUT BASED ON SOME [02:24:12] INPUT AND CONTINUING SAFETY ISSUES WE'RE [02:24:14] CIRCLING BACK WITH THE CITY AND WANT TO [02:24:16] HAVE ANOTHER DISCUSSION ABOUT THAT [02:24:17] SECTION OF THE TRAIL. FANTASTIC AND IT [02:24:21] DOES SEEM SUCH A GREAT CONNECTION AND [02:24:23] YOU WANT TO GET PEOPLE OFF OF 15TH. 15TH [02:24:26] WHEN WE GET BACK TO COMMUTING IT IS [02:24:28] JUST IMPOSSIBLE AND WITH EXPEDIA'S [02:24:30] EXPANSION IF INDEED THAT CONTINUES THIS [02:24:33] IS A GREAT ALTERNATIVE SO THANK YOU VERY



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102:24:361 MUCH. WE'RE VERY EXCITED ABOUT THIS AND [02:24:38] WITH THE INTERPRETIVE [02:24:41] CENTER THE INNOVATION CENTER IS THE [02:24:44] CROWNING JEWEL. THIS IS JUST A PHENOMENAL [02:24:46] PROJECT. WAS THERE SOMETHING ELSE YOU [02:24:48] WERE SAYING? NO WE'RE EXCITED TOO. [02:24:53] SO THEN WITHOUT FURTHER ADO IS THERE A [02:24:56] MOTION AND A SECOND TO APPROVE ITEM 10B. I'D [02:24:59] LIKE TO MAKE A MOTION. SECOND. THE MOTION [02:25:02] HAS BEEN MADE AND SECONDED. IS THERE A [02:25:06] DISCUSSION ON THE MAIN MOTION? CLERK HART [02:25:08] ONCE MORE AROUND FOR THE ROLE PLEAS.E [02:25:10] ONCE MORE AROUND FOR DEBATE ON THE MAIN [02:25:12] MOTION BEGINNING WITH COMMISSIONER [02:25:13] STEINBREUCK. NO FURTHER QUESTIONS. THANK YOU. [02:25:17] COMMISSIONER CHO. NOT FOR ME. THANK YOU. [02:25:20] COMMISSIONER CALKINS. NONE THANKS. THANK [02:25:23] YOU. COMMISSIONER BOWMAN. NO FURTHER [02:25:25] QUESTIONS THANK YOU. COMMISSIONER FELLEMAN. [02:25:28] NONE PLEASE. SO THAT [02:25:32] MEANS THAT THE MOTION HAS PASSED AND WE [02:25:35] HAVE- MR COMMISSIONER PRESIDENT [02:25:38] THAT WAS FOR DISCUSSION ON THE MAIN [02:25:40] MOTION SO WE HAVEN'T ACTUALLY TAKEN A [02:25:42] VOTE ON THE MAIN MOTION YET. WHO'S [02:25:44] RUSHING TO THE END OF THIS MEETING I [02:25:45] DON'T KNOW. [LAUGHTER] ALRIGHT THANK YOU VERY MUCH. [02:25:47] NOW WE HAVE A VOTE FOR THE VOTE [02:25:51] FOR THE MOTION ITSELF. [02:25:54] THIS IS FOR [02:25:56] APPROVAL OF ITEM 10 B BEGINNING WITH [02:25:58] COMMISSIONER STEINBRUECK. YES. THANK YOU. [02:26:01] COMMISSIONER CHO. AYE. THANK YOU. COMMISSIONER [02:26:04] CALKINS, AYE, THANK YOU, COMMISSIONER BOWMAN. [02:26:08] AYE. THANK YOU. COMMISSIONER FELLEMAN. AYE. THANK [02:26:12] YOU. YOU HAVE FIVE YESSES AND ZERO NOES. AS [02:26:15] I SAID THE MOTION PASSES. THANK YOU SO [02:26:17] MUCH. ALRIGHT NOW WE'RE MOVING ON TO ITEM [02:26:20] 11 FOR STAFF REPORT. WE [02:26:24] ARE RUNNING 20 MINUTES EARLY THAT'S VERY [02:26:26] GOOD SO THE CLERK [02:26:31] HART PLEASE READ THE NEXT ITEM INTO THE [02:26:33] RECORD AND THEN WE'LL HEAR FROM [02:26:35] EXECUTIVE DIRECTOR METRUCK. THANK YOU THAT [02:26:37] IS ITEM 11 A WHICH IS THE REAL ESTATE [02:26:40] STRATEGIC PLAN UPDATE. COMMISSIONERS [02:26:47] THE FOLLOWING PRESENTATION IS A [02:26:48] CULMINATION OF MANY MONTHS OF HARD WORK [02:26:50] FROM OUR REAL ESTATE AND ECONOMIC [02:26:53] STAKEHOLDERS WHO SERVED ON OUR EXTERNAL [02:26:56] ADVISORY COMMITTEE WITH COMMISSIONER CHO [02:26:58] AND CALKINS. STAFF HAVE WORKED WITH [02:27:01] HARTLAND LLC TO PROVIDE THIS FINAL [02:27:04] UPDATE ON THE PORT OF SEATTLE'S 2020 [02:27:06] STRATEGIC STRATEGIC REAL ESTATE [02:27:09] PLAN WHICH DELIVERS A COMPREHENSIVE [02:27:11] ROADMAP TO ADVANCE PORT REAL ESTATE [02:27:13] DEVELOPMENT EFFORTS OVER THE NEXT FIVE [02:27:15] YEARS AND PROVIDES A FRAMEWORK FOR [02:27:17] CONTEMPLATING NEW PROPERTY ACQUISITIONS [02:27:19] AND PARTNERSHIPS ON PROPERTY DEVELOPMENT. [02:27:21] THE PRESENTERS ARE AGAIN WE'RE GOING TO [02:27:24] CONTINUE ON WITH DAVE FADDEN MANAGING



**[02:27:26] DIRECTOR OF ECONOMIC DEVELOPMENT AND** [02:27:29] KIRA LEASE A DIRECTOR OF REAL ESTATE [02:27:31] DEVELOPMENT AND THEN JOINING US TOO I [02:27:32] BELIEVE WILL BE MATT ANDERSON PRINCIPLE [02:27:34] FROM HEARTLAND SO WITH THAT I'LL TURN [02:27:37] OVER TO KARA. I THINK IT'S DAVE. [02:27:40] GOOD AFTERNOON EXECUTIVE DIRECTOR METRUCK [02:27:43] AND PORT OF SEATTLE COMMISSIONERS. IT'S [02:27:46] MY PLEASURE TO HIGHLIGHT THE WORK WE'VE [02:27:49] DONE OVER THE LAST YEAR TO UPDATE OUR [02:27:51] REAL ESTATE STRATEGIC PLAN AND MICHELLE [02:27:54] IF YOU COULD THROW UP THE DECK ALL GO TO [02:27:57] SLIDE TWO PLEASE. SO AS [02:28:01] YOU SAW WE KICKED THIS OFF IN FEBRUARY. [02:28:03] WE STARTED BY LOOKING AT OUR OWN [02:28:05] PROPERTIES LOOKING AT RECOMMENDATIONS [02:28:08] FOR IMPROVEMENT OR FUTURE DEVELOPMENT [02:28:10] AROUND WHAT WE OWN ALREADY BUT WE SPENT [02:28:13] THE LAST COUPLE OF MONTHS REALLY [02:28:14] BURROWING IN AND LOOKING AT ACQUISITIONS [02:28:16] AND DOING RESEARCH ABOUT ACQUISITIONS [02:28:19] AND PARTNERSHIP OPPORTUNITIES. ALONG THE [02:28:21] WAY WE DEVELOPED REAL ESTATE PRINCIPLES [02:28:23] THAT KARA IS GOING TO SHARE WITH YOU [02:28:25] TODAY. MATT ANDERSON FROM HEARTLAND WILL [02:28:29] REVIEW THE PORT PROPERTY PROFILES AND [02:28:32] THOSE RECOMMENDATIONS AND THEN WE'LL GO [02:28:35] RIGHT INTO SOME OF THE PRINCIPLES THAT [02:28:38] WE'VE CREATED THAT WILL DRIVE THE WAY WE [02:28:41] LOOK AT ACQUISITIONS AND PARTNERSHIP [02:28:43] OPPORTUNITIES. WE END UP WITH A SHORT [02:28:45] NOTE ON LEGAL PARAMETERS AND FINANCING [02:28:48] OPTIONS AT THE END AND THAT WILL REALLY **[02:28:50] CONCLUDE US PUTTING THE CHAPTERS IN THIS** [02:28:53] BOOK CALLED REAL ESTATE STRATEGIC PLAN. [02:28:55] SO WITH THAT I GO TO THE NEXT SLIDE [02:28:57] PLEASE. AND WE'RE ONE [02:29:01] OF THE LARGEST LANDOWNERS IN KING COUNTY [02:29:03] AND YET IF YOU LOOK AT OUR CENTURY [02:29:06] AGENDA REAL ESTATE DOESN'T OWN A [02:29:09] STRATEGY BY ITSELF IT'S A MEANS TO THE [02:29:12] END, IT HELPS US ACCOMPLISH ALL OUR [02:29:14] OBJECTIVES IN THE CENTURY AGENDA. SO WITH [02:29:17] THAT I'M GOING TO TURN IT OVER TO MATT [02:29:18] BECAUSE HE'S REALLY GOING TO BORROW IN [02:29:20] FURTHER AND TALK ABOUT HOW WE'RE GOING [02:29:22] TO MANAGE OUR REAL ESTATE FOR THE [02:29:24] MISSION AND TAP INTO OUR EXPERTISE [02:29:27] AND AMPLIFIER IMPACTS. MATT. THANKS [02:29:32] DAVE. THE UPDATE TO THE REAL ESTATE [02:29:35] STRATEGIC PLAN IS REALLY BUILT AROUND [02:29:37] THESE THREE STRATEGIC PRINCIPLES AND [02:29:41] WE'RE APPLYING THOSE TO BOTH THE [02:29:42] EXISTING PORTFOLIO AND IN THE REVIEW OF [02:29:45] POTENTIAL ACQUISITIONS AND ADDITIONAL [02:29:48] INVESTMENTS. BUT FIRST OF THOSE [02:29:49] PRINCIPLES IS MANAGING FOR THE MISSION [02:29:51] AND BY THAT WE MEAN SETTING A CLEAR [02:29:54] OBJECTIVE FOR EACH PROPERTY IN THE [02:29:56] PORTFOLIO OF FREQUENTLY EVALUATING HOW A [02:29:59] PROPERTY IS CONTRIBUTING TO THAT MISSION [02:30:02] AND THEN WHEN NECESSARY WHEN AN ASSET IS [02:30:04] UNDERPERFORMING AGAINST THAT MISSION



**102:30:071 CONSIDER ALTERNATIVES LIKE SELLING AN** [02:30:09] ASSET AND THEN REDEPLOYING THAT CAPITAL [02:30:11] IN A WAY THAT BETTER ACHIEVES THAT [02:30:14] OBJECTIVE. THE SECOND PRIMARY PRINCIPLE [02:30:17] IS LEVERAGING EXPERTISE. AS DAVE SAID THE [02:30:19] PORT HAS AN AMAZING ARRAY OF EXPERTISE [02:30:24] IN HOUSE AND CONNECTED WITH YOUR MANY [02:30:26] DIVERSE PROJECTS AND WE'VE IDENTIFIED [02:30:29] THE OPPORTUNITY TO TO REALLY ADVANCE TO **102:30:321 LOOK FOR OPPORTUNITIES TO ADVANCE** [02:30:34] MULTIPLE PORT POLICY OBJECTIVES WITH [02:30:38] EACH INVESTMENT BY EFFICIENTLY WORKING [02:30:40] ACROSS DEPARTMENTS TO REVIEW POTENTIAL [02:30:44] INVESTMENTS AND TO ADD VALUE ALONG THE [02:30:46] WAY. AND THE LAST STRATEGIC PRINCIPLE WAS [02:30:48] REALLY AS DAVE SAID AS A PARTNER TO [02:30:52] AMPLIFY THE PORT IMPACT REGION [02:30:55] WIDE AND BY THAT WE MEAN LOOKING FOR [02:30:58] OPPORTUNITIES TO TEAM WITH OTHER PUBLIC [02:31:00] AGENCIES WHERE REAL PROPERTIES AND [02:31:03] POLICY OBJECTIVES ARE ALIGNED, TEAMING [02:31:05] WITH INDUSTRY STAKEHOLDERS WHERE A JOINT [02:31:08] INVESTMENT CAN IMPROVE THEIR PERFORMANCE [02:31:10] IN THAT SECTOR, AND ALSO AS YOU DO [02:31:13] CURRENTLY TEAMING WITH THE PRIVATE [02:31:16] INVESTORS AND DEVELOPERS WHERE PRIVATE [02:31:18] CAPITAL CAN MORE EFFICIENTLY REDEVELOP [02:31:21] WORK PROPERTIES CONSISTENT WITH THOSE I [02:31:24] PORT OBJECTIVES. AND THEN THE OTHER KEY [02:31:27] PRINCIPLE OR KEY COMPONENT OF THIS IS [02:31:28] REALLY IT THE PROCESS IS A WORKING [02:31:30] DOCUMENT SO AS WE'VE HIGHLIGHTED IN THE [02:31:32] FAR RIGHT OF THIS SLIDE REALLY **102:31:351 CONSISTENTLY REEVALUATING THE PRINCIPLES** [02:31:38] THEMSELVES AND ALSO THE PERFORMANCE OF [02:31:40] ANY ONE ASSET WITHIN THAT PORTFOLIO [02:31:43] AGAINST THOSE PRINCIPLES AND THEN MAKING [02:31:45] CHANGES WHERE NECESSARY TO IMPROVE KIND [02:31:48] OF THE OVERALL PORTFOLIO PERFORMANCE. [02:31:51] NEXT SLIDE. YOU [02:31:58] CAN GO ONE MORE. YEAH THERE YOU GO. THE [02:31:59] PROPERTIES IN RED YOU'VE SEEN THIS SLIDE [02:32:02] BEFORE. THE PROPERTIES IN RED ARE THE [02:32:04] ONES THAT WERE FOCUS OF THE 2020 REAL [02:32:07] ESTATE UPDATE. THE PROPERTIES THAT ARE IN [02:32:09] BLUE WERE ONES THAT WERE SUBJECT TO MORE [02:32:11] OF A DEEP DIVE IN THE 2016 PLAN AND ARE [02:32:14] EITHER PROGRESSING THROUGH A PROCESS [02:32:17] RIGHT NOW OR THEY'RE PART OF THE SAMP [02:32:20] PROCESS AT THE AIRPORT. SO WE'RE GOING TO [02:32:23] TALK ABOUT SOME OF THE SOME OF THE [02:32:25] PROPERTIES THAT ARE HIGHLIGHTED FOR THE [02:32:28] 2020 UPDATE INCLUDING FISHERMAN'S [02:32:30] TERMINAL, SALMON BAY, T 91, HARBOR MARINE [02:32:33] CORPORATE CENTER, PIER 69, AND WORLD TRADE [02:32:36] CENTER WEST. GO TO THE NEXT SLIDE. YOU'VE [02:32:41] JUST HEARD A DEEP DIVE ON FISHERMAN'S [02:32:43] TERMINAL SO WE DON'T HAVE TO SPEND A LOT [02:32:45] OF TIME ON THAT. NEEDLESS TO SAY THIS IS [02:32:47] A CORE OPERATIONAL ASSET WITHIN THE [02:32:49] PORTFOLIO AND THERE'S CLEARLY A LOT OF [02:32:51] OPPORTUNITY EVEN WITHIN THE EXISTING [02:32:54] CAMPUS TO ACHIEVE THOSE OBJECTIVES KIND



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**[02:32:57] OF NEAR MID AND LONG TERM. SALMON BAY MARINA** [02:32:59] WAS ORIGINALLY ACQUIRED AS [02:33:03] ESSENTIALLY THE ONLY OPPORTUNITY TO [02:33:05] ACCOMMODATE A LONG TERM EXPANSION OF [02:33:08] ACTIVITIES ADJACENT TO FISHERMAN'S [02:33:09] TERMINAL. THE UPLANDS WERE THE SUBJECT OF [02:33:13] THE UPDATE TO THE REAL ESTATE STRATEGIC [02:33:14] PLAN AND IT'LL REQUIRE ADDITIONAL [02:33:17] ANALYSIS TO THINK ABOUT HOW THE UPLANDS **102:33:201 CAN BE DEVELOPED EITHER THROUGH THE** [02:33:22] EXISTING MASTER USE PERMIT OR A MODIFIED [02:33:24] MASTER USE PERMIT TO REALLY GET THE MOST [02:33:28] TO ACCOMMODATE GROWTH THE MOST [02:33:31] EFFECTIVELY ALONG WITH FISHERMAN'S [02:33:33] TERMINAL. AND TERMINAL 91 IS REALLY [02:33:37] THE PORT'S KIND OF MAJOR REDEVELOPMENT [02:33:41] OPPORTUNITY WITHIN INTER BAY AND THE [02:33:44] RECOMMENDATION IN THE STRATEGIC PLAN [02:33:47] FOCUSES ON MOVING THAT PHASE ONE [02:33:50] DEVELOPMENT OF LIGHT INDUSTRIAL [02:33:52] BUILDINGS THROUGH THE DESIGN AND [02:33:53] PERMITTING PROCESS, MAKING THE LONG [02:33:56] NEEDED UTILITY AND INFRASTRUCTURE [02:33:58] INVESTMENTS TO SUPPORT ADDITIONAL [02:34:00] DEVELOPMENT OF THE UPLANDS THROUGH PHASE [02:34:02] TWO, FOCUSING THE MARKETING [02:34:06] AND OUTREACH TO THE MARITIME INDUSTRY [02:34:08] FOR OCCUPANCY OF THOSE TWO PHASES, AND [02:34:11] THEN OF COURSE EXPLORING WAYS TO IMPROVE [02:34:14] MOBILITY BOTH FOR TRUCKS AND FOR [02:34:16] VEHICULAR TRAFFIC TO AND THROUGH [02:34:19] TERMINAL 91 ESPECIALLY AS WE'RE ADDING [02:34:21] ADDITIONAL SQUARE FOOTAGE OVER TIME. NEXT [02:34:24] SLIDE, HARBOR [02:34:28] MARINE CORPORATE CENTER IS ONE OF THOSE [02:34:30] ASSETS THAT IT'S DIFFICULT TO SEE HOW [02:34:32] IT'S NECESSARILY PERFORMING ITS EXACT [02:34:36] MISSION WITHIN THE PORTFOLIO. IT'S NOT [02:34:40] ENTIRELY THE FAULT OF ITS OWN. THE [02:34:43] IMPACTS TO THE WEST SEATTLE BRIDGE, [02:34:47] FORTHCOMING LIGHT RAIL EXTENSION OVER [02:34:50] THE LONG TERM HERE TO WEST SEATTLE, AND [02:34:53] THE OFFICE MARKET, BAD SOILS, YOU NAME IT [02:34:56] THEY'RE ALL CHALLENGES FOR THE UPLANDS [02:34:59] AT HARBOR MARINE AND THE REAL ESTATE [02:35:01] STRATEGIC PLAN IS REALLY CALLING FOR [02:35:02] SOME ADDITIONAL STUDY AND A REEVALUATION [02:35:05] OF POTENTIAL OPPORTUNITIES POTENTIALLY [02:35:08] TO PARTNER WITH THE OTHER PUBLIC [02:35:09] AGENCIES THAT HAVE AN INTEREST IN THIS [02:35:11] CORRIDOR AND TO SEE IF THERE'S REALLY A [02:35:13] HIGHER AND BETTER USE FOR THE UPLANDS [02:35:17] HERE VERSUS KIND OF CLASS C OFFICE [02:35:21] CHALLENGE THAT YOU CURRENTLY HAVE WITH [02:35:23] THE PROPERTY. WORLD TRADE CENTER WEST HAD [02:35:27] A FAIRLY CLEAR AND DEFINED MISSION [02:35:30] OBJECTIVE WHEN IT WAS ORIGINALLY BUILT. [02:35:32] IT'S NOT SO CLEAR TAKING AN OBJECTIVE [02:35:35] LOOK AT IT TODAY THAT GIVEN HOW MUCH [02:35:38] EQUITY IS INVESTED IN THE BUILDING THAT [02:35:42] IT'S REALLY ACHIEVING A CLEARLY DEFINED [02:35:45] MISSION FOR THE PORT SO THE [02:35:47] RECOMMENDATION HERE IS FURTHER



**[02:35:50] EVALUATION OF POTENTIALLY DIVESTING OF** 

[02:35:52] THIS AND THEN IDENTIFYING WAYS TO [02:35:56] ACCOMMODATE MAYBE THE WORLD TRADE CENTER [02:35:58] CLUB IN THE LONG TERM LEASE OR MAYBE [02:36:01] RELOCATING THAT OPERATION TO ANOTHER [02:36:04] PORT FACILITY OVER TIME. AND LASTLY TO [02:36:07] TOUCH ON PIER 69 THIS IS OBVIOUSLY [02:36:10] THE PORT'S ICONIC HEADQUARTERS BUILDING [02:36:13] AND IT'S DOING JUST GREAT IN [02:36:14] ACCOMMODATING THE PORT. THE ONLY THING [02:36:16] THAT WE'RE RECOMMENDING WITH REGARD TO [02:36:18] PIER 69 IS WHAT EVERY OWNER OCCUPIER AND [02:36:22] MAJOR TENANT IS DOING RIGHT NOW WHICH IS [02:36:24] CONSIDERING HOW THE EFFECTS OF COVID 19 [02:36:27] AND WORK FOR HOME ARE GOING TO AFFECT [02:36:29] YOUR ACTUAL OCCUPANCY OF THE BUILDING [02:36:30] AND AS THAT STARTS TO BECOME CLEAR JUST [02:36:33] CONSIDER OPPORTUNITIES TO DEMISE A [02:36:34] PORTION OF THE PROPERTY OF THE OFFICE [02:36:37] SPACE AND LEASING IT TO A TENANT TO [02:36:39] OFFSET SOME OF THE OPERATIONAL COSTS [02:36:41] FROM THE FACILITY. IT WOULD STILL BE THE [02:36:44] PORT LOCATION AND WE THINK THAT IF IT [02:36:46] CAN BE DONE EFFICIENTLY DEPENDING ON [02:36:48] WHICH PART OF THE SPACE IT IS IT WOULD [02:36:50] BE ATTRACTIVE TO PEOPLE WHO'D LIKE TO BE A, [02:36:52] IN THAT BUILDING AND B, CLOSE TO THE [02:36:54] PORT. EXCELLENT. I [02:37:00] THINK I'LL TAKE IT FROM HERE. SO SO [02:37:06] AS WE CONSIDER THE ALTERNATIVES FOR [02:37:10] THE PROPERTIES THAT WE'RE CURRENTLY [02:37:12] ENGAGED ON ARE NOW TAKING [02:37:17] THOSE PRINCIPLES THAT THAT DID SUCH A **[02:37:19] GREAT JOB OF ARTICULATING AND SINCE** [02:37:22] THEY'RE DERIVED FROM OUR CENTRAL [02:37:24] STRATEGIC OBJECTIVES ARTICULATED IN THE [02:37:27] CENTURY AGENDA THIS CAN PERTAIN [02:37:31] TO ACQUISITIONS AND PARTNERSHIPS AS WELL. [02:37:34] WHEN WE'RE CONSIDERING ACQUIRING [02:37:37] PROPERTY FOR PORTFOLIO OBVIOUSLY THESE [02:37:39] ARE VERY LARGE DOLLAR FIGURE EXPENSES [02:37:45] IF WE ARE TO BUY A PIECE OF REAL ESTATE **[02:37:47] AND PUGET SOUND THERE'S NO CHEAP REAL** [02:37:49] ESTATE IN PUGET SOUND SO WHAT WE [02:37:52] DID IN PROVIDING FOR A WAY TO EVALUATE [02:37:56] PROPERTIES THAT WE MIGHT TAKE INTO OUR [02:37:58] PORTFOLIO WE WANTED TO MAKE SURE THAT [02:38:02] OUR PRINCIPLES SO ALIGNED WITH OUR [02:38:05] OVERALL STRATEGIC OBJECTIVES LINED UP [02:38:08] HERE TOO. AND FOR LOOKING [02:38:13] AT ACQUISITIONS WE'VE DEVISED A RUBRIC [02:38:17] A MATRIX TO SCORE PROPERTIES THAT WE [02:38:20] WOULD CONSIDER AS POTENTIAL FOR [02:38:23] ADDITIONS TO THE PORT PORTFOLIO BY [02:38:28] CREATING A POINT SYSTEM THAT WOULD [02:38:30] CAPTURE SOME OF THESE STRATEGIC [02:38:32] VARIABLES AND ALLOW US TO CONFER TO [02:38:34] ANSWER THE QUESTIONS THAT YOU SEE WHICH [02:38:37] I'M NOT GOING TO READ TO YOU OUTLINED ON [02:38:38] THIS SLIDE. SO WHEN WE'RE LOOKING [02:38:42] AT PROPERTIES HOW DO THEY PERTAIN [02:38:45] TO OUR MISSION? WHAT IS THE PORT'S MISSION [02:38:50] OBJECTIVES THAT THIS PROPERTY FULLY



**[02:38:52] DEVELOPED COULD SERVE? HOW CAN OUR EXISTING** [02:38:56] EXPERTS AND EXPERTISE DELIVER ON THE [02:38:59] PROMISES OF THAT POTENTIAL PROJECT OR [02:39:02] PROPERTY? AND WHERE ARE THEIR VALUABLE [02:39:05] PARTNERS WHETHER IT'S OTHER PUBLIC [02:39:07] AGENCIES WHICH WE ARE IN THE PROCESS OF [02:39:11] EXPLORING WITH OUR EXTERNAL PARTNERS ON [02:39:14] THIS PROJECT FOR THE REAL ESTATE [02:39:15] STRATEGIC PLAN. IT ALSO PERTAINS TO [02:39:18] FINANCIAL PARTNERS. IF WE WERE TO [02:39:21] CONSIDER FOR INSTANCE ADDITIONAL SUPPORT [02:39:25] FOR THE REDEVELOPMENT OF T-91. WHAT KIND OF [02:39:28] PARTNER WOULD BE SATISFYING FOR US TO BE [02:39:30] WORKING WITH THERE. WE TOOK [02:39:33] OUR ROOM THAT APPLIED TO OUR OWN [02:39:35] PROPERTIES AND CONSIDERED HOW WE WOULD [02:39:37] EVOLVE THAT TO HELP US EVALUATE [02:39:40] POTENTIAL PROPERTIES AND PARTNERSHIP [02:39:42] OPPORTUNITIES. GO TO THE NEXT SLIDE. [02:39:48] MICHELLE CAN WE GO- AUBREE CAN WE GO TO [02:39:51] THE NEXT SLIDE? SO SO [02:39:56] ACTUALLY I HAD AN INDUSTRY PARTNERS [02:39:59] MEETING THIS MORNING WHERE SOMEBODY [02:40:01] ASKED SHOULD YOU THE PORT BE BUYING [02:40:04] THIS PROPERTY THAT I'M AWARE OF AND IN [02:40:07] FACT THOSE KINDS OF PETITIONS COME [02:40:09] PARTICULARLY AT YOU COMMISSIONERS AND [02:40:11] OTHER PORT LEADERS ALL THE TIME. SO WE'VE [02:40:15] DEVISED THIS PROCESS TO EVALUATE [02:40:18] POTENTIAL ADDITIONAL PROPERTIES THAT [02:40:23] CLOSELY ALIGNED WITH OUR OVERALL GOALS [02:40:27] AND THEY ARE CAN THIS PROPERTY SUPPORT [02:40:31] MARITIME AND AIR CARGO INDUSTRIES? **[02:40:33] DOES IT ADVANCE SEA'S COMPETITIVENESS** [02:40:37] OR EFFICIENCY? CAN IT ADVANCE OUR [02:40:40] MARITIME INDUSTRIES IN GENERAL AND [02:40:42] PROTECT INDUSTRIAL LANDS? CAN THE [02:40:45] PROPERTY ENHANCE TO PROTECT OTHER PORT [02:40:47] PROPERTIES AND HAVE STRATEGIC [02:40:51] MISSION BASED OBJECTIVES ON ADVANCING [02:40:54] ENERGY AND SUSTAINABILITY GOALS [02:40:55] SOMETHING WE'VE TALKED A LOT ABOUT IN [02:40:57] THIS SERIES OF PRESENTATIONS ON REAL [02:40:59] ESTATE TODAY? AND AS AN OVERALL [02:41:02] GOAL OF THE MISSION OF THE ORGANIZATION [02:41:04] HOW DOES OUR REAL ESTATE DEVELOPMENT [02:41:06] POTENTIAL PROJECT IMPACT EQUITABLE [02:41:09] ECONOMIC DEVELOPMENT REGIONALLY? WE HAVE [02:41:13] ADDITIONAL QUESTIONS THAT WE WOULD [02:41:16] ANSWER THROUGH THIS PROCESS AND I KIND [02:41:18] OF WANT TO JUST JUMP RIGHT INTO HOW THIS [02:41:21] FILLS INTO A SCORING RUBRIC IN THE NEXT [02:41:24] SET OF SLIDES. WE CAN [02:41:27] GO FORWARD. WE ARE [02:41:35] TALKING ABOUT AN EVALUATION THAT'S VERY HIGH [02:41:37] LEVEL SOMETHING AKIN TO EVALUATING [02:41:41] FROM THE WINDSCREEN LOOKING OUT AT WHAT [02:41:44] WE KNOW ABOUT A PROPERTY. SO I JUST WANT [02:41:47] TO PUT JUST SOME MILD CAVEATS ON WHAT [02:41:50] THIS EVALUATION MATRIX THAT WE'RE GOING [02:41:52] TO BE TALKING ABOUT WILL DO AND WHAT IT [02:41:54] WON'T DO. THIS IS NOT A PROCESS WHERE [02:41:57] WE SCORE THE PROPERTY THAT CAME IN TO BE



[02:42:01] CONSIDERED AND IMMEDIATELY EMBARK ON AN [02:42:04] ACQUISITION STRATEGY ONCE IT COMES [02:42:06] THROUGH THIS PROCESS WITH AN ADEQUATE [02:42:08] SCORE. WE ARE GOING TO MAKE A PRELIMINARY [02:42:12] RANKING BASED ON INCOMPLETE INFORMATION [02:42:14] DRAWING FROM STAFF FOCUSED TERM [02:42:17] THROUGHOUT THE PORT AND OTHER MISSION [02:42:18] OBJECTIVES AT THE TIME. WE KNOW THAT WE [02:42:21] WILL HAVE TO BEFORE WE ACTUALLY CONSIDER [02:42:24] PURCHASING A PROPERTY CONDUCT MORE DUE [02:42:26] DILIGENCE AND RESEARCH. THIS IS REALLY AN [02:42:29] EFFECT LIMITATION OF THE PROCESS THE [02:42:33] INITIAL STAGE. ONCE WE'VE MADE THAT [02:42:35] INITIAL EVALUATION WE DO MORE RESEARCH [02:42:38] AND THE PROPERTY WOULD COME INTO MORE [02:42:40] FOCUS. AND ALL THIS THING THAT WE'D BE [02:42:42] ABLE TO SHARE WITH COMMISSIONERS AT THE [02:42:45] TIME WE'RE REALLY CONSIDERING AN [02:42:46] ACQUISITION. MOVE FORWARD ON THE NEXT [02:42:50] SLIDE. CRITERIA [02:42:54] IS ALL DERIVED FROM THE CENTURY AGENDA [02:42:56] AND I SHOWED YOU THE OVERVIEW A COUPLE [02:42:58] OF SLIDES BACK BUT THIS SHOWS KIND OF [02:43:01] HOW THIS DEVICE WOULD COME UP [02:43:04] WITH THE PORT. THE PROPERTY WERE ADVANCE [02:43:09] LOGISTICS AND CARGO COMPETITIVENESS [02:43:13] FOR OUR ROLE AT THE NORTHWEST SEAPORT [02:43:16] ALLIANCE AND THE HIGHER SCORES HERE [02:43:20] WOULD INDICATE THAT IT'S IMMEDIATELY [02:43:21] ADJACENT TO A KEY SITE AND YOU'LL SEE [02:43:25] THROUGHOUT THIS RUBRIC ADJACENCY IS [02:43:28] EXTREMELY POWERFUL MODIFIER JUST ALWAYS [02:43:32] HOW THAT IS IN REAL ESTATE IF YOU HAVE [02:43:34] AN EXISTING PORTFOLIO AND YOU ADD TO IT [02:43:37] YOU USUALLY GET A ONE X OR TWO X [02:43:40] IMPROVEMENT OVER YOUR OBJECTIVES IF YOU [02:43:42] WERE JUST TO BUY THE PROPERTY BY ITSELF. [02:43:44] SO ADJACENCY IS ALWAYS GOING TO BE AN [02:43:46] IMPORTANT FACET OF A HIGH SCORING [02:43:48] PROPERTY BUT THERE IS ADDITIONAL DETAIL [02:43:52] IN EACH OF THESE AREAS. WE HAVE CRITERIA [02:43:55] FOR ENHANCING NORTHWEST SEAPORT ALLIANCE [02:43:58] COMPETITIVENESS. WE HAVE ONE FOR SEA [02:44:01] COMPETITIVENESS. YOU WANT TO ADVANCE THE [02:44:03] SLIDE AUDREY. WE HAVE [02:44:08] THE SCORING RUBRIC FOR ADVANCING [02:44:10] MARITIME ECONOMIC DEVELOPMENT. LESS [02:44:13] CONSIDERATE OF ADJACENCY AS A PRINCIPLE [02:44:17] COULD THIS PROPERTY THAT WE'RE [02:44:18] CONSIDERING BUYING SUPPORT EXISTING [02:44:20] MARITIME LINES OF BUSINESS WHICH MAY BE [02:44:22] NEAR PREMISES OR IN A NEARBY LOCATION [02:44:26] BUT COULD A CASE COULD BE MADE THAT [02:44:30] SUPPORTING THAT EXISTING LINE OF [02:44:32] BUSINESS IS WHY A PROPERTY MIGHT BE [02:44:34] VALUABLE TO US. AND WE ALSO HAVE A [02:44:37] COMMITTED APPROACH TO PROTECTING PORT [02:44:41] OPERATIONS AND INDUSTRIAL LANDS IN [02:44:42] PARTICULAR IN THE MIX. SO [02:44:47] IT IS IMMEDIATELY ADJACENT TO ONE OF OUR [02:44:49] PROPERTIES AGAIN THE FOCUS IS ON [02:44:51] ADJACENCY BUT ANY PROPERTY WITHIN [02:44:55] A MIX WOULD BE SOMETHING THAT WOULD BE



**[02:44:57] CONSIDERED VALUABLE AND OUR ROLE IS** [02:44:59] PROTECTING INDUSTRIAL LANDS. AGAIN THE [02:45:02] SCORES TEND TO GET LOWER WITH LESS [02:45:05] CLARITY ABOUT HOW IT WOULD APPLY TO OUR [02:45:07] MISSION OR OUR EXISTING OPERATIONS. MOVE [02:45:11] FORWARD PLEASE TO THE NEXT SLIDE. WE [02:45:17] HAVE A RUBRIC ON EQUITY REALLY IS [02:45:22] FOCUSED ON THE GEOGRAPHY. YOU'LL SEE [02:45:26] A HIGH SCORING PROPERTY THAT SUPPORTED [02:45:29] EQUITY GOALS WOULD BE IN AN OPPORTUNITY [02:45:31] ZONE. THAT'S A HIGH POVERTY CENSUS TRACK [02:45:34] IDENTIFIED BY THE FEDERAL GOVERNMENT [02:45:36] THAT WOULD GIVE US A CLEAR INDICATION [02:45:37] THAT BRINGING MORE ECONOMIC ACTIVITY TO [02:45:40] THAT AREA WOULD IMPROVE THE POTENTIAL [02:45:43] FOR JOBS AND TOOLS [02:45:47] THAT DEVELOPMENT BRINGS. WE ALSO HAVE [02:45:51] SUSTAINABILITY OBJECTIVES AND SO THERE [02:45:54] WE HAVE SUCH A WIDE ARRAY OF TECHNICAL [02:45:57] OPPORTUNITIES IN THE SUSTAINABILITY [02:45:59] REALM THE HIGH SCORING PROPERTIES HERE [02:46:03] THE POTENTIAL TO SUPPORT TIME [02:46:07] LEVEL AT LEAST THREE CORE SUSTAINABILITY [02:46:10] GOALS JUST STORMWATER MANAGEMENT [02:46:12] RENEWABLE ENERGY GENERATION OR HABITAT [02:46:14] RESTORATION. THERE ARE NOT [02:46:18] CLEAR WINNERS AND HERE IT'S MORE JUST [02:46:21] ALLOWING THE CONVERSATION TO UNFOLD ON [02:46:24] THE DIVERSE EXPERTISE AND GOALS OF THE [02:46:26] PORT TO PROVIDE A BALANCED OBJECTIVE [02:46:30] SUPPORT FOR OUR COMPETITION [02:46:34] TO GO FORWARD ON AN ACQUISITION [02:46:38] OR A PARTNERSHIP AND BRING INTO FOCUS **102:46:421 THE STRATEGY ENVISIONED BY OUR USE** [02:46:46] OF THAT PROPERTY DOWN THE LINE. THIS IS [02:46:49] AN ABILITY FOR ALL OF US TO COALESCE [02:46:52] AROUND THESE HIGH LEVEL OBJECTIVES [02:46:53] BEFORE WE GET INTO THE VERY DIFFICULT [02:46:55] CHALLENGES OF PLANNING PERMITTING [02:46:58] PURCHASING. LET ME GO FORWARD TO [02:47:03] MAKE YOU FORWARD ON THE PRESENTATION [02:47:09] SORRY. IS THERE A LAG? YEAH I [02:47:13] GUESS SO WE'RE STUCK ON SLIDE 14 AT [02:47:16] THE MOMENT AT LEAST IN MY WORLD. [02:47:21] ARE YOU SEEING 15 NOW? YES THANK YOU. OKAY [02:47:25] GREAT. THE [02:47:29] PORT IS HERE A LITTLE BIT MORE DETAIL [02:47:33] IN A MOMENT TYPICALLY FUNDS ALL OF ITS [02:47:36] OWN PROJECTS. IF THERE ARE MANY [02:47:39] ALTERNATIVE FUNDING AND FINANCING [02:47:41] RESOURCES FOR INSTANCE WE'RE PROUD TO BE [02:47:45] THE RECIPIENT OF A 5,000,000 DOLLAR [02:47:47] GRANT FROM THE STATE OF WASHINGTON ON [02:47:48] THE DEVELOPMENT OF THE MARITIME [02:47:49] INNOVATION CENTER. I THINK GIVEN [02:47:53] A CONSISTENT APPROACH TO THE FUNDING [02:47:55] OPTIONS AND OPPORTUNITIES WE HAVE A [02:47:56] POSSIBILITY OF AMPLIFYING AND [02:48:00] ACCELERATING OUR PERFORMANCE ON OUR [02:48:03] DEVELOPMENT OBJECTIVES. WE EXPECT A LOT [02:48:05] OF NEW RESOURCES TO BECOME AVAILABLE [02:48:07] THROUGH INFRASTRUCTURE AND OTHER BILLS [02:48:09] IN THE BIDEN ADMINISTRATION BUT THERE ARE



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**[02:48:11] ALWAYS ATTRACTIVE EXISTING FUNDING** [02:48:15] SOURCES AND LOCAL OPPORTUNITIES SUCH AS [02:48:18] WHAT COMMISSIONER STEINBREUCK ALLUDED TO EARLIER [02:48:21] WITH THE HERITAGE AFFILIATION. [02:48:25] SO THIS IS JUST TAKING A MORE PROACTIVE [02:48:27] APPROACH TO LOOKING AT FUNDING [02:48:30] OPPORTUNITIES AND HOW THEY FIT OUR [02:48:32] MISSION GOING FORWARD. UPGRADE [02:48:35] TO 16. I'M GOING [02:48:39] TO TURN THIS BACK OVER TO DAVE. YES I [02:48:46] THINK WE'VE SPENT A LOT OF TIME TRYING [02:48:48] TO PUT SOME MATRIX TOGETHER SO THAT [02:48:51] WE CAN FIND THE RIGHT PROPERTIES AND [02:48:55] ADVANCE OUR MISSION AND I THINK THAT'S [02:48:59] WHAT'S COME TRUE TO US AS WE PUT THIS [02:49:02] NEW PLAN TOGETHER. JUST SOME QUICK [02:49:05] HIGHLIGHTS ON LEGAL PARAMETERS AND I [02:49:08] CHATTED WITH PETE AND RYAN STAMPER AND [02:49:10] OTHERS ON OUR TEAM ABOUT JUST WHAT ARE [02:49:13] OUR PARAMETERS FOR REAL ESTATE [02:49:15] DEVELOPMENT? SO THERE ARE MANY AND I [02:49:18] THINK THE KEY TAKEAWAYS HERE IS OUR [02:49:21] STATUTES SURROUNDING THE ACQUISITION OF [02:49:23] REAL ESTATE ARE ACTUALLY NARROWER THAN [02:49:26] THE STATUTES SURROUNDING HOW WE LEASE [02:49:28] PROPERTY THAT WE OWN AND SO WE ARE [02:49:32] GOING TO BE CAREFUL AND WE ARE GOING TO [02:49:34] STAY IN CLOSE CONTACT AS WE ALWAYS DO [02:49:36] WITH OUR LEGAL COUNSEL OUR FINANCE TEAMS. [02:49:39] THIS TYPE ALL OF OUR PROJECTS TAKE [02:49:42] REALLY A HOLISTIC TEAM TO ADVANCE AND DO [02:49:46] THEM PROPERLY. SO WITH THAT NEXT SLIDE [02:49:48] I'D LIKE TO TURN IT OVER TO MATT TO TALK **102:49:511 A LITTLE BIT ABOUT OUR EXECUTION OPTIONS.** [02:49:53] SO THE PORT WE'VE REALLY DEFINED KIND OF [02:49:57] FOUR TYPES OF METHODS FOR THE PORT TO [02:49:59] EXECUTE ON A DEVELOPMENT OPTION. THE [02:50:02] FIRST ONE ON THE LEFT HAND SIDE IS AS [02:50:05] KIRA ALLUDED TO IS THE PORT SELF [02:50:08] PERFORMING EFFECTIVELY FINANCING AND [02:50:11] CONSTRUCTING AND IMPROVEMENT. THE PROS OF [02:50:14] THAT ARE CLEAR. IT'S 100% CONTROL. YOU OWN [02:50:17] ALL THE OPPORTUNITIES, ALL OF THE LIABILITIES [02:50:20] AS WELL OF THAT PROJECT AND CAN DICTATE [02:50:23] HOW IT GOES TO MATCH KIND OF THE PORT [02:50:25] OBJECTIVES. THE DOWNSIDE OF THAT IS THAT [02:50:28] BY DOING ALL OF THAT YOURSELF YOU'RE [02:50:31] LIMITED TO WHAT YOU CAN ALLOCATE OUT OF [02:50:33] THE CIP, THE TIME TO COMPLETION IS OFTEN [02:50:36] LONGER, AND YOU INCUR SOME AUDIT RISK. THE [02:50:39] MUCH MORE COMMON AT LEAST HISTORICALLY [02:50:41] COMMON APPROACH THAT THE PORT HAS TAKEN [02:50:43] IS FOR CERTAIN TYPES OF ASSETS IS TO [02:50:47] ENGAGE IN THE GROUND AT LEAST WITH A [02:50:49] DEVELOPER TO BUILD OUT USES [02:50:52] THAT ARE SUPPORTIVE OF MAYBE IT'S [02:50:54] LOGISTICS LIKE TERMINAL 106 OR DES MOINES [02:50:58] CREEK NORTH PROJECTS LIKE THAT. THE PRO [02:51:02] OF THAT IS ALSO FAIRLY CLEAR. IT REQUIRES [02:51:05] VERY LITTLE CAPITAL INVESTMENT ON THE [02:51:07] PART OF THE PORT. THE PORT HAS SOME [02:51:09] ABILITY TO INFLUENCE THE DEVELOPMENT [02:51:11] THROUGH THE RFP AND THE PORT EFFECTIVELY



[02:51:13] TAKES ON NO FINANCIAL RISK BECAUSE OF [02:51:16] THE UNSUPPORTED NATURE OF A GROUND [02:51:20] LEASE. THE CON IS THAT THERE ARE [02:51:21] LIMITATIONS ON WHAT THE PORT CAN EXTRACT [02:51:24] FROM THE PRIVATE MARKET IN A [02:51:26] GROUND LEASE SCENARIO SO LONG AS THERE'S [02:51:29] STILL AN OPPORTUNITY THAT'S ATTRACTIVE [02:51:31] TO THE PRIVATE MARKET YOU CAN TILT IT [02:51:34] BUT YOU CAN'T NECESSARILY STEER IT JUST [02:51:36] ANYWHERE YOU'D LIKE AND YOU DO IN FACT [02:51:39] THROUGH A LONG TERM GROUND LEASE LOSE [02:51:41] CONTROL OF THE PROPERTY OSTENSIBLY FOR [02:51:43] THE TERM OF THAT LEASE. THE LAST CATEGORY [02:51:46] IS WE OFTEN HEAR ABOUT PUBLIC PRIVATE [02:51:49] PARTNERSHIPS. THE REALITY IS WASHINGTON [02:51:51] STATE HAS VERY RESTRICTIVE RULES AS TO [02:51:53] HOW A PUBLIC AGENCY CAN ACTUALLY ENGAGE [02:51:55] IN A QUOTE PARTNERSHIP AND THAT'S TRUE [02:51:59] FOR ALL PUBLIC AGENCIES AND MANY [02:52:01] STRUGGLE WITH THIS ISSUE ESPECIALLY AS [02:52:03] COMPARED TO OTHER STATES BUT WHAT WE ARE [02:52:06] IDENTIFYING IN THE PLAN IS A JOINT [02:52:09] DEVELOPMENT OPPORTUNITY SO THE CONCEPT [02:52:12] HERE IS WHERE THE PORT AND ANOTHER [02:52:15] ENTITY WHETHER IT'S PUBLIC OR PRIVATE [02:52:17] CAN SEE THAT BOTH PARTIES HAVE A [02:52:21] PROJECT OR A COMPONENT OF A PROJECT THAT **102:52:241 MATCH IT COULD BE STRUCTURED SUCH THAT** [02:52:26] EACH PARTY DOES THEIR PORTION BUT THE [02:52:28] WHOLE IS REALLY BETTER THAN IF [02:52:32] ONE WAS TO GO FORWARD BY ITSELF SO WE'RE [02:52:34] KIND OF CLASSIFYING THAT IS THE [02:52:36] LOWERCASE P PARTNERSHIP AS A METHOD TO **[02:52:39] OF REDUCING RISK AND ACHIEVING** [02:52:41] OBJECTIVES AND THAT'S ONE OF THOSE AREAS [02:52:44] THAT WE'RE EXPLORING ESPECIALLY WITH [02:52:45] YOUR PUBLIC SECTOR COUNTERPARTS AND [02:52:48] THEIR PORTFOLIOS AND LOOKING FOR [02:52:50] OPPORTUNITIES WHERE BOTH AGENCIES HAVE A [02:52:54] PROJECT OF THEIR OWN BUT ACTUALLY THEY [02:52:56] CAN BE DONE AND LEVERAGE OFF OF EACH [02:52:59] OTHER. THE CON TO THESE TYPES OF [02:53:01] STRUCTURES IS THE COMPLEXITY OF DECISION [02:53:05] MAKING AN EXECUTION ESPECIALLY SAY IT'S [02:53:07] TWO PUBLIC ENTITIES. YOU'VE GOT TWICE THE [02:53:10] FUN WHEN IT COMES TO GETTING APPROVALS [02:53:13] AND MANAGING LOTS OF DIFFERENT [02:53:14] OBJECTIVES AND THAT'S JUST THE PRICE [02:53:19] TO PLAY IN THIS CATEGORY. WE FEEL LIKE [02:53:21] IT'S STILL A BIG OPPORTUNITY FOR THE [02:53:23] PORT IN LIGHT OF THAT BECAUSE THERE'S SO [02:53:25] FEW GROUPS WHO CAN EVEN ENGAGE IN THOSE [02:53:28] TYPES OF PROJECTS AROUND THE REGION. NEXT [02:53:32] SLIDE. YOU ARE [02:53:41] MUTED. SORRY. [02:53:46] I'LL [02:53:52] COME IN AND FINISH UP HER.E SO THIS [02:53:57] IS A LIVING DOCUMENT A STRATEGIC [02:53:59] DOCUMENT THAT ALLOWS US TO THINK DEEPLY [02:54:02] ABOUT WHAT WE'RE DOING ON A REGULAR [02:54:04] BASIS. SO THIS IS THE SECOND UPDATE OF [02:54:07] THIS PLAN WE DID THE FIRST REAL ESTATE



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[02:54:13] THE UPDATE FOR 2020 AND IN [02:54:17] THE NEXT BIT WE WILL IMPLEMENT THE KEY [02:54:20] RECOMMENDATIONS ACTUALLY WE'RE ALREADY [02:54:22] IMPLEMENTING SOME OF THE KEY [02:54:23] RECOMMENDATIONS IN THIS PLAN BUT WE WILL [02:54:28] CONTINUE TO EVALUATE A HANDFUL OF [02:54:30] PROPERTIES AND COMPLETE SOME DUE [02:54:33] DILIGENCE ON TWO OR 3 TOP ACQUISITIONS [02:54:36] OR PARTNERSHIP OPPORTUNITIES AND BRING THOSE [02:54:38] RECOMMENDATIONS FORWARD, I KNOW IT'S [02:54:42] HARD AT A TIME OF DOWNTURN TO THINK [02:54:44] ABOUT EXPANSION BUT THERE'S EVERY REASON [02:54:46] TO BE BULLISH PARTICULARLY FOR OUR MAJOR [02:54:49] BUSINESS LINES AVIATION AND MARITIME. THE [02:54:52] FUTURE LOOKS BRIGHT. WE'RE GOING TO BE [02:54:55] READY TO HAVE OUTSTANDING PERFORMANCE ON [02:54:58] OUR DEVELOPMENT OPPORTUNITIES TO SUPPORT [02:55:00] THESE KEY LINES OF BUSINESS. AND WE'LL [02:55:03] CONTINUE TO EVALUATE FINANCING OPTIONS [02:55:07] AS MATT SUGGESTS IN ORDER TO ACCELERATE [02:55:09] AND AMPLIFY MISSION BASED PROJECTS IN [02:55:13] THE DEVELOPMENT REALM, QUITE COSTLY BUT [02:55:17] ALWAYS MORE VITAL THAN WE IMAGINE. BUILD [02:55:21] IT AND THEY WILL COME. SO WE'RE PREPARED [02:55:24] TO DO SOME BUILDING AND WE'RE EXCITED TO [02:55:26] HAVE YOUR PARTNERSHIP AS WE MOVE FORWARD [02:55:28] ON THE REAL ESTATE STRATEGIC PLANS [02:55:30] OBJECTIVES. SO NOW WE WILL ANSWER ANY [02:55:33] QUESTIONS YOU MAY HAVE. WELL THANKS [02:55:36] KIRA I REALLY APPRECIATE THAT AND DAVE [02:55:39] AND MATT IT'S ALL VERY EXCITING [02:55:42] AND I WOULD ASK THE CLERK TO CALL [02:55:47] THE ROLL TO SEE IF WE HAVE ANY QUESTIONS. [02:55:49] THANK YOU COMMISSIONER. FOR QUESTIONS AND [02:55:52] COMMENTS BEGINNING WITH COMMISSIONER [02:55:53] STEINBRUECK. YEAH I'M VERY IMPRESSED WITH [02:55:58] THE STRATEGIC THINKING [02:56:02] THAT HAS GONE INTO THIS AND EXAMINING [02:56:05] THESE VARIOUS PROPERTIES AND KEEPING [02:56:09] AN EYE TO AND A COMMITMENT TO OUR CORE [02:56:12] OBJECTIVES UNDER THE CENTURY AGENDA AS [02:56:15] WELL AS STRATEGIC INTEREST AND [02:56:19] ALSO TAKING A LONG VIEW I THINK IT'S [02:56:22] EXTREMELY IMPORTANT. AND WE SHOULD KNOW [02:56:25] WHAT WE DO WITH REAL ESTATE SHOULD BE [02:56:28] MORE OF A MEANS TO [02:56:31] AN END THAN JUST BEING IN REAL ESTATE [02:56:34] BUSINESS BECAUSE THAT'S NOT WHAT WE'RE [02:56:37] THERE FOR, THAT'S NOT WHAT WE'RE USING [02:56:38] OUR PUBLIC DOLLARS FOR US TO FLIP [02:56:40] PROPERTIES AND TRY TO MAKE MONEY [02:56:43] ENTREPRENEURIALLY ON THAT. BUT IF IT FITS [02:56:46] A SPECIFIC STRATEGIC INTEREST AND WE CAN [02:56:50] JUSTIFY THAT AND I THINK YOU'VE GOT A [02:56:52] GOOD SET OF PRINCIPLES AND OBJECTIVES [02:56:54] THEN LET'S DO IT. I ALSO WOULD [02:56:58] ASK ON THE FLIP SIDE HERE IF YOU [02:57:02] WILL WHAT ABOUT PROPERTIES [02:57:05] THAT MAYBE WE SHOULD CONSIDER DE [02:57:07] ACQUISITIONING? MAYBE THEY [02:57:11] DON'T NO LONGER FIT THE BILL AS FAR AS [02:57:14] STRATEGIC INTEREST AND OBJECTIVES AND [02:57:18] LET'S TAKE THE CAPITAL THAT'S EMBEDDED

**102:57:211 THERE AND LET'S USE IT FOR SOMETHING** [02:57:24] ELSE MORE IMPORTANT. HAVE YOU LOOKED INTO [02:57:27] TO THAT AS WELL? YEAH TO A LIMITED DEGREE [02:57:31] I THINK YOU HEARD IN MATT'S PRESENTATION [02:57:34] THE PROPERTIES SOME CONSIDERATIONS [02:57:37] AROUND THE WORLD TRADE CENTER AND THE [02:57:41] HARBOR MARINE CORPORATE CENTER. HARBOR [02:57:44] MAIN CORPORATE CENTER BEING POSITIONED [02:57:45] UNDER THE WEST SEATTLE BRIDGES ISN'T DOING IT ANY [02:57:48] MARKET FAVORS BUT I THINK YOUR OBJECTIVE [02:57:52] COMMISSIONER STEINBREUCK OF LOOKING AT WITH OUR [02:57:55] EXISTING PORTFOLIO AND OUR EXISTING [02:57:59] MISSION AND THE EXISTING MARKET THAT WE [02:58:02] HAVE IS THERE A BETTER WAY TO REDEPLOY [02:58:04] THE ASSET INVOLVED IN USE OF REAL ESTATE? [02:58:07] IN THOSE TWO CONTEXTS FOR SURE I DON'T [02:58:10] THINK WE'LL BE SELLING HERE 69 ANYTIME [02:58:12] SOON THOUGH I THINK THERE'D BE A STRONG [02:58:14] MARKET FOR IT. [LAUGHTER] NOT WHAT I'M [02:58:18] SUGGESTING BUT I CAN THINK OF SOME OTHER [02:58:20] PROPERTIES WHICH I DON'T REALLY THINK [02:58:22] APPROPRIATE TO MENTION AT THIS TIME. YEAH [02:58:25] ABSOLUTELY AND WE CAN DISCUSS ANYTHING [02:58:27] IN OUR PORTFOLIO. I THINK 69 [02:58:31] IS OUR JEWEL BASICALLY. IT'S ONE OF THE [02:58:35] FINEST PUBLIC BUILDINGS I THINK IN THE [02:58:37] STATE OF WASHINGTON MAYBE NEXT TO THE [02:58:39] CAPITAL. BUT I MISS IT VERY MUCH [02:58:41] COMMISSIONER. I MISS IT. YEAH WE ALL DO. [02:58:45] AND IT'S SUCH A FANTASTIC REUSE OF [02:58:48] AN OLD STORAGE STRUCTURE SO [02:58:51] BEAUTIFULLY DONE AND WORK SO INCREDIBLY [02:58:54] WELL IN TERMS OF THE SPACE PLANNING AND **[02:58:58] THE RELATIONSHIPS OF WORKSPACES THERE IN** [02:59:00] THE DAYLIGHT AND THE ART AND THE ATRIUM [02:59:02] ALL OF THAT. PLEASE WATER FEATURE. [02:59:06] ABSOLUTELY NOT SELLING THAT. ME NEITHER. [02:59:09] APPARENTLY I'M A BIG FAN. THAT'S [02:59:13] ALL YEAH THAT'S ALL. THANK YOU [02:59:15] COMMISSIONER. MOVING TO [02:59:17] COMMISSIONER CHO FOR QUESTIONS AND [02:59:18] COMMENTS. NONE THANKS [02:59:23] FOR THE EXCELLENT PRESENTATION AND I [02:59:25] THINK I ASKED A LOT OF QUESTIONS DURING [02:59:27] YOUR BRIEFING WITH ME ESPECIALLY WITH [02:59:30] REGARDS TO PUTTING WEIGHT ON [02:59:34] THE SCORING SYSTEM THAT YOU ALL [02:59:35] HAVE SO THAT WE DON'T END UP WITH OR [02:59:38] MISCALCULATING THE [INAUDIBLE] [02:59:40] I THINK I THINK AT THE [02:59:44] TIME I SAID THAT IF [02:59:48] YOU HAVE A BUILDING THAT'S GOOD FOR [02:59:49] EVERYTHING THEN IT'S GOOD IT'S NOT GOOD [02:59:52] FOR ANYTHING ANYTHING RIGHT SO I [02:59:56] APPRECIATE HOW SOPHISTICATED WE'VE BEGUN [02:59:57] WHEN IT COMES TO SCORING THESE [02:59:59] FACILITIES AND I LOOK FORWARD TO SEEING [03:00:01] HOW AS WE CONTINUE TO BECOME MORE [03:00:04] SOPHISTICATED HOW THIS CHANGES BUT THANK [03:00:05] YOU SO MUCH. YEAH AND I WANT TO THANK YOU [03:00:08] AND COMMISSIONER CALKINS IN PARTICULAR [03:00:10] FOR THE SUPPORT THROUGH THE EXTERNAL [03:00:14] COMMITTEE WHICH WAS JUST TERRIFIC



[03:00:16] CONVERSATIONS IN BOTH CASES AND YOUR [03:00:18] PARTICIPATION AND PARTNERSHIP ON THAT. [03:00:19] REALLY GRATEFUL FOR THAT. THANK [03:00:24] YOU COMMISSIONER CHO. MOVING TO [03:00:25] COMMISSIONER CALKINS. YEAH THANK YOU KARA [03:00:29] FOR A GREAT PRESENTATION AND I FEEL THE [03:00:32] SAME WAY AS COMMISSIONER CHO. I'M REALLY [03:00:34] IMPRESSED WITH THE WORK .I CAN'T REMEMBER [03:00:36] EXACTLY WHEN THE FIRST MEETING WAS THE 103:00:391 EXTERNAL TASK FORCE BUT IT FEELS LIKE IT'S [03:00:42] BEEN MAYBE A YEAR OR SO YEAH ALMOST. [03:00:46] REMEMBER WE WERE ALL PRETTY CLEAR ON [03:00:49] THE HIGHER ORDER VALUES BUT HOW WE COULD [03:00:53] THEN APPLY THOSE TO SPECIFIC PROPERTIES [03:00:57] AND WHAT THAT TOOL WOULD LOOK LIKE WAS [03:01:01] STILL OVER THE HORIZON AND NOW HERE [03:01:03] YOU'RE COMING TODAY WAS SOMETHING REALLY [03:01:06] FUNCTIONAL FOR US AND I'M ACTUALLY [03:01:08] EXCITED FOR THE FIRST TIME WE HAVE A [03:01:12] PROPERTY OPPORTUNITY PRESENTED TO US [03:01:15] WHETHER IT'S SELLING OR BUYING [03:01:19] AND BEING ABLE TO USE THIS METRIC TO [03:01:22] DETERMINE IN A MUCH MORE OBJECTIVE WAY [03:01:24] WHETHER OR NOT IT'S A GOOD IDEA FOR THE [03:01:26] PORT AND BEING ABLE TO DRILL DOWN [03:01:30] BY VALUE AREA SO I THINK IT'S GREAT AND [03:01:33] THANK YOU SO MUCH FOR LETTING US [03:01:36] PARTICIPATE ON THAT. I I THINK I'VE OFTEN [03:01:39] SAID THAT BEING A COMMISSIONER OFTEN [03:01:41] FEELS LIKE GRADUATE SCHOOL [03:01:43] WORK DEEP DIVE ON REALLY INTERESTING [03:01:46] SUBJECTS AND THIS IS FOR THE LAST YEAR [03:01:49] THIS HAS BEEN A REALLY GREAT SEMINAR **[03:01:54] FOR ME TO PARTICIPATE IN. YEAH** [03:01:58] WE'VE BEEN A GREAT SEMINAR PARTNER ON [03:02:00] THE EXTERNAL COMMITTEE AND BROUGHT UP [03:02:02] GREAT QUESTIONS. IT'S A VERY DYNAMIC [03:02:04] FIELD AND WE NEED A LOT OF INPUTS SO VERY [03:02:08] GRATEFUL TO YOU. DON'T ASK FOR AN [03:02:11] EXAM JUST. WELL IF YOU WANT TO WRITE [03:02:14] SOME MEMOS FOR ME. THANK [03:02:18] YOU COMMISSIONER CALKINS. MOVING TO [03:02:19] COMMISSIONER BOWMAN, QUESTIONS AND [03:02:21] COMMENTS. GREAT THANK YO.U THIS IS REALLY [03:02:25] COMPREHENSIVE AND AS I SAID WHEN I HAD A [03:02:27] MEETING PRIOR AND GOT AN OVERVIEW OF THE [03:02:30] PRESENTATION TODAY THERE'S A LOT HERE [03:02:33] AND SO IT'S SORT OF DIFFICULT TO DIVE [03:02:35] INTO ONE AREA OR ANOTHER. ONE THING THAT [03:02:38] I WAS CURIOUS ABOUT THE IDEA EARLY ON [03:02:42] THE CONVERSATION ABOUT POTENTIALLY USING [03:02:46] OPENING UP PIER 69 TO OTHER TENANTS ONCE [03:02:51] WE GO THROUGH AN EVALUATION OF EXACTLY [03:02:54] HOW MUCH SPACE WE MIGHT NEED IN THE NEW [03:02:56] REALITY OF HAVING SOME OF OUR EMPLOYEES [03:02:59] POTENTIALLY WORK FROM HOME OR DO FLEX [03:03:01] WORKING MOVING FORWARD. I'M NOT AWARE OF [03:03:05] THAT CONVERSATION EVEN HAPPENING [03:03:07] INTERNALLY SO I GUESS IT'S MORE A [03:03:09] QUESTION FOR STEVE WHAT ARE THE POLICIES [03:03:13] AROUND THAT. I DON'T MEAN TO DIVE TOO [03:03:14] MUCH INTO THAT ONE AREA BUT IT JUST SORT [03:03:16] OF PERKED MY EARS WHEN YOU MENTIONED IT.



[03:03:19] I COULD SEE A LOT OF OPPORTUNITIES BUT [03:03:22] ALSO A LOT OF CHALLENGES OF SHARING [03:03:25] SPACE WITH ANOTHER ENTITY [03:03:28] AT PIER 69. THAT SAID I THINK WHAT [03:03:32] I'M MOST INTERESTED IN MAYBE NOT TODAY [03:03:34] BUT AS WE HAVE FURTHER CONVERSATIONS [03:03:35] ABOUT REALLY STARTING TO DRILL DOWN ON [03:03:39] HAVING ON WHAT WE REALLY MIGHT ACQUIRE [03:03:43] OR AGAIN DIVEST OF. I WANTED TO USE [03:03:47] THE WORLD TRADE CENTER AS AN EXAMPLE OF [03:03:49] THAT I APPRECIATE I'VE BEEN FRUSTRATED [03:03:52] IN MY TIME ON THE COMMISSION TO FEEL [03:03:55] THAT IT'S SORT OF UNDERPERFORMING AND [03:03:58] YET I DO THINK THAT THERE IS A BROADER [03:04:00] OPPORTUNITY TO RETHINK ITS CURRENT USE [03:04:05] I'M JUST NOT IN PERSONALLY IN A MODE OF [03:04:08] WANTING TO DIVEST OF WATERFRONT REAL [03:04:12] ESTATE IN SEATTLE. I JUST DON'T SEE HOW [03:04:15] THAT GETS US WELL IT COULD BRING IN SOME [03:04:17] SHORT TERM CAPITAL IT'S [03:04:21] QUITE FRANKLY AS WE ALL KNOW FINITE [03:04:24] RESOURCE SO I GUESS I'D LOVE TO HEAR [03:04:28] MAYBE NOT NOW BUT DAVE AS YOU CONTINUE [03:04:30] ON WITH THIS WORK SOME ALTERNATIVES TO [03:04:33] JUST SIMPLY DIVESTING OURSELVES OF SOME [03:04:36] OF THOSE ASSETS. WHEN THE WORLD TRADE [03:04:39] CENTER WAS DESIGNED [03:04:42] IT WAS TO BE A COMPLIMENT WAS MY [03:04:45] UNDERSTANDING I THINK THAT MELINDA [03:04:49] MILLER COULD PROBABLY GIVE US MORE [03:04:50] BACKGROUND ON IT AND ROSIE COURTNEY BUT [03:04:53] DESIGNED TO BE A COMPLIMENT TO THE BELL [03:04:55] HARBOR CONFERENCE CENTER WHICH THE [03:04:58] KEYWORD IN BELL HARBOR CONFERENCE CENTER [03:05:00] IS INTERNATIONAL CONFERENCE CENTER AND [03:05:02] IT WAS DESIGNED BY FORMER COMMISSIONER [03:05:05] PAUL SHELL AND OTHERS BUT IT WAS REALLY [03:05:07] HIS BRAINCHILD OF WANTING TO BE THE SITE [03:05:11] TO BRING IN PEOPLE FROM ALL OVER THE [03:05:13] WORLD TO TALK ABOUT TRADE ISSUES, [03:05:17] INTERNATIONAL PACKS, ET CETERA AND SO THE [03:05:19] WORLD TRADE CENTER WAS DESIGNED TO BE A **[03:05:21] MAGNET AS WELL FOR THOSE ACTIVITIES. IT'S** [03:05:26] NOT LIVING UP TO THAT NOW I HOPE THAT WE [03:05:28] CAN AGAIN TAKE ANOTHER LOOK AT WHAT IS [03:05:31] THE NICHE THAT THE PORT OF SEATTLE OWNS [03:05:34] ON THE CENTRAL WATERFRONT AND HOW MIGHT [03:05:36] WE BE ABLE TO USE THOSE ASSETS TO [03:05:38] AMPLIFY IT. SO I'M SORRY THAT'S A LITTLE [03:05:41] BIT ALL OVER THE MAP. IT'S A REALLY BIG [03:05:43] PRESENTATION YOU GUYS DID A GREAT JOB. I [03:05:46] DO LOOK FORWARD TO HAVING A LITTLE BIT [03:05:48] MORE OF A DEEP DIVE WHEN WE GET DOWN TO [03:05:50] THE NUTS AND BOLTS OF WHAT WE [03:05:53] MIGHT ACQUIRE. CERTAINLY HAVING THE [03:05:56] FINANCIAL RESOURCES TO ACQUIRE REAL [03:05:58] ESTATE IN SEATTLE IS CHALLENGING [03:06:01] ESPECIALLY GIVEN THE YEAR THAT WE'VE HAD [03:06:03] BUT THAT SAID DAVE I ALWAYS APPRECIATE [03:06:06] THE ENTREPRENEURIAL SPIRIT THAT YOUR [03:06:08] REAL ESTATE TEAM BRINGS AND LOOKING FOR [03:06:11] OPPORTUNITIES AND I THINK WE'VE MOVED [03:06:15] FAR AWAY FROM OUR TRADITIONAL REAL



**[03:06:18] ESTATE ACQUISITIONS AS WE LOOK FOR** [03:06:21] EXAMPLE TO THE LEAST THAT WE DID DOWN IN [03:06:23] SOUTH PARK FOR THE MARITIME HIGH SCHOOL. [03:06:26] CERTAINLY WE'RE MOVING IN NEW DIRECTIONS [03:06:30] THAT WE HAVEN'T TAKEN BEFORE. SO WITH [03:06:33] THAT IF WE'RE WILLING TO THINK ABOUT [03:06:34] MARITIME HIGH SCHOOL IN SOUTH PARK I [03:06:37] HOPE THAT WE CAN MAYBE SPEND A LITTLE [03:06:39] BIT MORE TIME THINKING ABOUT THE ASSETS [03:06:42] ALONG THE CENTRAL WATERFRONT, AND THEN [03:06:45] I'LL PUT JUST A FINAL POINT ON IT AS [03:06:48] THEY MAKE THESE REMARKS I ACTUALLY THINK [03:06:50] THERE'S PROBABLY NO MORE IMPORTANT TIME [03:06:53] THAN RIGHT NOW FOR US TO THINK ABOUT OUR [03:06:56] ROLE ON THE WATERFRONT. AS I'VE SAID TO [03:06:58] MANY PEOPLE OVER THE LAST FEW MONTHS [03:07:00] THAT DON'T REALIZE THE PORT OF [03:07:02] SEATTLE OWNS ABOUT A THIRD OF THE [03:07:06] DOWNTOWN WATERFRONT AND AS THE CITY OF [03:07:09] SEATTLE IS STRUGGLING MIGHTILY TO [03:07:12] RECOVER ECONOMICALLY HAVING ALL THE [03:07:15] PUBLIC SAFETY ISSUES THAT WE'RE [03:07:16] EXPERIENCING IN THE CITY I REALLY [03:07:18] BELIEVE THAT THE PORT COULD PLAY A [03:07:20] CENTRAL ROLE IN HELPING REVITALIZE [03:07:22] DOWNTOWN. SO I GUESS I JUST HOPE TO [03:07:25] INSPIRE OUR STAFF TO THINK ABOUT WAYS [03:07:28] THAT WE MIGHT DO THAT AND DAVE TO YOUR [03:07:31] OPENING COMMENT THAT REAL ESTATE IS [03:07:33] ESSENTIALLY A MECHANISM BY WHICH WE [03:07:36] ACCOMPLISH OTHER GOALS I DON'T WANT IT [03:07:39] TO SIMPLY BE TRANSACTIONAL BECAUSE WE'VE [03:07:41] JUST GOT A LOT OF REALLY BRIGHT PEOPLE [03:07:43] AT THE PORT AND ON YOUR TEAM IN [03:07:46] PARTICULAR THAT I THINK CAN COME UP WITH [03:07:48] SOME REALLY INNOVATIVE AND CREATIVE [03:07:51] IDEAS ABOUT HOW WE COULD AGAIN PLAY A [03:07:54] BIGGER ROLE USING OUR REAL ESTATE ASSETS [03:07:56] TO HELP DRIVE ECONOMIC RECOVERY ALONG [03:08:00] THE CENTRAL DOWNTOWN AREA. SO I'LL END [03:08:04] THERE SO BASICALLY I KNOW THAT WAS A LOT [03:08:05] BUT YOU GOT A BIG PRESENTATION TOO AND [03:08:07] APPRECIATE THE OPPORTUNITY TO MAKE SOME [03:08:09] COMMENTS. YEAH DEFINITELY. THANK YOU VERY [03:08:12] MUCH. THANK YOU COMMISSIONER BOWMAN. THANK [03:08:15] YOU COMMISSIONER BOWMAN. GO AHEAD EXECUTIVE [03:08:18] DIRECTOR. I WAS JUST GOING TO MAKE A [03:08:19] COMMENT COMMISSION BOWMAN I'VE TAKEN [03:08:21] NOTES ON THAT AND THAT IS I JUST WANT TO [03:08:23] COMMENT ON ONE THING SPECIFICALLY WHICH [03:08:25] IS WHAT'S THE FUTURE OF OUR [03:08:28] PROPERTIES AND THE NEED IN A WORKPLACE I [03:08:31] WANT TO LET YOU KNOW THAT THAT'S [03:08:32] SOMETHING WE NEED TO DO AND WE'RE NOT [03:08:34] EVEN SURE- A GREAT ARTICLE IN THE WALL [03:08:36] STREET JOURNAL JUST THE OTHER DAY ABOUT [03:08:38] THAT ABOUT WHAT IS A HYBRID AND WHAT ARE [03:08:40] THE ELEMENTS OF THAT SO WE ARE TALKING [03:08:41] WITH THE TEAM WITH THAT. I'VE TALKED TO [03:08:43] DAVE ABOUT THAT AND WE NEED TO GATHER [03:08:45] SOME INFORMATION BECAUSE IT WON'T BE THE [03:08:47] PAST AND IT WON'T BE WHERE WE ARE NOW SO [03:08:49] THERE IS A HYBRID IN OUR FUTURE AND WHAT

[03:08:51] DOES THAT MEAN FOR US AND THEN HOW DO WE [03:08:53] LEVERAGE COMING OUT OF THAT. SO I JUST [03:08:54] WANT TO LET YOU KNOW THAT WORK IS BEFORE [03:08:57] US. THAT'S GREAT STEVE BECAUSE I GUESS I [03:09:01] JUST ASK FOR A LITTLE SENSE OF URGENCY [03:09:03] AROUND IT I THINK WE'RE ALL LOOKING [03:09:06] TO MAYBE THE JUNE TIME FRAME OF MASS [03:09:11] VACCINATIONS AND I'M SURE MOST [03:09:15] IMPORTANTLY OUR EMPLOYEES ARE PROBABLY [03:09:17] WONDERING IS EVERYBODY GOING TO COME [03:09:20] BACK IN MASS STARTING JULY 1ST? [03:09:23] CERTAINLY THERE'S BEEN A LOT OF NEW [03:09:26] PRODUCTIVITY GAINS BY HAVING FOLKS WORK [03:09:29] FROM HOME BUT OTHER POSITIONS ARE [03:09:30] ESSENTIAL THAT THEY HAVE TO BE IN PERSON [03:09:32] BUT I THINK THIS IS CERTAINLY ONE OF THE [03:09:35] FEW SILVER LININGS OF THE PANDEMIC IS [03:09:37] THE OPPORTUNITY TO THINK ABOUT A NEW WAY [03:09:40] OF DOING BUSINESS. COMMISSIONER JUST TO SAY [03:09:43] THAT'S BROKEN IN TWO WORLDS WORK. THE [03:09:45] SHORT TERM IS THAT MESSAGING TO THE [03:09:48] WORKFORCE THEN THE LONGER TERM IS THE [03:09:50] PHYSICAL RECONFIGURATION IF APPROPRIATE. [03:09:53] YES. THANK YOU. THANK YOU COMMISSIONER. [03:09:56] COMMISSIONER PRESIDENT FELLEMAN, [03:09:58] COMMISSIONER CHO HAS A FOLLOW UP [03:10:00] QUESTION. PLEASE. I ACTUALLY [03:10:04] WAS GOING TO PIGGYBACK OFF OF [03:10:07] COMMISSIONER BOWMAN POINT ABOUT UNDER [03:10:09] PERFORMING PROPERTIES. SHE MENTIONED THE [03:10:12] WORLD TRADE CENTER BUT ONE THING THAT I [03:10:15] HAD MENTIONED KARA IF YOU MIGHT REMEMBER [03:10:17] AND DAVE IN OUR EXTERNAL SESSIONS IS I **[03:10:19] WANTED TO MAKE SURE IN ADDITION TO** [03:10:21] LOOKING AT WHETHER OR NOT THE PROPERTIES [03:10:23] ARE THE BEST USE I ALSO WANT TO MAKE [03:10:26] SURE THAT WE'RE LOOKING AT IF THERE ARE [03:10:28] ANY OPERATIONAL OR ADMINISTRATIVE AND [03:10:31] PROCEDURAL BARRIERS TO GETTING THESE [03:10:34] BUILDINGS UP TO FULL CAPACITY. [03:10:38] IF OUR TENANTS FIND A TROUBLESOME [03:10:41] OR IF THERE IS A STIGMA AGAINST PORT 103:10:451 COMMERCIAL BUILDINGS BECAUSE IT'S SUCH A [03:10:47] PAIN IN THE BUTT TO ACTUALLY NEGOTIATE A [03:10:49] LONG TERM LEASE BECAUSE IT'S [03:10:52] BUREAUCRATIC AND OR RECEIVES COMMISSION [03:10:54] VOTES OR IT JUST TAKES TOO LONG. I [03:10:59] WANT OUR TEAM TO ALSO BE LOOKING AT [03:11:02] WHETHER OR NOT IT'S NOT NECESSARILY THE [03:11:04] USE OF HOW THE BUILDING IS BEING USED [03:11:07] BUT THE PROCESS BY WHICH POTENTIAL [03:11:09] TENANTS OR THE HOOPS THAT WE HAVE TO [03:11:11] JUMP THROUGH IN ORDER TO GET THOSE [03:11:13] LEASES TO THE FINISH LINE AND I EXPECT [03:11:15] SOME RECOMMENDATIONS TO COME UP ON [03:11:19] HOW WE CAN BETTER MANAGE THAT SO THAT IS [03:11:22] NOT AN ISSUE. I HAVE HEARD FROM FEEDBACK [03:11:26] EXTERNALLY THAT LONG TERM LEASE A LOT OF [03:11:30] TENANTS ARE DISINCENTIVIZE FROM GOING [03:11:33] INTO LONGER TERM LEASES BECAUSE OF HOW [03:11:35] ONEROUS THE PROCESS IS. WE'VE HEARD YOU. [03:11:41] ALWAYS RECOMMENDING THE DISBANDING OF [03:11:44] THE COMMISSION FOR ALL THE BUREAUCRACY



**[03:11:45] THAT WE CREATE, ILAUGHTERI SORRY** [03:11:48] GO AHEAD. MR. COMMISSIONER [03:11:52] CHO I REALLY APPRECIATE YOUR COMMENT [03:11:54] THERE AND I MET WITH OUR PROPERTY [03:11:56] MANAGERS YESTERDAY AND THEY ACTUALLY [03:11:58] RAISED THESE ISSUES. THEY WERE TALKING [03:12:00] ABOUT HOW FAST WE'RE ABLE TO [03:12:03] DELIVER RENT RELIEF AND HOW NICE IT [03:12:05] WOULD BE ABLE TO DELIVER LEASES ON THE [03:12:08] SAME CONTINUUM OR THE SAME TIME FRAMES [03:12:10] AND SO I WILL ASK THEM. THEY'VE GOT SOME [03:12:12] IDEAS HERE AND WE'LL GO TO WORK ON [03:12:15] IMPROVEMENT. GREAT THANKS TIM. THANK YOU [03:12:19] COMMISSIONER CHO. COMMISSIONER FELEMAN. [03:12:21] BACK TO YOU. THANK YOU. I GUESS [03:12:25] I'M THINKING THAT SOMEWHAT BUILDING OFF [03:12:27] OF COMMISSIONER BOWMAN COMMENTS I'M [03:12:30] WONDERING IN TERMS OF ARE THE BUILDINGS [03:12:32] THAT WE CURRENTLY HAVE BEING LEASED TO [03:12:35] THE HIGHEST AND BEST USE AND SO [03:12:39] RATHER THAN BUYING OR SELLING WHAT HOW [03:12:42] ARE WE LEVERAGING OUR CURRENT [03:12:44] ASSETS? AND SO I WAS VERY ENCOURAGED TO [03:12:47] HEAR THAT WE MIGHT BE HAVING MARITIME [03:12:49] BLUE AS A TENANT AT FISHERMAN'S TERMINAL? [03:12:52] ARE WE STILL MAKING PROGRESS ON THAT? WE [03:12:55] ARE. SIGNED A LETTER OF INTENT FRED SO WE [03:12:58] ARE MAKING PROGRESS THERE. [03:13:00] CONGRATULATIONS. THAT AGAIN AS WE TALKED [03:13:03] ABOUT PROXIMITY TO OTHER ASSETS SO [03:13:07] EVEN THOUGH IT'S NOT AN ACQUISITION IT [03:13:09] IS A STRATEGIC ALLIANCE AND ONE THAT [03:13:13] I ASKED YOU THE VERY CAREFULLY TO **[03:13:17] LOOK AT THAT HAS A SIMILAR ASSET** [03:13:20] THAT WE HAVE BUT MAY NOT HAVE THE MOST [03:13:24] CONSTRUCTIVE LEASE ON IT IS NOR DO I [03:13:28] KNOW DURATION OF IT I BELIEVE IT'S WITH [03:13:30] THE CITY OF SEATTLE OR WSDOT WITH [03:13:32] REGARDS TO THE 25 SOUTH SOUTH WITH [03:13:37] THE STORING OF CONCRETE FOR THE TUNNEL [03:13:41] THAT IS DONE AND RIGHT [03:13:45] NOW I SEE THAT PROPERTY [03:13:48] IS VERY STRATEGIC FOR TRUCKS SERVING THE [03:13:52] SEAPORT ALLIANCE PROPERTIES AND I WOULD [03:13:55] REALLY LIKE TO KNOW WHETHER THOSE LEASES [03:13:58] ARE COMING DUE AND CAN [03:14:01] WE START LOOKING AT THAT WITH SOME [03:14:03] STRATEGIC PLANNING. I HAD RAISED THAT [03:14:07] TO YOU ON DURING THE BRIEFING I DON'T [03:14:08] KNOW WHETHER WE LEARNED ANYTHING SINCE. I [03:14:11] HAVE NOT BEEN ABLE TO GET TO THE BOTTOM [03:14:12] OF THAT YET COMMISSIONER. SO YOU [03:14:16] UNDERSTAND MY BROADER THINKING? WE [03:14:19] DID UNDER UTILIZE PROPERTIES AND WE [03:14:23] PROBABLY LOST SOME TENANTS UNFORTUNATELY [03:14:25] IN THE COURSE OF THE COVID I IMAGINE [03:14:28] BUT IN THE WAY IN WHICH WE MARKET ASSETS [03:14:31] THAT WE HAVE DRAWING THE KIND OF TENANTS [03:14:34] AS WAS MENTIONED BEFORE OUR RFPS CAN BE [03:14:37] RELATIVELY SPECIFIC IF WE'RE LOOKING [03:14:41] TO POPULATE A STRATEGIC PLAN MORE THAN [03:14:44] JUST A BUILDING. SO ANYWAY IT'S [03:14:47] ALL PART OF MAKING USE OF THE ASSETS



[03:14:51] WE'VE GOT AS WELL AS SWAPPING AND THINGS [03:14:53] LIKE THAT. SO I REALLY WOULD LIKE TO HEAR [03:14:56] ABOUT 25 SOUTH SOUTH THOUGH. OKAY GOT IT. [03:14:59] WE'LL FOLLOW UP. ALRIGHT THEN. [03:15:03] THANK YOU. ANYBODY ELSE FOR THE GOOD OF [03:15:05] THE ORDER ON THAT ONE? I HAVE NO HANDS [03:15:08] RAISED COMMISSION PRESIDENT. WE CAN GO [03:15:10] AROUND FOR ANOTHER ROUND OF QUESTIONS OR [03:15:12] WE CAN MOVE ON IT'S YOUR CALL. I THINK [03:15:15] WE'VE RUN THIS ONE TO THE GROUND SO [03:15:21] CLERK HART COULD YOU READ THE NEXT ITEM [03:15:23] INTO THE RECORD? THANK YOU SO MUCH [03:15:26] COMMISSIONERS. THANK YOU SIR. [03:15:29] YES THAT IS ITEM 11 B, THE PORT OF [03:15:33] SEATTLE POLICE DEPARTMENT ANNUAL REPORT. [03:15:37] COMMISSIONERS OUR NEXT ITEM IS A [03:15:39] BRIEFING ON THE PORT OF SEATTLE [03:15:41] DEPARTMENTS 2020 ANNUAL REPORT. THIS [03:15:44] BRIEFING IS THE FIRST OF ITS TYPE COMES [03:15:46] DUE TO THE WELCOME OBSERVATION AND [03:15:48] REQUEST BY COMMISSIONER STEINBRUECK LAST [03:15:49] YEAR THAT OUR POLICE DEPARTMENT SHOULD [03:15:51] PRESENT THEIR ANNUAL REPORT IN PUBLIC. I [03:15:54] FULLY ENDORSED THE STEP TOWARDS MORE [03:15:55] TRANSPARENCY WHICH WE STARTED LAST YEAR [03:15:58] WITH THE POSTING OF OUR PORTS TO OUR [03:16:01] PUBLIC WEBSITE AND I KNOW THAT ACTION TV [03:16:03] DOES AS WELL. WHAT YOU'LL HEAR TODAY IS [03:16:05] AN OVERVIEW OF THE DEPARTMENT, SOME LOOK [03:16:09] AT THE ORGANIZATION AND CAPABILITIES, AND [03:16:11] THE WORK OF OUR COMMISSION OFFICERS AND [03:16:13] SUPPORT STAFF TO PROTECT THE TRAVELING [03:16:15] PUBLIC, PORT STAFF WORKERS, AND ALL PORT **[03:16:17] FACILITIES FROM SHILSHOL BAY MARINA AT THE** [03:16:21] NORTH TO SEATTLE TACOMA [03:16:22] INTERNATIONAL AIRPORT AT THE SOUTH AND [03:16:24] FROM ALL THREATS. ACTING CHIEF VIA WILL PROVIDE AN [03:16:27] OVERVIEW, SOME STATISTICS, SOME [03:16:31] LOOK AT THE OPERATIONAL DIVISIONS. [03:16:33] HIGHLIGHTS, MUTUAL AID ACTIVITIES, AND THE [03:16:37] TIMELINE FOR FOLLOW UP REPORTS TO BE [03:16:38] COMPLETED SOON THAT WILL INCLUDE USE OF [03:16:40] FORCE AND BIAS OF POLICING WHICH WILL BE [03:16:43] POSTED AS WELL. WE CAN ALL BE PROUD OF [03:16:46] THE PERFORMANCE AND HIGH STANDARDS OF [03:16:48] OUR POLICE DEPARTMENT IN FULFILLING [03:16:49] THEIR CHALLENGING AND UNIQUE ROLE WITHIN [03:16:51] THE PORT. EVENTS OF THE PAST YEAR HOWEVER [03:16:54] HAVE BROUGHT US ALL TO THE REALIZATION [03:16:56] WE MUST CONTINUALLY ASSESS THE ROLES AND [03:16:59] RESPONSIBILITIES OF POLICE DEPARTMENTS [03:17:00] IN OUR COMMUNITY. WE MUST ACKNOWLEDGE AND [03:17:04] ACT ON THE IMPACTS OF SYSTEMIC RACISM IN [03:17:07] OUR SOCIETY. WITH THE COMMISSION'S [03:17:08] LEADERSHIP WE'RE NOW ENGAGING A BROAD [03:17:11] ASSESSMENT OF OUR POLICE DEPARTMENT. THIS [03:17:12] WORK INVOLVES OUR OFFICE OF EQUITY [03:17:15] DIVERSITY INCLUSION, OUR PORT CHAPTER OF [03:17:17] BLACKS AND GOVERNMENT, MANY PORT EMPLOYEES, [03:17:19] CONSULTING EXPERTS, AND REPRESENTATIVES [03:17:21] OF THE POLICE DEPARTMENT IN ADDITION TO [03:17:23] TWO CO CHAIRS FROM THE COMMISSION. AN [03:17:26] UPDATE ON THE ASSESSMENTS WORK WILL COME



[03:17:28] BEFORE THE COMMISSION ON APRIL 27 TH. [03:17:32] YOU'LL RECALL WE TOOK SOME INITIAL STEPS [03:17:34] LAST YEAR INCLUDING A BAN ON THE USE OF [03:17:36] VASCULAR NECK RESTRAINTS SOMETIMES [03:17:38] CALLED CHOKEHOLDS AS WELL AS STRONG [03:17:40] DIRECTION TO ENSURE DIVERSITY IN HIRING [03:17:42] AND OTHER ACTIONS. WE'RE WORKING TOGETHER [03:17:45] TO IDENTIFY IMPROVEMENTS TO OUR POLICING [03:17:46] PRACTICES AND TO ACHIEVE OUR GOALS OF [03:17:49] EQUITY INCLUSION IN ALL THAT WE DO. [03:17:50] TODAY'S BRIEFING ON THE 2020 REPORT IS [03:17:54] DEPARTMENTS VARIOUS TEAMS AND THEIR VERY [03:17:57] VALUABLE WORK. ACTING CHIEF OF POLICE [03:18:00] MIKE VIA WILL BE THE PRESENTER. ACTING [03:18:03] CHIEF. HEY GOOD [03:18:06] AFTERNOON COMMISSIONERS, COMMISSION [03:18:08] PRESIDENT FELLEMAN, EXECUTIVE DIRECTOR [03:18:10] METRUCK, AND OTHER PORT STAFF. IT IS MY [03:18:12] PLEASURE TO BE HERE TODAY AND TO HAVE [03:18:14] THIS OPPORTUNITY TO PRESENT ON THE 2020 [03:18:17] PORT OF SEATTLE POLICE DEPARTMENT ANNUAL [03:18:20] REPORT. THIS PAST YEAR WAS CHALLENGING IN [03:18:23] UNPRECEDENTED WAYS. COVID 19 [03:18:26] SIGNIFICANTLY IMPACTED OUR OPERATIONS [03:18:28] AND OUR EMPLOYEES AND THEIR FAMILIES. [03:18:31] NATIONAL CIVIL UNREST AND DEMAND FOR [03:18:34] POLICE REFORM DURING 2020 LED TO AN [03:18:37] ONGOING ASSESSMENT OF THE DEPARTMENT. [03:18:39] CHANGES IN LEADERSHIP, 10 RETIREMENTS, AND [03:18:42] HIRING FREEZES COMPOUNDED THE PRESSURE [03:18:45] AND STRESS ON YOUR POLICE DEPARTMENT [03:18:47] MEMBERS HOWEVER DESPITE THESE CHALLENGES [03:18:50] I'M PROUD TO SAY THAT THE HIGH CALIBER **103:18:52] PROFESSIONALS IN THE DEPARTMENT STEPPED** [03:18:54] UP. THEY ADAPTED TO THE NEW ENVIRONMENT [03:18:57] AND CONTINUED TO FAITHFULLY PERFORM [03:18:58] THEIR MISSION. PORT EMPLOYEES, BUSINESS [03:19:01] PARTNERS, TRAVELERS, AND VISITORS REMAINED [03:19:03] SAFE YET ANOTHER YEAR BECAUSE OF THE [03:19:06] TEAMWORK AND OUTSTANDING DEDICATION OF [03:19:08] THE PEOPLE WHO SERVE IN YOUR POLICE [03:19:10] DEPARTMENT AND AS YOU GO THROUGH THE [03:19:12] PRESENTATION I HOPE YOU ENJOY LEARNING [03:19:14] MORE ABOUT THIS EXTRAORDINARY TEAM AND [03:19:16] IF WE COULD PLEASE BRING UP THAT [03:19:18] PRESENTATION. AS [03:19:24] DIRECTOR METRUCK SAID NEXT MONTH YOU WILL [03:19:26] BE HEARING FROM THE TASK FORCE ON [03:19:28] POLICING AND BEGIN TO CONSIDER [03:19:30] RECOMMENDATIONS THAT WILL COME FORWARD. [03:19:32] THE PURPOSE OF TODAY'S PRESENTATION IS [03:19:35] TO GIVE YOU AN OVERVIEW OF THE [03:19:37] DEPARTMENT, HIGHLIGHT OPERATIONS AND [03:19:39] ACTIVITY DURING 2020. I WILL TOUCH ON [03:19:43] THE GUIDING PRINCIPLES, TEAMS, PEOPLE AND [03:19:46] PARTNERSHIPS, GIVE A FIRST GLANCE OF [03:19:48] REPORTS THAT YOU WILL SEE COMING FROM [03:19:51] THE DEPARTMENT IN THE NEXT 30 DAYS, GIVE [03:19:55] A LOOK AT OUR 2021 GOALS, AND THEN [03:19:58] TAKE QUESTIONS AT THE END OR ANY TIME [03:20:00] DURING THE PRESENTATION. NEXT SLIDE. [03:20:03] THE POLICE DEPARTMENT VISION [03:20:07] IS TO BE THE NATION'S FINEST PORT POLICE



**103:20:111 NOT JUST POLICE DEPARTMENT BUT PORT** 

[03:20:13] POLICE. AS YOU'LL SEE FROM THIS [03:20:15] PRESENTATION YOUR DEPARTMENT IS MUCH [03:20:17] MORE THAN A TRADITIONAL POLICE [03:20:19] DEPARTMENT. NOT ONLY ARE OFFICERS TRAINED [03:20:21] AND EQUIPPED TO RESPOND TO ALL THE [03:20:24] VARIOUS TYPES OF CALLS THAT A MUNICIPAL [03:20:26] OR COUNTY AGENCY WOULD RESPOND TO BUT [03:20:28] THEY HAVE TO HAVE THE CAPABILITIES FOR **[03:20:30] LAW ENFORCEMENT OPERATIONS AT AN** [03:20:32] INTERNATIONAL AIRPORT AND SEAPORT AND [03:20:35] THIS DEMANDS EQUIPMENT, KNOWLEDGE AND [03:20:37] SKILLS ABOVE AND BEYOND THE TYPICAL [03:20:40] OFFICER IN THE STATE OR NATION. WE [03:20:42] REWORKED OUR MISSION STATEMENT IN 2019 [03:20:45] TO INCLUDE THAT WE QUOTE SUPPORT THE [03:20:48] PORT OF SEATTLE'S MISSION AND IT IS [03:20:50] IMPORTANT TO US TO REMAIN ALIGNED WITH [03:20:53] THE PORT'S MISSION WHICH IS ESSENTIALLY TO [03:20:56] PROMOTE ECONOMIC OPPORTUNITIES AND [03:20:58] QUALITY OF LIFE AND WE LIKE THE OTHER [03:21:01] STAFF IN THE PORT WANT TO MAKE PEOPLE'S [03:21:04] LIVES BETTER AND OUR PART IN REACHING [03:21:07] THE PORT MISSION IS TO FIGHT CRIME AND [03:21:08] PROTECT AND SERVE OUR COMMUNITIES. YOU [03:21:11] SEE ON THIS SLIDE ALSO OUR GUIDING [03:21:12] PRINCIPLES OF LEADERSHIP, INTEGRITY AND **[03:21:15] ACCOUNTABILITY AND WE NEED TO BE** [03:21:17] ACCOUNTABLE FOR OUR ACTIONS AND THAT'S [03:21:19] FROM THE CHIEF ON DOWN THROUGH THE [03:21:21] DEPARTMENT ACCOUNTABLE TO ONE ANOTHER, [03:21:23] OUR STAKEHOLDERS AND THE PUBLIC. NEXT [03:21:27] SLIDE YOU'LL SEE OUR ORGANIZATIONAL [03:21:29] STRUCTURE, SO WE HAVE A CHIEF OF POLICE. [03:21:31] TWO DEPUTY CHIEFS, TWO DIFFERENT BUREAUS, A [03:21:34] SERVICE BUREAU AND AN OPERATIONS BUREAU. [03:21:36] IN THE SERVICES BUREAU WE HAVE THE OFFICE [03:21:38] OF PROFESSIONAL ACCOUNTABILITY, TWO [03:21:41] COMMANDERS, AND A MANAGER OF OUR 901 [03:21:45] POLICE AND FIRE COMMUNICATION CENTER, IN [03:21:47] THE OPERATIONS BUREAU THERE ARE TWO [03:21:48] COMMANDERS THAT PRIMARILY SERVICE THE 103:21:511 AIRPORT AND ONE COMMANDER AT THE SEAPORT. [03:21:53] NOW ONE POSITION THAT'S MISSING FROM [03:21:54] THIS ORGANIZATION CHART IS THE CHIEFS [03:21:57] SENIOR ADMINISTRATIVE ASSISTANT AND IF [03:21:59] SHE HELPED ME PUT THIS PRESENTATION [03:22:01] TOGETHER I DON'T KNOW IF SHE [03:22:02] INTENTIONALLY LEFT HERSELF OUT OR NOT [03:22:04] BUT THAT'S A KEY PERSON IN THIS [03:22:06] ORGANIZATIONAL CHART SO WE'LL GET THAT [03:22:08] CORRECTED. NEXT SLIDE PLEASE. AS [03:22:14] I GO THROUGH THE BUREAUS THE OPERATIONS [03:22:17] BUREAU IS OVERSEEN AND LED BY ACTING [03:22:19] DEPUTY CHIEF SEAN GLOBAL. THE FUNCTIONS [03:22:22] OF THE BUREAU ARE TO PREVENT CRIME FROM [03:22:24] OCCURRING, EMERGENCY AND ROUTINE RESPONSE [03:22:28] TO CALLS FOR SERVICE, ASSIST IN [03:22:30] CONTINUITY OF OPERATIONS, RESPOND, [03:22:32] MITIGATE, AND STABILIZE ACTS OF TERRORISM [03:22:35] OR UNUSUAL OCCURRENCES, AND PERFORM [03:22:37] TRADITIONAL LAW ENFORCEMENT FUNCTIONS. [03:22:40] THE OPERATIONS BUREAU IS COMPRISED OF



[03:22:42] SEVERAL TEAMS THAT YOU SEE ON THE SLIDE [03:22:43] AND I WILL DISCUSS EACH OF THESE TEAMS [03:22:45] IN THE NEXT SEVERAL SLIDES. NEXT SLIDE. [03:22:50] PATROL IS A TEAM OF 72 OFFICERS AND [03:22:53] SERGEANTS THAT FORM THE CORE OF THE [03:22:55] DEPARTMENT AND ARE THE MOST VISIBLE OF [03:22:57] THE POLICE SERVICES PROVIDED TO THE PORT [03:23:01] 24 HOURS A DAY SEVEN DAYS A WEEK 365 [03:23:04] DAYS A YEAR. AND THIS TABLE SHOWS A [03:23:07] COMPARISON OF OUR CALLS FOR SERVICE, OUR [03:23:09] SELF-INITIATED ACTIVITY, AND CASE REPORTS [03:23:12] BETWEEN 2019 AND 202.0 AND YOU CAN [03:23:15] SEE THAT THERE'S NOT A DIRECT [03:23:18] CORRELATION BETWEEN PASSENGERS WHICH AT [03:23:21] SEA WAS DOWN 60% IN 2020 TO [03:23:25] OUR ACTIVITY. FOR EXAMPLE CALLS FOR [03:23:27] SERVICE ONLY DECLINED 13%, SELF INITIATED [03:23:30] ACTIVITY ACTUALLY INCREASED BY 10%, AND [03:23:33] THAT WAS DUE TO MORE DISCRETIONARY TIME [03:23:35] THAT THE OFFICERS HAD, AND OUR CASE [03:23:37] REPORTS DECREASED ABOUT 46%. YOU [03:23:42] CAN GO TO THE NEXT SLIDE. ONE CHANGE [03:23:46] THIS PAST YEAR WAS DUE TO THE COVID 19 [03:23:49] PANDEMIC AND REDUCED TRAVELERS WAS A [03:23:52] REDUCTION IN OUR MINIMUM STAFFING LEVEL [03:23:54] RESULTING IN SIGNIFICANT SAVINGS IN [03:23:55] OVERTIME WHICH I'LL COVER LATER. THIS [03:23:58] SLIDE SHOWS HOW WE WENT FROM OUR [03:24:00] STANDARD MINIMUM STAFFING LEVEL OF 11 [03:24:03] DOWN TO EIGHT AND THEN SLIGHTLY [03:24:05] INCREASED BACK BY THE END OF THE YEAR. WE [03:24:08] ALSO ELIMINATED NORMAL INCREASES AS WE [03:24:12] DID NOT HAVE A CRUISE SEASON AND DURING **[03:24:14] THE HOLIDAYS AGAIN DUE TO THE DECREASED** [03:24:16] TRAVEL THAT WE HAD. YOU CAN MOVE TO THE [03:24:19] NEXT SLIDE. THE MARINE PATROL UNIT [03:24:22] OPERATES A 37 FOOT VESSEL CALLED HARBOR [03:24:26] ONE. THE DIVE TEAM WORKS CLOSELY WITH THE [03:24:28] MARINE PATROL UNIT. THEY PATROL OUR [03:24:31] MARINAS, FISHERMAN'S TERMINAL AND THE [03:24:33] DUWAMISH WATERWAYS. OUR TEAMS WORK WITH [03:24:35] THE US COAST GUARD FOR EMERGENCIES AND [03:24:37] TO PROTECT LIFE AND PROPERTY. THEY [03:24:40] CONDUCT SEARCH AND RESCUE, HAUL AND PURE [03:24:42] SWEEPS OF CRITICAL INFRASTRUCTURE [03:24:45] SPECIAL EVENTS SUCH AS SEAFARE AND WATER [03:24:47] SIDE SECURITY FOR VISITING CRUISE SHIPS. [03:24:50] NEXT SLIDE. OUR TRAFFIC [03:24:54] SUPPORT SPECIALIST STARTED AS A PILOT [03:24:56] PROGRAM. THEY WERE SUCCESSFUL IN [03:24:59] MITIGATING TRAFFIC ISSUES ON THE DRIVES [03:25:01] AND THEY BECAME A PERMANENT TEAM IN [03:25:02] 2018. IN ADDITION TO THE TRAFFIC [03:25:06] FUNCTION THEY PROVIDE VISIBLE PRESENCE [03:25:08] ON THE DRIVES. THEY ARE OFTEN THE FIRST [03:25:10] SET OF, EYES TO SEE THOSE COMING INTO THE [03:25:12] AIRPORT, HAVE DIRECT COMMUNICATION WITH [03:25:14] OFFICERS AND DISPATCH, AND ARE PART OF [03:25:17] OUR OVERALL SECURITY FOOTPRINT. BEGINNING [03:25:19] IN 2020 THERE WERE 17 AUTHORIZED TSS. [03:25:23] THAT NUMBER WAS REDUCED TO 12 AUTHORIZED [03:25:26] BY END OF YEAR DUE TO DECREASE DEMAND [03:25:28] AND NEED TO REDUCE EXPENSES. NEXT



**[03:25:32] SLIDE, OUR CANINE TEAMS ARE A CRITICAL** [03:25:36] ELEMENT IN KEEPING THE AIRPORT SAFE. WE [03:25:39] HAVE 14 AUTHORIZED CANINE TEAMS, EIGHT OF [03:25:41] THOSE ARE TSA DOGS AND SIX ARE PORT [03:25:44] OWNED. NOW TSA CANINES THEY'RE PURCHASED [03:25:47] BY TSA, THEY PAY FOR THE INITIAL TRAINING, [03:25:50] AND THE PORT RECEIVES OVER 50,000 [03:25:53] DOLLARS A YEAR FOR EACH TEAM. THIS GRAPH [03:25:56] ON THE SLIDE SHOWS THEIR ACTIVITY DURING [03:25:58] 2020. THEY CONDUCTED JUST UNDER 1.500 [03:26:02] CANINE EMPHASIS PATROLS, DID 185 [03:26:06] CARGO SWEEPS, 145 UNATTENDED ITEMS THAT [03:26:09] THEY RESPONDED TO, AND THEY RESPONDED TO [03:26:11] 12 BOMB THREATS. NOW JUST ONE OF THOSE [03:26:14] WAS AT THE AIRPORT. THE OTHER 11 WERE [03:26:17] OTHER AGENCY ASSISTS AND THESE NUMBERS [03:26:19] WERE ALSO VERY COMPARABLE TO OUR 2019 [03:26:23] NUMBERS. NOW ONE EXAMPLE OF THE VALUE OF [03:26:25] THESE TEAMS WAS DURING THE RECENT HOAX [03:26:28] HIJACKING THAT WE HAD. OUR AIR SET [03:26:30] CANINES ASSISTED WITH PASSENGER SCREEN [03:26:33] FROM THE AIRCRAFT TO THE WAITING BUSES. [03:26:36] THE CANINES TEAM SWEPT THE AIRCRAFT AND [03:26:39] LUGGAGE QUICKLY AND THEY GOT THE PLANE [03:26:41] BACK INTO SERVICE. UTILIZING OUR [03:26:43] EXPLOSIVE DETECTION CANINES WAS A [03:26:45] SIGNIFICANT TIME SAVER AND THIS WAS FROM [03:26:48] JANUARY 23 RD IT WAS IN 2021 BUT IT'S A [03:26:51] GOOD EXAMPLE OF THE VALUE OF THE TEAM, [03:26:53] SAFETY AND CONTINUITY OF OPERATIONS, AND [03:26:55] CUSTOMER SERVICE TO THE PASSENGERS. NOW [03:26:57] ONE OF THE QUESTIONS THAT WE GET IS [03:26:58] WHERE DO THE DOGS GO AT THE END OF THEIR 103:27:001 SHIFT? WELL THEY GO HOME WITH THEIR [03:27:02] HANDLERS AND THEY'RE PART OF THEIR [03:27:03] FAMILIES. YOU CAN GO TO THE NEXT SLIDE. BOMB [03:27:09] DETECTION UNIT IS COMPRISED OF SIX [03:27:12] HIGHLY TRAINED TECHNICIANS WITH [03:27:13] SPECIALIZED EQUIPMENT WITH A PRIMARY [03:27:15] MISSION OF RESPONDING TO AND RENDERING [03:27:17] SAFE POTENTIALLY EXPLOSIVE ITEMS. THEY [03:27:20] RESPONDED TO 11 SUSPICIOUS ITEMS AND [03:27:22] IMPROVISED EXPLOSIVE DEVICES DURING THE [03:27:24] YEAR. NOW THREE OF THOSE WERE LOCATED AT [03:27:26] THE AIRPORT AND EIGHT WERE MUTUAL AID TO [03:27:29] OTHER AGENCIES. ONE OF THOSE INCIDENTS [03:27:31] WAS A PIPE CAPPED AT BOTH ENDS AND LEFT [03:27:34] NEAR THE POLICE DEPARTMENT ELEVATOR BANK [03:27:36] ON THE TICKETING LEVEL. OUR BDU TECHS USED [03:27:39] OUR SMART RAY REAL TIME XRAY SYSTEM [03:27:42] TO X RAY THE PIPE AND DISCOVERED THAT IT [03:27:44] WAS A PIPE THAT HELD DRUG PARAPHERNALIA. [03:27:47] THE TIME IT TOOK TO MITIGATE WAS LESS [03:27:50] THAN 30 MINUTES AND CAUSED THE LEAST [03:27:51] DISRUPTION TO AIRPORT OPERATIONS. IN THE [03:27:54] PAST WE DID NOT HAVE THIS TECHNOLOGY TO [03:27:56] XRAY REAL TIME AND OUR OPERATORS WOULD [03:27:59] HAVE EITHER HAD TO RIG OR DISRUPT IT IN [03:28:01] PLACE WHICH WOULD HAVE HAD SIGNIFICANT [03:28:03] MORE IMPACT TO AIRPORT OPERATIONS SO [03:28:05] WE'RE VERY THANKFUL FOR THAT TECHNOLOGY. [03:28:07] YOU CAN GO THE NEXT SLIDE. THE SERVICES [03:28:11] BUREAU IS OVERSEEN BY DEPUTY CHIEF MARK



**[03:28:13] THOMAS, THE SERVICES BUREAU SUPPORTS THE** [03:28:16] DEPARTMENTS OPERATIONS AND MANAGES [03:28:18] ADMINISTRATIVE COMPONENTS OF THE [03:28:20] DEPARTMENT. IT'S COMPRISED OF THE OFFICE [03:28:23] OF PROFESSIONAL ACCOUNTABILITY, CRIMINAL [03:28:24] INVESTIGATION DIVISION, ADMINISTRATIVE [03:28:26] SERVICES DIVISION, AND THE 901 POLICE AND [03:28:29] FIRE COMMUNICATIONS CENTER AND I'LL [03:28:31] SPEAK ABOUT THESE TEAMS IN THE FOLLOWING [03:28:33] SLIDES, YOU GO THE NEXT SLIDE THANK YOU. [03:28:37] OUR OFFICE OF PROFESSIONAL [03:28:38] ACCOUNTABILITY IS STAFFED BY SERGEANT KYLE [03:28:41] YOSHIMURA. HE WORKS DIRECTLY FOR THE [03:28:44] CHIEF'S OFFICE. HIS PRIMARY FUNCTION IS [03:28:46] TO INVESTIGATE ALLEGED EMPLOYEE [03:28:49] MISCONDUCT. HE WORKS CLOSELY WITH THE [03:28:51] PORT OF SEATTLE LEGAL DEPARTMENT, HUMAN [03:28:53] RESOURCES, WORKPLACE RESPONSIBILITY, AND [03:28:55] LABOR RELATIONS. KYLE ALSO MONITORS AND [03:28:58] ANALYZES USE OF FORCE INCIDENTS AND THAT [03:29:02] REPORT THAT ANNUAL REPORT WILL BE POSTED [03:29:03] TO OUR WEBSITE IN APRIL AND HE CONDUCTS [03:29:06] AN ANALYSIS TO [03:29:10] IDENTIFY AND IF NECESSARY CORRECT ANY [03:29:13] BIAS BASED POLICING. AND KYLE HAS ALSO [03:29:16] BEEN AN INTEGRAL PARTICIPANT IN THE [03:29:18] POLICE ASSESSMENT DURING THIS PAST YEAR **[03:29:20] AND STAYS ENGAGED WITH THAT POLICE** [03:29:23] ASSESSMENT. YOU CAN GO TO THE NEXT SLIDE. [03:29:27] CRIMINAL INVESTIGATIONS DIVISION IS A TEAM OF [03:29:30] DETECTIVES WHO CONDUCT FOLLOW UP [03:29:33] INVESTIGATIONS OF CRIMES AND THESE ARE [03:29:35] JUST SOME OF THE CRIMES THAT THEY MAY 103:29:361 INVESTIGATE ON THE SLIDE. ONE [03:29:39] INVESTIGATION THIS PAST YEAR WAS AN IN [03:29:41] PROGRESS KIDNAPPING OF A ONE YEAR OLD [03:29:43] CHILD FROM BAGGAGE CLAIM. BECAUSE OF [03:29:46] THEIR EXCELLENT AND QUICK INVESTIGATIVE [03:29:48] WORK IT LED TO THE SAFE RECOVERY AND THE [03:29:50] CHILD BEING REUNITED WITH THE MOTHER WHO [03:29:54] SALLY WAS A VICTIM OF HUMAN TRAFFICKING [03:29:56] HERSELF. THE SUSPECT WAS ARRESTED, BOOKED [03:29:59] INTO JAIL, AND HELD ON 2,000,000 DOLLAR [03:30:01] BAIL PENDING MULTIPLE CHARGES DUE TO THE [03:30:03] QUICK AND EXCELLENT WORK OF OUR [03:30:05] DETECTIVES. AND DETECTIVES ALSO CONDUCT [03:30:08] ALL OF OUR BACKGROUND INVESTIGATIONS FOR [03:30:09] NEW EMPLOYEES AND THESE BACKGROUNDS ARE [03:30:12] EXTENSIVE AND THEY INCLUDE A CRIMINAL [03:30:13] HISTORY CHECK, CREDIT CHECK, A POLYGRAPH [03:30:15] EXAMINATION, VISITS TO CURRENT AND FORMER [03:30:18] EMPLOYERS, VISIT TO THE CANDIDATES [03:30:21] HOME AND INTERVIEWS WITH NEIGHBORS. THIS [03:30:24] IS FOLLOWED UP WITH A MEDICAL TEST, DRUG [03:30:26] SCREEN, AND PSYCHOLOGICAL EXAM PRIOR TO [03:30:28] US HIRING OUR EMPLOYEES. YOU CAN GO TO [03:30:32] THE NEXT SLIDE. THE OFFICE OF [03:30:34] PROFESSIONAL DEVELOPMENT IS OUR TRAINING [03:30:36] AND DEVELOPMENT SECTION. THEY ENSURE WE [03:30:39] MEET AND EXCEED THE WASHINGTON STATE [03:30:41] TRAINING REQUIREMENTS AND SOME OF THOSE [03:30:42] REQUIREMENTS ARE 24 HOURS OF INSERVICE [03:30:45] TRAINING, DEESCALATION TRAINING, ANNUAL



[03:30:49] CRISIS INTERVENTION TRAINING. ENTRY LEVEL [03:30:51] OFFICERS ARE REQUIRED TO ATTEND 720 [03:30:54] HOURS OF ACADEMY TRAINING AS A NEW HIRE [03:30:57] AND IN A NORMAL YEAR OUR OFFICERS WILL [03:31:00] RECEIVE ON AVERAGE 90 HOURS OF TRAINING [03:31:03] WHICH FAR EXCEEDS THE STATE REQUIREMENT. [03:31:06] NEXT SLIDE. THE OFFICE [03:31:09] OF PROFESSIONAL STANDARDS ENSURES [03:31:12] TRAINING RECONCILES WITH OUR POLICY AND **[03:31:14] FULFILLS ACCREDITATION REQUIREMENTS, OPS** [03:31:18] MANAGES, DEVELOPS, UPDATES AND [03:31:20] DISSEMINATES OUR LEXICAL POLICY AND [03:31:23] OTHER DEPARTMENTAL DIRECTORS. THE [03:31:26] DEPARTMENT WAS ONE OF THE FIRST IN THE [03:31:27] STATE TO ADOPT LEXICAL BASED POLICY [03:31:30] MANUAL SYSTEM IN 2007. LEXIPOL [03:31:33] ENSURES OUR POLICIES ARE IN ACCORDANCE [03:31:35] WITH STATE AND FEDERAL LAW AND BEST [03:31:38] PRACTICES AND IT ALSO PROVIDES A [03:31:41] PLATFORM THROUGH DMS FOR REGULAR WEEKLY [03:31:44] TRAINING ON THE POLICY BY OUR STAFF. OPS [03:31:49] ALSO OVERSEES THE CALEA ACCREDITATION [03:31:51] AND THAT'S THE NEXT SLIDE. A COMMISSION [03:31:57] ON ACCREDITATION FOR LAW ENFORCEMENT [03:31:59] AGENCIES IS AN INTERNATIONAL [03:32:01] CREDENTIALING AUTHORITY AND THE PURPOSE [03:32:04] OF CALEA OR ACCREDITATION EXCUSE ME IS [03:32:07] TO ESTABLISH A FOUNDATION WITHIN PUBLIC [03:32:09] SAFETY AGENCIES THAT FOCUSES ON [03:32:11] ACHIEVING THE BEST OUTCOMES IN THE [03:32:13] DELIVERY OF SERVICES. THERE'S 158 [03:32:16] STANDARDS WE HAVE TO MEET AND 478 [03:32:20] INDIVIDUAL PROOFS EVERY YEAR TO MAINTAIN 103:32:23] OUR ACCREDITATION, THERE'S AN ONGOING [03:32:26] INTERNAL AND EXTERNAL REVIEW AND THIS IS [03:32:28] DONE VIRTUALLY EVERY YEAR AND THAT'S [03:32:30] COMBINED WITH A THIRD PARTY VALIDATION [03:32:33] OF AN AGENCY'S POLICIES AND PROCEDURES [03:32:34] WHICH IS CONDUCTED BY AN ONSITE EVERY [03:32:38] FOUR YEARS. ACCREDITATION PROMOTES [03:32:40] ACCOUNTABILITY, IT KEEPS US CURRENT [03:32:42] WITH ADVANCES IN LAW ENFORCEMENT AND [03:32:45] INDUSTRY STANDARDS. NOW THERE'S 260 LAW [03:32:48] ENFORCEMENT AGENCIES IN WASHINGTON STATE, [03:32:50] 60 OF THOSE AGENCIES ONLY 60 HAVE BEEN [03:32:53] ACCREDITED BY THE WASHINGTON ASSOCIATION [03:32:56] OF SHERIFFS AND POLICE CHIEFS. THAT'S A [03:32:58] STATE ACCREDITING AGENCY. HOWEVER POSP [03:33:02] OUR POLICE DEPARTMENT IS ONE OF ONLY [03:33:04] EIGHT CALEA ACCREDITED WASHINGTON [03:33:06] AGENCIES AND WE'RE SCHEDULED FOR OUR [03:33:08] ONSITE ASSESSMENT THIS YEAR 2021 AND [03:33:11] WE'RE ON TARGET TO ONCE AGAIN ACHIEVE [03:33:13] THE GOLD STANDARD CALEA ACCREDITATION. [03:33:16] NEXT SLIDE. OPS [03:33:20] ALSO OVERSEES RECRUITING AND HIRING. [03:33:22] SERGEANT MOLLY KERNS WORKS CLOSELY WITH [03:33:25] DEREK BENDER OUR HR TOWN ACQUISITION REP [03:33:28] AND SHE IS OUR SUBJECT MATTER EXPERT ON [03:33:30] THE TASK FORCE HIRING SUBCOMMITTEE. ALL [03:33:33] POSITIONS OTHER THAN THE CHIEF, THE 901 [03:33:35] MANAGER, AND THE CHIEF SENIOR [03:33:37] ADMINISTRATIVE ASSISTANT ARE CIVIL



103:33:391 SERVICE POSITIONS. FOR OFFICERS WE SEEK [03:33:42] TO MAINTAIN THREE ELIGIBILITY LIST THAT [03:33:44] WOULD BE ENTRY, LATERAL, AND AN INTERNAL [03:33:47] CANDIDATE LIST. THE INTERNAL PROCESS IS [03:33:49] FOR PORT EMPLOYEES ONLY AND WILL BE [03:33:51] SCHEDULED IN THE NEXT FEW MONTHS. I WOULD [03:33:54] SAY OUR NUMBER ONE CHALLENGE IS GETTING [03:33:56] A GREATER POOL OF DIVERSE CANDIDATES AND [03:33:59] I LOOK FORWARD TO SEEING WHAT **[03:34:01] RECOMMENDATIONS COME OUT OF THE** [03:34:02] ASSESSMENT THAT MIGHT HELP US IN THIS [03:34:04] AREA. NEXT SLIDE. [03:34:10] POLICE AND FIRE COMMUNICATIONS [03:34:13] IS CRITICAL TO OUR CAPABILITIES TO [03:34:15] RESPOND TO FIRE AND POLICE CALLS AND [03:34:17] PUBLIC SAFETY ON OUR PROPERTIES. WITHOUT [03:34:20] THE DISPATCH CENTER WE CANNOT [03:34:22] COMMUNICATE. SIMILARLY TO WHAT WE SAW [03:34:25] WITH OUR PATROL ACTIVITY WHILE PASSENGER [03:34:28] VOLUME DROPPED BY 60% AT THE AIRPORT [03:34:31] CALLS FOR SERVICE ONLY DROPPED BY 15% [03:34:34] WITH COMING WITH INCOMING PHONE CALLS AT [03:34:36] A 31% DECREASE AND YOU SEE THE NUMBERS [03:34:39] IN THE GRAPH THERE. NEXT SLIDE. THIS [03:34:44] SLIDE IS THE FORMAL PARTNERSHIPS WE HAVE [03:34:46] THROUGH INNER LOCALS OR MOUS. THE VALLEY [03:34:49] CIVIL DISTURBANCE UNIT EXPERIENCED AN **[03:34:51] UNPRECEDENTED UPTICK IN DEPLOYMENTS DUE** [03:34:54] TO PROTEST. THEY WERE DEPLOYED 12 TIMES [03:34:56] DURING THE YEAR. THE VALUE [03:34:59] INDEPENDENT INVESTIGATED TEAM [03:35:01] INVESTIGATES OFFICER INVOLVED SHOOTINGS. [03:35:04] THIS TEAM WAS IN PLACE PRIOR TO THE 103:35:061 STATE REQUIREMENTS FROM 1940 AND THEY [03:35:08] HAD BECOME THE MODEL OR ONE OF THE [03:35:10] MODELS FOR THE STATE FOR INDEPENDENT [03:35:13] INVESTIGATIONS. BEING A PART OF V SWAT [03:35:16] GIVES THE PORT ACCESS TO A 44 PERSON [03:35:19] TACTICAL TEAM AN HNT WORKS ALONGSIDE [03:35:22] VSAT. IN 2018 WE JOINED [03:35:26] THE PUGET SOUND AUTO THEFT TASK FORCE [03:35:28] AND ASSIGNED AN OFFICER TO THE TEAM AND [03:35:31] THE POSITION IS FULLY REIMBURSED BY THE [03:35:33] STATE. THAT TEAM RECOVERED 415 STOLEN [03:35:37] VEHICLES. THAT'S REGION THAT'S WITHIN THE [03:35:39] REGION NOT JUST PORT PORT PROPERTIES BUT [03:35:41] THEY RECOVERED 415 STOLEN VEHICLES WORTH [03:35:45] WORTH 6.16 MILLION DOLLARS. IN [03:35:50] 2019 WE ASSIGNED A TACK OFFICER TO THE [03:35:53] CRIMINAL JUSTICE TRAINING CENTER TO [03:35:55] TEACH BASIC LAW ENFORCEMENT ACADEMY AND [03:35:57] OTHER COURSES AND THAT POSITION ALSO IS [03:35:59] REIMBURSED BY THE STATE. AND THEN LAST [03:36:02] BUT OBVIOUSLY NOT LEAST WE'VE BEEN PART [03:36:03] OF THE FBI JOINT TERRORISM TASK FORCE [03:36:05] FOR MANY YEARS AND THIS IS PROVEN TO BE [03:36:08] AN INVALUABLE PARTNERSHIP AND ASSET FOR [03:36:11] US AND FOR OUR SECURITY. NEXT [03:36:14] SLIDE. IN 2020 [03:36:18] WE RECOGNIZE OUR EMPLOYEES WITH SEVERAL [03:36:20] METALS. OFFICER TIM DERR WAS THE OFFICER OF [03:36:23] THE YEAR. HE WAS NOMINATED BY HIS PEERS [03:36:25] FOR BEING PROACTIVE AND HARD WORKING. HIS



**[03:36:28] ATTENTION TO DETAIL HELPED HIM APPREHEND** [03:36:30] SEVERAL BAGGAGE SUSPECTS, A VEHICLE [03:36:32] USED IN A ROBBERY, AND ENDED IN AN [03:36:35] INDIVIDUAL WHO WAS SCAMMING TRAVELERS [03:36:37] FOR MONEY AT THE AIRPORT. HE ALSO [03:36:40] ASSISTED A SUICIDAL SUBJECT AT THE LIGHT [03:36:42] RAIL STATION. THREE OFFICERS WERE AWARDED [03:36:46] THE ACCOMMODATION OF VALOR METAL FOR [03:36:48] THEIR ACTIONS DURING A HOSTAGE RESCUE **[03:36:50] SITUATION IN ISSAQUAH DURING A SWAT** [03:36:52] CALL OUT. AS YOU CAN SEE THREE OFFICERS [03:36:55] WERE GIVEN LIFE SAVING AWARDS. OFFICER LEROUX [03:36:58] ASSISTED A SUICIDAL PERSON TO SAFETY ON [03:37:00] THE AIRPORT DRIVES. HE WAS ABOUT TO JUMP [03:37:03] OFF OF THE UPPER DRIVES AND FALL 40 FEET [03:37:06] ONTO CONCRETE AND THE OFFICER GRABBED HIM AND [03:37:09] PULLED HIM OFF IN A WAY TO SAFETY. [03:37:11] OFFICER SHIN ASSISTED A SUICIDAL PERSON [03:37:13] TO GET THE WATERFRONT WHO SAID SHE WAS [03:37:15] GOING TO JUMP INTO THE WATER AND COMMIT [03:37:18] SUICIDE AND SHE WAS ABOUT TO DO SO AN [03:37:19] OFFICER SHIN GRABBED HER AND RESCUED HER [03:37:21] AS WELL . SERGEANT LEAVENGOOD APPLIED TO CPR [03:37:25] APPLIED CPR AND AED AND RESUSCITATION [03:37:28] EFFORTS FOR A PASSENGER SUFFERING CARDIAC [03:37:31] ARREST AT THE AIRPORT TERMINAL. YOU CAN [03:37:35] GO TO THE NEXT SLIDE. OUR BUDGET IS PART [03:37:38] OF CENTRAL SERVICES BUDGET AND I KNOW [03:37:40] THE COMMISSIONERS HAVE BEEN BRIEFED ON [03:37:42] THIS. THIS IS HERE PRIMARILY FOR YOUR [03:37:45] REFERENCE HOWEVER I WANT TO MAKE THE [03:37:47] MAIN POINT ON THIS SLIDE IS THE SAVINGS [03:37:49] OF ALMOST 4,000,000 DOLLARS WHICH IS **[03:37:52] PRIMARILY FROM SALARIES AND BENEFITS. NOW** [03:37:55] OUR 2021 BUDGET IS 28 JUST OVER [03:37:58] 28,000,000 DOLLARS AND THAT'S ABOUT A [03:38:01] 10% REDUCTION FROM THIS PAST YEAR. AND [03:38:05] THE OTHER THING TO NOTE ON THIS IT'S NOT [03:38:07] ON THE SLIDE BUT 85 JUST OVER 85% [03:38:11] OF OUR BUDGET IS ALLOCATED TO THE [03:38:13] AIRPORT AND 11% IS ALLOCATED TO [03:38:17] THE SEAPORT. NEXT [03:38:20] SLIDE. THE NEXT TWO SLIDES LIST [03:38:25] EIGHT GOALS THAT WE HAVE FOR 2021. NOW [03:38:28] THE FIRST ONE IS THAT WE PARTICIPATE IN [03:38:30] THE POLICE ASSESSMENT AND IMPLEMENT THE [03:38:32] RECOMMENDATIONS AND I LOOK FORWARD TO [03:38:34] SEEING THOSE RECOMMENDATIONS AND [03:38:36] CONTINUING TO MAKE IMPROVEMENTS TO THE [03:38:38] DEPARTMENT. SECONDLY TO PREVENT CRIME AND [03:38:41] IMPROVE CUSTOMER SAFETY SAFETY AND [03:38:43] EXPERIENCE ON PORT PROPERTIES. ONE [03:38:46] EXAMPLE OF THAT IS OUR WORKING WITH THE [03:38:47] AIRPORT NOW ON THE SEA CARES INITIATIVE. [03:38:50] THIRD IS TO OBTAIN ACCREDITATION AND [03:38:53] WE HAVE THAT AS I MENTIONED EARLIER [03:38:55] THERE'S A ON SITE THAT WE HAVE IN 2021. [03:38:58] FOURTH IS TO STAFF AND RESOURCE TO MEET [03:39:02] SERVICE NEEDS WHILE KEEPING OVER TIME TO [03:39:04] A MINIMUM AND WITHIN THE APPROVED BUDGET. [03:39:06] NOW THIS WILL BE A CHALLENGE IS THERE'S [03:39:08] THAT TENSION BETWEEN PROVIDING THE [03:39:10] EXCEPTIONAL SERVICE WE WANT TO PROVIDE



[03:39:12] BUT DOING IT WITHIN THE BUDGET. YOU [03:39:16] CAN GO TO THE NEXT SLIDE. FIFTH IS TO [03:39:19] ESTABLISH SERVICE LEVEL EXPECTATIONS [03:39:21] WITH PORT BUSINESS PARTNERS BY END OF [03:39:23] SECOND QUARTER AND THAT GIVES US TIME [03:39:26] FOR DECISIONS OR FOR THAT TO GO INTO THE [03:39:28] 2022 BUDGET. WE'RE WORKING [03:39:32] WITH THE AIRPORT AND THE SEAPORT LEADERSHIP [03:39:34] TO ENSURE WE ARE PROVIDING THE SERVICES [03:39:36] THAT OUR CUSTOMERS WANT AND THIS IS THE [03:39:38] GOAL I'M PRETTY EXCITED ABOUT REALLY [03:39:40] DELVING IN WORKING WITH THOSE BUSINESS [03:39:42] PARTNERS AND MAKING SURE THAT WHAT WE'RE [03:39:44] PROVIDING YOU IS WHAT TRULY IS NEEDED [03:39:46] AND DESIRED BY OUR CUSTOMER CUSTOMERS. [03:39:49] THE SIXTH IS TO INCREASE TRANSPARENCY OF [03:39:52] THE POLICE DEPARTMENT. WE WILL CONTINUE [03:39:54] TO POST USE OF FORCE AND CALEA REPORTS [03:39:57] AND LEXICAL POLICY ON OUR WEB PAGE. WE [03:39:59] WILL PREPARE AND PRESENT AS REQUESTED [03:40:01] ANNUAL REPORTS TO THE COMMISSION AND WE [03:40:03] WANT TO INCREASE THAT TRANSPARENCY. [03:40:06] SEVENTH IS TO BUILD AN ENHANCED [03:40:08] PARTNERSHIPS THAT ENSURE MISSION [03:40:10] EFFECTIVENESS. ONE EXAMPLE OF THAT IS [03:40:12] THAT WE HAVE CURRENTLY WORKED WITH THE [03:40:14] KING COUNTY MENTAL HEALTH AND SEE [03:40:16] LEADERSHIP TO PROVIDE ON SITE MENTAL [03:40:19] HEALTH PROFESSIONALS HERE AT THE AIRPORT. [03:40:21] EIGHT IS TO INCREASE EFFICIENCY OF [03:40:24] OPERATIONS AND OFFICER SAFETY THROUGH [03:40:26] IMPROVED TECHNOLOGIES OR TOOLS AND JUST [03:40:29] A COUPLE OF WEEKS AGO I ASKED MY STAFF [03:40:31] TO EXPLORE THE USE OF BODY CAMERAS AND [03:40:34] MAKE RECOMMENDATIONS FROM THAT. SO IN [03:40:38] CLOSING BEFORE COMING TO QUESTIONS I [03:40:40] HAVE NOT COVERED EVERYTHING IN THIS [03:40:41] PRESENTATION BUT RATHER TRIED TO COVER [03:40:43] SOME HIGHLIGHTS. THE FULL ANNUAL REPORT [03:40:46] WILL BE ON OUR WEBSITE BY THE END OF [03:40:48] MARCH. THE USE OF FORCE REPORT WILL BE [03:40:50] OUT BY MID APRIL. OUR FOUR YEAR CALEA [03:40:53] REPORT WILL BE OUT LATER IN THE YEAR AND [03:40:56] I WILL MAKE SURE YOU RECEIVE LINKS AND [03:40:58] OR HARD COPIES OF THESE REPORTS. NOW [03:41:02] I'D LIKE TO OPEN IT UP FOR ANY QUESTIONS [03:41:04] THAT YOU MIGHT HAVE. WELL THANK YOU. I GOT [03:41:08] AN ECHO THERE. EXECUTIVE METRUCK [03:41:12] WOULD YOU LIKE TO MAKE A COMMENT AND [03:41:14] SOMEBODY NEEDS TO MAYBE TURN OFF A MIC [03:41:16] YEAH. THANK YOU PRESIDENT. I HAVE [03:41:21] AN ECHO TOO. OH THERE IT IS. I I WAS [03:41:24] WONDERING I KNOW YOU HAVE THE APPENDIX I [03:41:28] THINK IT WOULD BE WORTHWHILE BEFORE WE [03:41:29] GOING QUESTIONS PERHAPS REVIEWING THE [03:41:31] APPENDIX OF FORCE BECAUSE I THINK THE [03:41:34] COMMISSIONERS ARE INTERESTED IN THAT. MR [03:41:36] PRESIDENT AND I THINK THAT WOULD BE GOOD [03:41:37] BEFORE WE TURN TO QUESTIONS. EXECUTIVE I [03:41:41] THINK THOSE ARE THE DATA THAT A LOT OF [03:41:43] PEOPLE ARE INTERESTED IN SEEING AND I [03:41:45] MUST SAY I WAS IMPRESSED BY HOW MANY [03:41:47] CALL OUT YOU HAD DESPITE THE TURN DOWN



[03:41:49] IN THE TRAFFIC. THAT WAS A VERY [03:41:52] INTERESTING SOME OUTER INTUITIVE PIECE [03:41:55] OF DATA. I JUST WANT TO [03:41:58] NOTE I'M SORRY COMMISSION PRESIDENT IF [03:42:01] THERE'S ANYBODY WHO IS LIVE STREAMING AT [03:42:03] THE SAME TIME THEY NEED TO MUTE [03:42:05] THEMSELVES OR TURN OFF THE LIVE STREAM [03:42:07] BECAUSE IT IS CAUSING FEEDBACK. THANK YOU [03:42:09] THANK YOU. OKAY SO I CAN GO OVER THE [03:42:13] SLIDES THAT ARE IN THE APPENDIX IF YOU [03:42:15] LIKE NOW. THAT WOULD BE GREAT. YOU [03:42:19] CAN JUST SUMMARIZE. YES OKAY. SO ON THE [03:42:22] USE OF FORCE SLIDE AND ONE THING I'LL [03:42:25] JUST DO TO INTRODUCE THESE SLIDES IS [03:42:26] THAT WE ARE STILL IN THE PROCESS OF [03:42:29] DOING THIS ANALYSIS SO WE ARE CONTINUING [03:42:32] TO LOOK AT THE DATA AND AS WE MENTIONED [03:42:35] THE FULL USE OF FORCE ANALYSIS AND [03:42:38] REPORT WILL BE ON OUR WEBSITE IN MID [03:42:41] APRIL. BUT JUST SOME HIGHLIGHTS FROM THAT. THERE [03:42:44] WERE DURING THE COURSE OF THE YEAR 8,334 [03:42:49] POLICE CONTACTS DURING THE YEAR, 448 [03:42:53] ARRESTS, AND 32 USES OF FORCE EVENTS [03:42:57] IN 2020 WHICH IS 0.3% OF [03:43:02] ALL CONTACTS. WHAT THIS SLIDE SHOWS IS [03:43:06] YOU'VE GOT OUR 2020 USE OF FORCE AND [03:43:10] THEN THE 2020 MUTUAL AID USE OF FORCE [03:43:12] AND SO TAKEDOWNS WAS A [03:43:16] LARGE PORTION OF OUR USES OF FORCE WITH [03:43:18] 16 AND THEN YOU CAN SEE WE HAD ONE TASER [03:43:21] APPLICATION ONE STRIKE 3 VNR. ANOTHER [03:43:23] THING THAT I'LL MENTION ON THE VNR IS [03:43:25] THAT THOSE VNRS WERE ALL APPLIED [03:43:29] PRIOR TO THE BAN THAT WAS PUT ON VNRS [03:43:33] AND THEN ONE POINTING OF THE FIREARM. WE [03:43:36] BROKE OUT THE MUTUAL USE OF FORCE FROM [03:43:40] OUR STANDARD USE OF FORCE. THOSE ALL [03:43:43] OCCURRED REALLY DURING TWO DEPLOYMENTS 1 [03:43:46] IN SEATTLE AND THEN ONE IN TUKWILA [03:43:50] DURING THOSE PROTESTS THAT STARTED TO [03:43:53] OCCUR RIGHT AT THE END OF MAY BEGINNING [03:43:55] OF JUNE. AND AGAIN THE REPORT WILL GO [03:43:58] INTO MORE DETAIL REGARDING ALL OF THOSE [03:44:01] USES OF FORCE. AND JUST SO YOU KNOW THE [03:44:04] AVERAGE ANNUAL AVERAGE THAT WE HAVE HAD [03:44:06] OVER THE LAST SINCE 2017 HAS BEEN [03:44:09] 31 USE OF FORCE EVENTS SO YOU CAN SEE [03:44:12] FROM 2020 IF YOU'RE LOOKING AT THE [03:44:15] GRAPH ON THE LEFT HAND SIDE IS THAT THAT [03:44:18] DID DROP DURING THE COURSE OF THIS PAST [03:44:21] YEAR. I'LL ALSO [03:44:24] SAY REGARDING USE OF FORCE EVENTS THAT [03:44:26] ALL OF OUR USE OF FORCE EVENTS ARE [03:44:29] INVESTIGATED BY A SUPERVISOR, THEY'RE [03:44:31] REVIEWED BY A COMMANDER, THEY ARE FORWARDED [03:44:34] AND REVIEWED BY USE OF FORCE REVIEW [03:44:37] BOARD AND THEN THEY COME TO THE CHIEF'S [03:44:39] OFFICE AND ALL OF THEM WERE FOUND TO BE [03:44:42] WITHIN POLICY WITH THE EXCEPTION OF A [03:44:45] POINT IN THE FIREARM WHERE THE MUZZLE [03:44:47] WAS POINTED AT A SUBJECT. SO WHEN OUR [03:44:49] OFFICERS DRAW A FIREARM THEY ARE NOT [03:44:51] SUPPOSED TO POINT IT AT A SUBJECT BUT



[03:44:54] THAT WAS ADDRESSED THROUGH TRAINING. IT [03:44:55] WAS CORRECTED. BUT ALL THE REST OF THEM [03:44:58] WERE FOUND TO BE WITHIN POLICY AND [03:45:00] TRAINING. IF YOU WANT TO GO TO THE NEXT [03:45:02] SLIDE THIS [03:45:06] GRAPH SHOWS THE COMPARISON BETWEEN 2019 [03:45:10] AND 2020 AND AGAIN [03:45:13] THE USE OF FORCE REPORT WILL BE OUT [03:45:14] LATER AND WE'LL DELVE INTO THOSE DETAILS [03:45:16] WITH A LITTLE MORE SPECIFICALLY, AND [03:45:21] IF YOU CAN GO TO THE NEXT SLIDE. SO [03:45:24] THE NEXT SLIDE IS SOME OF THE DEPARTMENT [03:45:26] DEMOGRAPHICS AND SO AS I WAS SPEAKING [03:45:28] PREVIOUSLY ABOUT HIRING THIS GIVES SOME [03:45:32] INFORMATION REGARDING HOW MANY EMPLOYEES [03:45:34] WE HAVE , THE COMMISSION PERSONNEL [03:45:36] CIVILIAN PERSONNEL. ONE CHALLENGE THAT WE [03:45:39] HAVE WITH OUR DEMOGRAPHICS IS THE NUMBER [03:45:41] OF EMPLOYEES THAT DO NOT REPORT THEIR [03:45:44] ETHNICITY AND SO THAT'S WHY YOU HAVE THE [03:45:47] 31 NOT OR NONE REPORTED. BUT [03:45:51] THAT IS A CHALLENGE AS FAR AS THEM BEING [03:45:53] ABLE TO TRULY IDENTIFY SOME OF THOSE [03:45:56] DEMOGRAPHICS. AND I DO LOOK FORWARD TO [03:45:59] REALLY A DEEPER DIVE ON THIS PARTICULAR [03:46:01] TOPIC BY THE TASK FORCE AND TO SEE WHAT [03:46:04] RECOMMENDATIONS THEY MIGHT HAVE FOR US. [03:46:07] SO WITH THAT ARE THERE ANY QUESTIONS ON [03:46:10] THESE SLIDES OR ANY OTHER QUESTIONS [03:46:12] REGARDING THE PRESENTATION? THANK YOU [03:46:15] AGAIN ACTING CHIEF VIA FOR GOING THROUGH [03:46:18] THAT AND CLEARLY THERE WAS A SIGNIFICANT [03:46:20] DECLINE IN THE USE OF FORCE. IT WAS THE **[03:46:22] OVERALL CALL OUTS THAT I WAS REFERRING** [03:46:24] TO BEFORE AND SO COMMISSIONERS IF YOU [03:46:27] PLEASE UNMUTE YOURSELF. I SEE [03:46:29] COMMISSIONER STEINBRUECK HAS HAD HIS HAND [03:46:31] UP SO YOU CAN ASK YOUR QUESTION. YEAH [03:46:35] COMMENT FOLLOWED BY A COUPLE OF [03:46:37] QUESTIONS. FIRST OF ALL EXCUSE [03:46:41] ME MY THROAT'S A LITTLE DRY. I [03:46:45] WANT TO JUST SAY THANK YOU FOR YOU'VE [03:46:49] BEEN INCREDIBLY RESPONSIVE WITH REQUESTS [03:46:54] FOR PRODUCING THIS REPORT AND REPORT [03:46:58] OUT AND I KNOW THAT THERE'S MORE COMING [03:47:02] BUT ALSO YOUR WILLINGNESS TO BE [03:47:06] TRANSPARENT AND TO PROVIDE ANSWERS [03:47:11] TO QUESTIONS THAT HAVE BEEN OUT THERE [03:47:14] AND SHARE PUBLICLY BOTH COMMISSION [03:47:17] LEADERSHIP STAFF AS WELL AS YOUR [03:47:20] PARTICIPATION YOUR DEPARTMENTS [03:47:23] PARTICIPATION WITH THE TASK FORCE THAT [03:47:26] WE ORGANIZED AS A COMMISSION INITIATIVE [03:47:29] AND SO I JUST WANT TO SAY A HUGE THANKS [03:47:33] TO YOU AND YOUR STAFF FOR I THINK THE [03:47:36] RELATIONSHIP IS ESPECIALLY GOOD WITH [03:47:39] YOUR LEADERSHIP HERE AND THE SUPPORT YOU [03:47:42] GET FROM YOUR OWN TEAM THERE. AND I HOPE [03:47:47] THAT OUR DEPARTMENT WILL ACTUALLY [03:47:50] BE RECOGNIZED AS ONE OF THE MOST [03:47:53] OUTSTANDING IN THE NATION OF PORT POLICE [03:47:56] DEPARTMENTS. AND I THINK YOU'VE PROVIDED [03:48:00] US WITH SOME VERY TRANSPARENT AND OPEN

**[03:48:03] OPPORTUNITY HERE TO ASSESS BUT I THINK** [03:48:06] IT STARTS WITH THE CALEA ACCREDITATION [03:48:09] RECORD THAT OUR DEPARTMENT HAS THERE AS [03:48:14] JUST A GOLD STANDARD AS YOU'VE SAID. AND [03:48:16] I ASKED YOU PREVIOUSLY ABOUT PERFORMANCE [03:48:19] MEASURES THAT'S PROBABLY ONE OF THE BEST [03:48:20] WE HAVE AS A PERFORMANCE MEASURE WITH [03:48:23] SOME 140 SOME AREAS OF EVALUATION. [03:48:28] AND YOU DON'T HAVE TO GO THROUGH THIS [03:48:30] YOU DO THIS VOLUNTARILY I BELIEVE AND [03:48:34] COME OUT WITH SHINING A RECORD [03:48:38] OF ACHIEVEMENT THERE SO I APPLAUD THE [03:48:41] WORK OF ALL OF THE STAFF AND MEMBERS OF [03:48:43] THE DEPARTMENT SWORN OFFICERS AND [03:48:46] CIVILIAN. SO I'LL GET TO THE [03:48:49] QUESTION HERE AND I THINK IT'S TERRIFIC [03:48:50] THAT WE'RE DOING THIS NOW [03:48:52] INSTITUTIONALLY AS THE EXECUTIVE [03:48:55] DIRECTOR METRUCK SAID A FIRST TIME EVER I [03:48:59] THINK THAT THE DEPARTMENT HAS COME TO [03:49:03] THE COMMISSION IN A PUBLIC FORMAT AND [03:49:08] PUT THIS LEVEL OF INFORMATION OUT THERE. [03:49:10] IT'S REALLY GREAT. THE AREAS THAT I [03:49:12] WANTED TO ASK YOU ABOUT ON THE USE OF [03:49:15] FORCE WHICH I UNDERSTAND THERE'LL BE [03:49:18] MORE ANALYSIS THERE WHEN WAS THE LAST [03:49:20] TIME THERE WAS EVER A FATALITY [03:49:24] AS A RESULT OF A USE OF FORCE WITHIN [03:49:29] THE PORT POLICE DEPARTMENT? DO YOU KNOW? [03:49:34] I'LL HAVE TO GO BACK AND LOOK AT AND [03:49:39] LOOK AT THAT. OUR OFFICERS WERE INVOLVED [03:49:42] IN A SHOOTING I WANT TO SAY THAT WAS [03:49:44] 2017 AND THAT WAS NOT [03:49:48] ON PORT PROPERTY THAT WAS AS THEY WERE [03:49:50] DEPLOYED AS SWAT OFFICERS ON A [03:49:53] DEPLOYMENT AND I WOULD HAVE TO GO BACK [03:49:55] AND LOOK AT THAT AND I DON'T BELIEVE [03:49:58] THAT THAT SUBJECT DIED. AND THEN DO WE [03:50:02] HAVE THE BREAKDOWN OF [03:50:06] THE USE OF FORCE BY ETHNICITY? DID YOU [03:50:09] SHARE THAT? SO THAT'S NOT [03:50:12] ON THE SLIDES THAT YOU HAVE HERE HOWEVER [03:50:14] THAT IS ONE THING THAT WE DO LOOK AT [03:50:16] WHEN WE DO THE ANALYSIS AND SO THAT WILL [03:50:19] BE IN THE FINAL REPORT. OKAY I THOUGHT SO [03:50:21] AND I'VE SEEN EARLIER DATA ON THAT [03:50:25] PROVIDED BY CHIEF COBY LAST YEAR SO I [03:50:29] THINK THAT'S PARTICULARLY AN AREA OF [03:50:31] INTEREST AND THERE'LL BE MORE TO COME ON [03:50:33] THAT. I WANTED TO ASK YOU ABOUT THE I [03:50:36] THINK YOU HAVE A BACKGROUND FOR HAVING [03:50:38] WORKED FOR THE CITY OF TUKWILLA [03:50:42] I WAS GOING TO SAY TEQUILA, NO THAT'S NOT [03:50:45] IT. [LAUGHTER] IT'S TUKWILLA AND [03:50:51] I KNOW THAT YOU WORKED ON A STRATEGIC [03:50:53] PLAN THERE AND I HAVE AN INTEREST IN [03:50:55] THAT AREA OF SEEING THE DEPARTMENT [03:50:58] EVOLVE AS A VISIONARY AND [03:51:03] YOUR VISION FOR THE DEPARTMENT AND HOW [03:51:05] TO CARRY THAT VISION FORWARD THROUGH [03:51:09] STRATEGIC PLANNING. IT MAYBE A FIVE YEAR [03:51:12] PLAN AND THEN DEVELOPING YOUR OWN SET OF [03:51:15] PERFORMANCE METRICS AS TO HOW YOU'RE



[03:51:18] MEASURING YOUR GOALS TOWARDS ACHIEVING [03:51:21] THOSE ELEMENTS OF THE STRATEGIC PLAN. I [03:51:23] WONDER IF YOU COULD SAY A WORD OR TWO [03:51:24] ABOUT THAT. YEAH ABSOLUTELY AND FIRST IF [03:51:27] I COULD GO BACK AND JUST SAY I REALLY [03:51:29] APPRECIATE THE OPPORTUNITY TO BE ABLE TO [03:51:31] GIVE THIS PRESENTATION AND TO MEET WITH [03:51:34] THE COMMISSIONERS AND SO THANK YOU VERY [03:51:36] MUCH FOR INITIATING THAT. REGARDING THIS [03:51:38] RATE PLAN I WAS A CHIEF AT TUKWILLA [03:51:40] POLICE DEPARTMENT FOR SIX YEARS. I WAS [03:51:42] THERE FOR 27 AND WHEN I BECAME THE CHIEF [03:51:44] THAT WAS ONE OF THE FIRST THINGS THAT I [03:51:47] WANTED TO DO WAS TO ESTABLISH A STRATEGIC [03:51:49] PLAN. WE DIDN'T HAVE ONE IN THE POLICE [03:51:51] DEPARTMENT AND SO I WORKED WITH THE CITY. [03:51:54] ACTUALLY THE CITY OF TUKWILLA DIDN'T [03:51:56] HAVE ONE AND SO I ACTUALLY WENT TO THE [03:51:58] CITY AND SAID I WANT TO ALIGN WITH THE [03:51:59] CITY OF TUKWILLA BUT THE CITY DOESN'T HAVE [03:52:02] ONE AND SO WE ENDED UP HIRING A [03:52:05] CONSULTANT. THEY BROUGHT THEM IN THEY DID [03:52:07] ONE FOR THE CITY AND I WAS HEAVILY [03:52:10] ENGAGED IN THAT STRATEGIC PLAN AND THEN [03:52:12] ONCE THAT WAS DEVELOPED WE ENDED UP [03:52:15] DEVELOPING OUR POLICE DEPARTMENT [03:52:16] STRATEGIC PLAN. AND THE ONE THING WITH [03:52:19] THAT TOO IS THAT IT WAS REALLY IMPORTANT [03:52:21] FOR ME TO HAVE A SET OF METRICS AND TO [03:52:24] HAVE GOALS AND OBJECTIVES. WE LINED THOSE [03:52:27] OUT OVER A PERIOD OF FIVE YEARS, ASSIGNED [03:52:29] STAFF TO MAKE SURE THAT THEY [03:52:31] ACCOMPLISHED THAT AND THEN WE TOUCHED 103:52:331 THAT STRATEGIC PLAN OFTEN SO IT DIDN'T [03:52:35] JUST SIT ON THE SHELF. AND ONE OF THE [03:52:38] THINGS I MENTIONED EARLIER I'M EXCITED [03:52:40] ABOUT THE ONE GOAL THAT WE HAVE [03:52:41] REGARDING MAKING SURE THAT WE'RE [03:52:44] PROVIDING THE SERVICES THAT OUR [03:52:46] CUSTOMERS WANT AND I REALLY SEE THAT AS [03:52:48] A FIRST STEP OF STARTING TO DEVELOP A [03:52:50] STRATEGIC PLAN IS LET'S FIND OUT WHAT 103:52:53] OUR CUSTOMERS ACTUALLY WANT, WHAT THEY [03:52:55] NEED, WORK WITH THEM AND THEN REALLY [03:52:57] START TO DEVELOP OUR GOALS AND [03:52:58] OBJECTIVES BASED OFF OF THAT. AND I WOULD [03:53:00] LOVE TO SEE US TO MOVE FORWARD TOWARDS A [03:53:03] STRATEGIC PLAN FOR THE POLICE DEPARTMENT [03:53:05] HERE AS WELL. AND THEN THE OTHER THING [03:53:06] THAT'S GOING TO INFORM THAT IS THE TASK [03:53:09] FORCE RECOMMENDATION AND THINGS THAT [03:53:10] COME OUT OF THAT. I WOULD GUESS THAT [03:53:12] WE'RE NOT GOING TO IMPLEMENT THOSE [03:53:14] OVERNIGHT AND THOSE MAY TAKE SOME TIME [03:53:15] SO LET'S BE STRATEGIC ABOUT IT AND PUT A [03:53:17] PLAN IN PLACE SO THAT WE CAN ACCOMPLISH [03:53:19] THOSE THINGS AS WELL. EXCELLENT. LET'S [03:53:21] HAVE A PLACE HOLDER FOR THE BUDGET [03:53:23] THAT'S GOING TO BE NEEDED FOR BOTH [03:53:25] STRATEGIC PLANNING AND RECOMMENDATIONS [03:53:27] IN THE TASK FORCE REVIEW FOR [03:53:31] THE FUTURE. THANK YOU AGAIN. THANK [03:53:35] YOU COMMISSIONER STEINBRUECK. LET'S MOVE TO



**[03:53:37] COMMISSIONER CHO, YEAH THANKS** [03:53:41] CHIEF VIA FOR THE PRESENTATION FOR ALL THE [03:53:44] TERRIFIC WORK YOU ALL ARE DOING. I KNOW [03:53:46] THAT NOTHING WE DO AT THE PORT IS [03:53:49] BUSINESS AS USUAL. WHETHER YOU'RE AN ADR [03:53:52] TENANT OR A POLICE DEPARTMENT. DOING [03:53:54] SOMETHING AT THE PORT REQUIRES FAR MORE [03:53:56] AND THE NORMAL LINE OF DUTY SO I REALLY [03:53:57] APPRECIATE ALL THE GREAT WORK YOU ALL [03:53:59] ARE DOING, I HAD A QUICK QUESTION KIND OF [03:54:01] LOOKING THROUGH THE APPENDIX HERE. IT [03:54:04] LOOKS LIKE BASED ON THE DEPARTMENT [03:54:07] DEMOGRAPHICS THERE IS A HUGE NUMBER [03:54:11] OF OFFICERS I ASSUME THESE ARE ALL [03:54:13] COMMISSIONED PERSONNEL OR MAYBE ALL [03:54:15] EMPLOYEES BUT LOOKS LIKE EMPLOYEES THAT [03:54:18] WERE HIRED WITHIN THE THE LAST ONE TO 4 [03:54:21] YEARS. IT LOOKS LIKE 56 AND THEN IT [03:54:25] KIND OF LEVELS OFF AS YOU GO FURTHER OUT. [03:54:27] IS THAT DUE TO ATTRITION OR IS THAT A [03:54:29] CORRELATION WITH THE GROWTH OF THE [03:54:31] AIRPORT AND THE PORT ITSELF? WHAT WOULD [03:54:33] YOU ATTRIBUTE THAT SPIKE IN HIRING TO? [03:54:35] YEAH IT'S A COMBINATION OF THE TWO AND [03:54:38] SO PRIOR TO LAST YEAR OUR STAFF [03:54:42] OUR NUMBERS DID INCREASE OVER A PERIOD [03:54:44] OF TWO OR 3 YEARS. AS I MENTIONED BEFORE [03:54:48] WE BROUGHT IN THE TSS. WE MADE THAT A [03:54:52] PERMANENT TEAM AND SO WE HIRED EMPLOYEES [03:54:55] TO STAFF THAT, WE INCREASED SOME OF OUR [03:54:57] NUMBERS AS FAR AS OUR CANINE UNITS AND [03:55:00] OUR OFFICERS AND THEN WE'VE HAD SOME [03:55:01] ATTRITION. WE HAD 10 RETIREMENTS DURING 103:55:041 THE COURSE OF THIS LAST YEAR AND WE'VE [03:55:06] HAD SOME RETIREMENTS PRIOR TO THAT AND I [03:55:09] EXPECT THAT WE'LL CONTINUE TO SEE THAT [03:55:11] ESPECIALLY WHEN YOU LOOK AT THESE [03:55:12] DEMOGRAPHICS. I SEE THAT OVER A HUNDRED [03:55:16] EMPLOYEES ARE OVER THE AGE OF 40 SO YOU [03:55:19] CAN SEE THAT. MY LAST QUESTION HERE IS [03:55:21] WHEN IT COMES TO KIND OF PUTTING THE [03:55:24] EQUITY DIVERSITY INCLUSION LENS ON HOW [03:55:28] MUCH DO WE TRACK AND ARE WE CONSCIOUS OF [03:55:31] THE ETHNIC MAKEUP OF OUR POLICE FORCE [03:55:34] THE DIVERSITY AND REPRESENTATION YOU [03:55:38] MIGHT HAVE IN A POLICE FORCE. IS THAT [03:55:40] SOMETHING WE ACTIVELY TRACK AND ARE [03:55:43] CONSCIOUS OF TO THE EXTENT THAT WE CAN [03:55:44] OR LEGALLY CAN? I'LL SAY YES TO THAT [03:55:48] AND LIKE YOU SAID TO THE EXTENT THAT [03:55:50] WE'RE ABLE TO DO THAT BECAUSE SOME OF [03:55:53] OUR EMPLOYEES EVEN WHEN THEY GET HIRED I [03:55:55] RECENTLY ASKED THE LAST THREE YEARS WHAT [03:55:57] ARE OUR DEMOGRAPHICS AS FAR AS WHO WE [03:55:59] BROUGHT INTO THE AGENCY AND REALLY I GOT [03:56:01] KIND OF A SIMILAR RESPONSE TO WHAT YOU [03:56:03] SEE HERE IS THAT A LOT OF THOSE NEW [03:56:05] EMPLOYEES COMING IN DON'T IDENTIFY BUT [03:56:08] IT IS A CHALLENGE. IT'S SOMETHING THAT [03:56:10] I'VE BEEN IN THE HIRING BUSINESS IN LAW [03:56:13] ENFORCEMENT FOR PROBABLY A GOOD 10 YEARS [03:56:15] AT LEAST NOW AND IT HAS BEEN A CONSTANT [03:56:17] CHALLENGE REALLY TO GET THAT LARGE POOL



**[03:56:21] OF CANDIDATES THAT WE CAN LOOK AT TO** [03:56:22] HELP DIVERSIFY THE DEPARTMENT AND LIKE I [03:56:26] SAID I KNOW THE TASK FORCE IS LOOKING AT 03:56:29] THIS THEY'VE GOT A SUBCOMMITTEE FOR THAT [03:56:30] AND I'M HOPING SOME GOOD RECOMMENDATIONS [03:56:32] TO COME OUT OF THAT. WE DO A LOT OF [03:56:34] RECRUITING AND WE HIT MULTIPLE DIFFERENT [03:56:37] SITES AND LOCATIONS AND TRYING TO [03:56:40] RECRUIT AND BRING A DIVERSE EMPLOYEES [03:56:43] AND IT'S JUST SOMETHING WE NEED TO [03:56:45] CONTINUE TO WORK ON IT. I APPRECIATE THAT [03:56:47] THANK YOU. THANK YOU COMMISSIONER CHO. [03:56:51] MOVING TO COMMISSIONER CALKINS FOR [03:56:52] QUESTIONS AND COMMENTS. THANK [03:56:59] YOU CHIEF. I'VE GOT A COUPLE OF QUESTIONS [03:57:03] I ACTUALLY HAD A COUPLE OF QUESTIONS [03:57:05] SUBMITTED FROM PEOPLE WHO ARE TRACKING [03:57:08] THE PROCESS AND ASK THAT I WOULD PASS [03:57:10] THEM ALONG AND SO IF YOU DON'T MIND ME [03:57:12] TAKING A MOMENT TO ASK A COUPLE OF THOSE. [03:57:15] ONE QUESTION THAT WAS ASKED WAS WHERE [03:57:18] EXACTLY POLICE ENGAGEMENT WITH THE [03:57:21] PUBLIC IS HAPPENING? IS IT NEAR THE [03:57:23] WATERFRONT PREDOMINANTLY? AT THE AIRPORT? [03:57:25] AND DO YOU BREAK THAT DOWN IN YOUR [03:57:28] REPORTING? IT'S PREDOMINANTLY AT THE [03:57:31] AIRPORT AND WE DO BREAK THAT DOWN AS FAR [03:57:34] AS WHERE THOSE CONTACTS ARE OCCURRING. [03:57:36] AGAIN I DON'T RECALL HOW [03:57:39] MUCH OF THAT GOES INTO THE REPORTS. WE DO [03:57:42] TWO REPORTS. WE DO THE USE OF FORCE [03:57:44] ANNUALLY WHERE WE EVALUATE THAT AND WE [03:57:46] ALSO DO THE BIAS BASED POLICING REPORT [03:57:48] AND AGAIN KYLE YOSAMIRA DOES THAT AND [03:57:51] SO WE ARE LOOKING AT CONTACTS, WHERE DO [03:57:53] THEY OCCUR, WHAT'S THE ETHNICITY IF WE'RE [03:57:56] ABLE TO IDENTIFY THAT. WE ALSO LOOK AT [03:57:59] COMPLAINTS THAT WE RECEIVE DURING THE [03:58:00] COURSE OF THE YEAR AND WHAT ARE THOSE [03:58:02] COMPLAINTS AND AGAIN ETHNICITY WHEN IT [03:58:04] COMES TO THAT AS WELL. BUT THE MAJORITY [03:58:07] OF THE CONTACTS ARE AT THE AIRPORT. [03:58:11] SECOND QUESTION IS RELATED TO GEAR. I [03:58:14] KNOW THAT IN IN LIGHT OF THE HEIGHTENED [03:58:18] SCRUTINY OVER POLICE DEPARTMENTS AND [03:58:20] EQUIPMENT IN PARTICULAR THERE [03:58:24] HAS BEEN SOME PUBLIC CONCERN OVER THE [03:58:29] DISPOSITION OF MILITARY OR MILITARIZED [03:58:33] EQUIPMENT FROM BRANCHES OF THE [03:58:36] GOVERNMENT OR BRANCHES OF THE ARMED [03:58:39] SERVICES THAT SOME POLICE DEPARTMENTS [03:58:42] ARE MAKING USE OF THAT TO PURCHASE [03:58:45] EQUIPMENT FOR THEIR DEPARTMENT THAT MAY [03:58:47] NOT NECESSARILY BE APPROPRIATE TO THE [03:58:48] MISSION OF A POLICE DEPARTMENT AND IS [03:58:51] BETTER SUITED TO NATIONAL DEFENSE AND SO [03:58:52] I'M WONDERING IF PORT OF SEATTLE POLICE [03:58:54] DEPARTMENT HAS ACQUIRED EQUIPMENT FROM [03:58:59] NATIONAL DEFENSE INFRASTRUCTURE IN ANY [03:59:02] WAY? YEAH WE HAVE IN THE [03:59:05] PAST AND SOME OF THAT EQUIPMENT HAS BEEN [03:59:09] PERSONAL BODY PROTECTION BODY ARMOR AND [03:59:12] I'LL SAY HEAVY PLATES NOW I THINK THE



**[03:59:15] IAST TIME WE ACQUIRED THOSE WE ACTUALLY** [03:59:16] PURCHASE THOSE WE DIDN'T NECESSARILY GO [03:59:18] THROUGH THE MILITARY. THERE HAVE BEEN [03:59:21] TIMES WHERE WE HAVE TAKEN ADVANTAGE OF [03:59:23] THAT THERE'S A LOT OF EQUIPMENT THAT [03:59:25] COMES THROUGH THROUGH THAT SOURCE. SOME [03:59:27] OF THOSE AS YOU SAID A COMMISSIONER [03:59:29] PROBABLY ARE NOT APPROPRIATE TO BE [03:59:31] PLACED INTO THE CIVILIAN ARENA. OTHER 103:59:361 EQUIPMENT THOUGH MAYBE, I'D [03:59:40] HAVE TO GO BACK AND LOOK IN DETAIL AND [03:59:42] SEE WHAT HAVE WE ACTUALLY ACQUIRED [03:59:44] THROUGH THOSE MEANS AND LET [03:59:48] ME BACK UP TO SAY I WOULD PERSONALLY [03:59:49] HAVE TO DO THAT. I KNOW THAT THAT IS [03:59:51] SOMETHING THAT WE'VE LOOKED AT AND I'VE [03:59:52] HAD DISCUSSIONS EVEN WITH MY STAFF OVER [03:59:54] THE LAST COUPLE OF YEARS ABOUT WELL [03:59:55] WOULD THIS BE APPROPRIATE, NO PROBABLY [03:59:57] WOULDN'T BE OR YES MAYBE IT WOULD BE AS [04:00:00] FAR AS OFFICER SAFETY GOES AND THINGS OF [04:00:01] THAT NATURE. AND THEN THE FINAL QUESTION [04:00:06] IS RELATED TO OUR MUTUAL AID AGREEMENTS [04:00:09] AND USE OF FORCE AND YOU AND [04:00:13] I HAVE BEEN PARTY TO CONVERSATIONS ALL [04:00:15] YEAR AROUND THIS ALONG WITH COMMISSIONER [04:00:17] STEINBREUCK AS PART OF THE POLICE [04:00:19] ACCOUNTABILITY REVIEW SO I'M ASKING PART [04:00:22] TO JUST MAKE SURE THAT WE'RE SPEAKING TO [04:00:25] THE PUBLIC ABOUT OUR RECOGNITION OF [04:00:28] THE CONCERNS OVER THAT AND OUR DESIRE TO [04:00:31] REALLY HAVE THAT BE PART OF THE PUBLIC [04:00:33] REPORTING THAT WE DO SO IF YOU COULD 104:00:361 SPEAK A LITTLE BIT TO THE NATURE OF OUR [04:00:38] MUTUAL AID AGREEMENTS AND WHOSE [04:00:41] USE OF FORCE POLICIES GOVERN WHEN PORT [04:00:44] OF SEATTLE POLICE ARE ASKED AS YOU [04:00:47] MENTIONED TO GO OUT AND DO FOR INSTANCE [04:00:50] THAT SWAT CALL OUT [04:00:53] IN ISSAQUAH IN WHICH [04:00:56] A NUMBER OF POS PD OFFICERS PARTICIPATED. [04:00:59] SURE SO I'LL START [04:01:03] WITH THE USE OF FORCE POLICY FIRST AND [04:01:05] WE FOLLOW OUR OFFICERS FOLLOW OUR USE OF [04:01:08] FORCE POLICY SO IF THEY'RE ON A REGIONAL [04:01:11] TEAM THEY'RE DEPLOYED SOMEWHERE ELSE [04:01:13] INTO ANOTHER AGENCY LET'S JUST TAKE THE [04:01:16] ISSAQUAH INCIDENT FOR FOR EXAMPLE. OUR [04:01:19] OFFICERS ARE GOING TO BE COMPLYING WITH [04:01:21] OUR USE OF FORCE POLICIES AND AND [04:01:25] THERE'S A RECOGNITION OF THAT WHEN WE [04:01:27] DEVELOP OUR INNER LOCAL AGREEMENT. [04:01:29] THERE'S DISCUSSION ACTUALLY I [04:01:34] WAS PART OF A CHAIR FOR THE SWAT TEAM [04:01:37] FOR A WHILE THE VALLEY AGENCY SWAT AND [04:01:40] WE DISCUSSED ISSUES JUST LIKE THAT- WELL [04:01:42] WHOSE USE OF FORCE POLICY? ARE WE'RE GOING TO [04:01:43] DRAFT ONE THAT WILL COVER ALL SIX [04:01:46] AGENCIES THAT ARE PART OF THAT OR DO WE [04:01:48] USE OUR OWN INDIVIDUAL USE OF FORCE [04:01:49] POLICIES? WELL THE AMOUNT OF TRAINING AND [04:01:51] EVERYTHING ELSE THAT GOES INTO TRAINING [04:01:53] AND TEACHING USE OF FORCE IT REALLY WAS



[04:01:55] IMPRACTICAL TRY TO DRAFT ONE USE OF [04:01:58] FORCE POLICY. HOWEVER THE GOOD THING IS [04:02:00] THAT ALL THOSE AGENCIES ESSENTIALLY HAVE [04:02:03] A VERY SIMILAR USE OF FORCE POLICY, THERE [04:02:06] MAY BE SOME DIFFERENCES WHEN IT COMES TO [04:02:08] HOW DO YOU REPORT IT, HOW DO YOU REVIEW [04:02:10] THOSE USES OF FORCE, WHO REVIEWS THE USES [04:02:12] OF FORCE. BUT A LOT OF THAT IS COVERED BY [04:02:16] STATE REQUIREMENTS AND MOST [04:02:19] OF THEM ARE PRETTY SIMILAR AND IT REALLY [04:02:21] HASN'T CREATED A CONFLICT IN THE PAST SO [04:02:25] IN SAYING THAT I'LL ALSO GO BACK TO THE [04:02:27] 12 THAT WE HAD 11 OF THOSE [04:02:30] EVENTS WERE IN SEATTLE ON ONE NIGHT AT [04:02:33] THE END OF MAY AND THAT WAS WHERE OUR [04:02:36] CIVIL MANAGEMENT UNIT WAS DEPLOYED TO [04:02:39] SEATTLE. WE DID NOT GO BACK TO SEATTLE [04:02:42] AND SO I MADE A DECISION AS THE ACTING [04:02:45] CHIEF THAT I WAS NOT [04:02:48] WILLING TO PUT OUR OFFICERS BACK INTO [04:02:51] THAT SCENARIO, PUT THEM AT PHYSICAL [04:02:55] RISK, WE HAD A COUPLE OF OFFICERS THAT [04:02:57] WERE INJURED THAT NIGHT. AN OFFICER FROM [04:02:59] ANOTHER AGENCY HAD A ROCK HIT HIM IN THE [04:03:02] FACE AND HE ACTUALLY HAD TO BE EVACUATED [04:03:04] FROM THAT SCENE. AND SECONDLY I [04:03:08] FELT IT PUT THE PORT AT RISK LIABILITY 104:03:11] WISE TO CONTINUE TO DEPLOY OUR OFFICERS [04:03:13] DOWN IN SEATTLE AND THERE'S MULTIPLE [04:03:16] REASONS FOR THAT AND SOME OF THAT HAD TO [04:03:18] DO WITH THE COORDINATION AND COMMAND AND [04:03:19] EVERYTHING ELSE AND NOT TO GET INTO THAT [04:03:21] WHOLE DISCUSSION HERE BUT ANYWAY SO JUST [04:03:25] TO KIND OF TOUCH ON THOSE THINGS. DID I [04:03:27] ANSWER THE QUESTION THOUGH YOU HAD [04:03:29] REGARDING MUTUAL AID OR NOT MUTUAL- I [04:03:31] THINK THAT THE ANSWER REGARDING WHOSE [04:03:35] USE OF FORCE GOVERNS IS REALLY IMPORTANT. [04:03:37] AND JUST A QUICK COMMENT TO SAY WE HAVE [04:03:42] BEEN INTERNALLY ENGAGED IN A VERY [04:03:45] SERIOUS CONVERSATION ABOUT THIS WITH [04:03:47] OUTSIDE CONSULTANTS HELPING TO GUIDE US [04:03:50] AND SUBCOMMITTEES EXAMINING A NUMBER OF [04:03:52] DIFFERENT AREAS YOUR STAFF HAS BEEN [04:03:55] REALLY HELPFUL IN ENSURING THAT WE HAVE [04:03:56] THE INFORMATION WE NEED BUT WE'VE GOT [04:04:00] THE TIMING OF OUR INTERNAL THING HASN'T [04:04:02] QUITE LINED UP WITH I KNOW THE PROCESS [04:04:05] AT THE STATE LEGISLATURE RIGHT NOW [04:04:07] THAT'S EXAMINING SOME OF THE POTENTIAL [04:04:10] LEGISLATIVE CHANGES FOR STATEWIDE ISSUES [04:04:14] AND SO WHILE WE ARE COGNIZANT THAT [04:04:16] THERE'S SOME CERTAIN THINGS THAT WE CAN [04:04:19] DO INTERNALLY TO IMPROVE THERE'S ALSO [04:04:22] SOME STUFF THAT WE REALLY ARE RELYING ON [04:04:24] THE STATE TO CHANGE SO I'M LOOKING [04:04:28] FORWARD TO THE REVIEW LATER THIS SUMMER [04:04:30] FROM THAT THAT REVIEW AND THEN ALSO A [04:04:35] CONTINUING CONVERSATION WITH OUR STATE [04:04:38] REPRESENTATIVES IN ACHIEVING SOME OF [04:04:41] THOSE REFORMS AT STATE THAT ARE NEEDED [04:04:43] SO THAT OUR POLICE DEPARTMENT CAN PUT IN [04:04:46] PLACE WHAT WE THINK IS NECESSARY TO TAKE



[04:04:48] STEPS FORWARD, YEAH ABSOLUTELY, THANK [04:04:55] YOU COMMISSIONER CALKINS. MOVING TO [04:04:57] COMMISSIONER BOWMAN. I [04:05:01] THERE WE GO. HI CHIEF. FIRST OF ALL [04:05:04] I WANT TO THANK YOU FOR THE PRESENTATION [04:05:06] AND I DON'T REALLY HAVE A LOT OF [04:05:08] QUESTIONS. I AM GOING TO BE EAGER WHEN-[04:05:10] FIRST OF ALL I WANT TO THANK YOU FOR [04:05:11] COMING FORWARD AND REALLY THANK [04:05:13] COMMISSIONER STEINBRUECK FOR PUSHING FOR [04:05:15] THIS. COMMISSIONER STEINBECK IT WAS A [04:05:18] REALLY GOOD CALL TO DO THIS IN PUBLIC SO [04:05:21] THAT THE PUBLIC HAS VISIBILITY TO THE [04:05:24] WAY THAT OUR POLICE FORCE THE WORK THAT [04:05:26] THEY'RE DOING, THE WAY THEY'RE EVALUATED, [04:05:28] ALL OF THESE THINGS. IT'S COMPLETELY [04:05:31] APPROPRIATE TO BE VERY TRANSPARENT ABOUT [04:05:33] IT AND I FOR ONE FEEL PRETTY COMFORTABLE [04:05:36] ABOUT THE DIRECTION OF OUR POLICE FORCE. [04:05:39] I DID WANT TO CALL OUT SOME OF THE [04:05:41] STATISTICS THAT YOU MENTIONED ABOUT THE [04:05:43] INCREASE OR I THINK YOU SAID IT WAS 13% [04:05:47] UPTICK IN OFFICER [04:05:50] HOURS. I'M NOT SURE IF THAT'S EXACTLY THE [04:05:52] WAY YOU PUT IT WHILE WE OF COURSE HAD AN [04:05:54] ENORMOUS DOWNTURN IN PASSENGERS COMING [04:05:57] THROUGH SEATAC AIRPORT. I DON'T THINK [04:05:59] THAT THE PUBLIC QUITE UNDERSTANDS THE [04:06:03] ADDITIONAL WORK THAT OUR POLICE FORCE [04:06:06] HAS IN MONITORING SEATAC AIRPORT [04:06:09] AND KEEPING IT SAFE FOR THE GENERAL [04:06:11] PUBLIC. AS EVERY OTHER CITY [04:06:15] HAS HAD EXPERIENCES WITH FOLKS COMING **[04:06:18] INTO THEIR NEIGHBORHOODS AND SEEKING** [04:06:21] SHELTER AND HAVING PUBLIC SAFETY ISSUES [04:06:23] WE ALSO HAVE HAD THOSE AT SEATAC AND I [04:06:25] THINK THAT YOUR OFFICERS HAVE DONE A [04:06:28] VERY GOOD JOB OF TRYING TO PROVIDE THE [04:06:31] APPROPRIATE LEVEL OF SERVICES AND GUIDE [04:06:33] THOSE INDIVIDUALS TO AREAS WHERE THEY [04:06:36] CAN BECOME MORE STABILIZED. SO I JUST [04:06:38] WANTED TO THANK YOU FOR THAT AND THANK [04:06:40] YOUR OFFICERS. 2020 HAS BEEN SUCH A [04:06:44] DIFFICULT YEAR FOR SO MANY PEOPLE AND [04:06:46] WE'VE SEEN SUCH ENORMOUS INCREASES IN [04:06:50] PUBLIC SAFETY ISSUES BUT MOST [04:06:52] IMPORTANTLY PEOPLE JUST BECOMING [04:06:53] UNSTABLE BECAUSE OF THEIR ECONOMIC [04:06:56] SITUATIONS SO YOU GUYS ARE CALLED TO DO [04:07:00] JOBS THAT YOU PROBABLY DIDN'T ENVISION [04:07:02] WHEN YOU WENT THROUGH THE ACADEMY. I [04:07:04] WOULD ADD TO THAT MY BROTHER IN LAW IS A [04:07:07] POLICE OFFICER FOR THE BOSTON POLICE [04:07:10] DEPARTMENT AND I'M NOT SURE AGAIN THAT [04:07:12] MOST PEOPLE UNDERSTAND THE INCIDENCE OF [04:07:15] PTSD AND OTHER ISSUES AMONGST FIRST [04:07:18] RESPONDERS SO YOU DIDN'T TOUCH ON THAT [04:07:21] IN THIS REPORT BUT CERTAINLY I HOPE THAT [04:07:23] YOU'LL MAKE THE COMMISSION AND EXECUTIVE [04:07:25] DIRECTOR METRUCK AWARE IF YOU DO FEEL [04:07:28] LIKE THERE'S MORE RESOURCES THAT MIGHT [04:07:30] BE NEEDED TO SUPPORT YOUR EMPLOYEES AND [04:07:33] YOUR FORCE. AGAIN YOU DEAL WITH A MYRIAD



104:07:361 OF ISSUES. OVER 50.000.000 PASSENGERS [04:07:39] COMING THROUGH SEATAC ON A NORMAL YEAR [04:07:41] AND REALLY APPRECIATE ALL OF THAT BUT I [04:07:44] KNOW THAT THAT CAN ADD TO A LOT OF [04:07:46] STRESS FOR AN INDIVIDUAL OFFICER SO JUST [04:07:48] WANTED YOU ALL TO KNOW THAT WE ARE THERE [04:07:50] FOR YOU AS WELL. YEAH THANK YOU. I [04:07:53] APPRECIATE THAT AND I'LL JUST CLARIFY [04:07:55] TOO I DON'T KNOW IF I WAS REALLY CLEAR 104:07:571 ON IT WE DID HAVE AN UPTICK IN SELF [04:08:00] INITIATED ACTIVITY BY THE OFFICERS AND [04:08:04] THAT WAS DUE TO HAVING MORE [04:08:06] DISCRETIONARY TIME. WE ACTUALLY DID [04:08:08] REDUCE DURING THE PANDEMIC THE NUMBER OF [04:08:11] OFFICERS THAT WE HAD DEPLOYED AND SO WE [04:08:12] ACTUALLY SAVED ABOUT 2.3 MILLION DOLLARS [04:08:16] IN OVER TIME THAT WE WOULD NORMALLY [04:08:18] SPEND BECAUSE WE DIDN'T HAVE A CRUISE [04:08:20] SEASON, WE DECREASE SOME OF OUR STAFFING [04:08:21] AT THE AIRPORT. SO THERE WAS A DECREASE [04:08:24] BUT LIKE YOU SAID COMMISSIONER I MEAN WE [04:08:26] STILL HAD A LOT OF ACTIVITY AND THANK [04:08:31] YOU FOR THOSE COMMENTS TOO REGARDING [04:08:32] OFFICER WELLNESS. THAT IS DEFINITELY [04:08:34] SOMETHING THAT IS A CONCERN FOR ME AND [04:08:38] FOR OUR OFFICERS AND ESPECIALLY GIVEN [04:08:40] THIS LAST YEAR THAT WE'VE HAD AND JUST [04:08:41] THE PRESSURES THAT ARE UPON OUR OFFICERS [04:08:43] SO I APPRECIATE YOUR COMMENTS THERE [04:08:45] THANK YOU. YOU'RE WELCOME. THANK YOU FOR [04:08:47] YOUR WORK. THANK YOU COMMISSIONER BOWMAN/ [04:08:51] COMMISSIONER PRESIDENT FELLEMAN. I SEE [04:08:52] COMMISSIONER STEINBRUECK HAS A FOLLOW UP [04:08:54] QUESTION. ONE SECOND I JUST WANTED TO SAY [04:08:58] CHIEF VIA THAT NOT ONLY YOU MAKE US ALL [04:09:01] PROUD BUT AND FOLLOW UP THE COMMISSIONER [04:09:03] BOWMAN'S COMMENT IS JUST TO SEE THE [04:09:08] EFFECT OF WHEN YOU HAVE A FALLEN [04:09:10] OFFICER LIKE WHAT DOES HAPPEN WITH [04:09:11] OFFICER TALLY THAT THE EFFECT ON THE [04:09:14] ENTIRE TROOP IS IF YOU DON'T HAVE TO BE [04:09:18] THE ONE THAT'S DIRECTLY IMPACTED TO BE **104:09:211 IMPACTED FOR THE ENTIRE FORCE AND** [04:09:24] I JUST WANT TO REINFORCE WHAT [04:09:26] COMMISSIONER BOWMAN SAID. IT IT OBVIOUSLY [04:09:29] SHOOK THE COMMUNITY HEAVILY AND I KNOW [04:09:32] LIKE THE UNION SAY YOU KNOW LOSS OF ONE [04:09:35] IS LESS FOR EVERYBODY SO I RESPECT THE [04:09:39] UNITY THAT YOU FOLKS WORK WITH AND I [04:09:41] IMAGINE THAT HAS A MAGNITUDE EFFECT WHEN [04:09:45] SOMETHING LIKE THAT HORRIBLE HAPPENS. SO [04:09:49] ANYWAY COMMISSIONER STEINBRUECK. I [04:09:53] REALIZED THE DAY IS WEARING ON HERE AND [04:09:56] I JUST HAD ONE FINAL QUESTION FOR NOW TO [04:10:00] ACHIEVE VIA AND IT HAS TO DO WITH THE [04:10:03] OFFICE OF PROFESSIONAL ACCOUNTABILITY [04:10:05] AND IT'S AN INTERNAL OFFICE AND [04:10:10] IT REPORTS TO THE CHIEF. I DON'T [04:10:14] KNOW THAT I'VE SEEN DATA ON COMPLAINTS, [04:10:18] CLASSIFICATIONS TYPES INTERNAL [04:10:21] EXTERNAL AND HOW THEY'VE BEEN RESOLVED [04:10:25] OR WHETHER THEY ARE WHAT THAT PROCESS [04:10:29] ENTAILS AND I THINK IT'S ALSO AN AREA IN



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**104:10:311 WHICH THE COMMISSIONS POLICING** [04:10:36] TASK FORCE IS LOOKING INTO AS WELL SO WE [04:10:39] MAY LEARN MORE LATER BUT IT'S [04:10:42] ENTIRELY INTERNAL AND SO I THINK THAT [04:10:46] THERE'S BEEN LONG STANDING ISSUES RAISED [04:10:49] AROUND IN THE AREA OF POLICE ACCOUNTABILITY [04:10:51] AND OFFICE OF [04:10:55] ACCOUNTABILITY PROCESSES CIVILIAN NON [04:10:58] CIVILIAN ETCETERA. SO I WONDER IF YOU [04:11:00] MIGHT SPEAK TO JUST HOW THAT FUNCTIONS [04:11:04] AND ANY DATA ON THAT'S AVAILABLE [04:11:07] OR MAYBE AVAILABLE. AND WE [04:11:11] CAN AGAIN GET MORE INFORMATION ON THIS [04:11:14] TO THE COMMISSIONERS. IN 2020 WE [04:11:17] HAD 16 TOTAL COMPLAINTS THAT CAME IN AND [04:11:20] 10 OF THOSE WERE INQUIRIES AND INQUIRIES [04:11:24] IT MAY COME IN AS A COMPLAINT BUT REALLY [04:11:27] IT HAS TO DO IS DETERMINE THAT THERE [04:11:29] WASN'T ANY POLICY VIOLATIONS SO AN [04:11:31] EXAMPLE MIGHT BE I DON'T THINK I SHOULD [04:11:33] HAVE BEEN HANDCUFFED WHEN I WAS ARRESTED [04:11:35] AND OFTENTIMES LIKE WELL THIS IS WHY WE [04:11:37] HANDCUFFED AND WE JUST NEED TO EXPLAIN [04:11:40] THAT. SO 10 OF THOSE WERE THOSE SORTS OF [04:11:44] QUESTIONS MORE THAN COMPLAINTS. WE HAD [04:11:46] TWO MINOR AND FOUR MAJOR OR MODERATE. AND [04:11:48] THE OTHER THING I'LL SAY TOO ABOUT THE [04:11:50] COMPLAINTS IS THAT SOME OF THESE MAY BE [04:11:53] GENERATED BY THE DEPARTMENT. SO IT COULD [04:11:55] BE ANOTHER OFFICER SEES SOMETHING THEY [04:11:58] MAKE A COMPLAINT, COULD BE THAT THE [04:11:59] ADMINISTRATION IS REVIEWING SOMETHING [04:12:02] AND WE SAY HEY THIS MAY BE A POLICY **[04:12:05] VIOLATION SO WE MAY ACTUALLY OPEN SOME** [04:12:06] OF THOSE. THE MINOR OR [04:12:10] MAYBE A DEMEANOR RUDENESS SOMETHING THAT [04:12:14] IF IT'S SUSTAINED THE EMPLOYEE WON'T [04:12:16] RECEIVE ANY DISCIPLINE PER SE, [04:12:19] THEY WON'T HAVE ANY LOSS OF TIME OR [04:12:21] WAGES. A MODERATE OR A [04:12:25] MAJOR COMPLAINT IS ONE THAT COULD LEAD [04:12:27] TO A SUSPENSION OR EVEN A TERMINATION [04:12:30] AND SO THOSE COMPLAINTS ARE HANDLED BY [04:12:34] OUR OFFICE OF PROFESSIONAL [04:12:35] ACCOUNTABILITY. ONE OF THE THINGS THAT [04:12:37] WE'VE DONE I THINK REALLY WELL THE LAST [04:12:39] COUPLE OF YEARS THOUGH IS THAT WE WORK [04:12:41] REALLY CLOSELY WITH WORKPLACE [04:12:42] RESPONSIBILITY AND SO WE WILL WORK WITH [04:12:45] THEM WE TALK ABOUT THE COMPLAINTS. WE [04:12:47] DECIDE WHO'S GOING TO DO THAT [04:12:49] INVESTIGATION WHEN THERE IS A COMPLAINT. [04:12:52] I'LL SAY WHEN IT'S EITHER A MINOR OR ONE [04:12:55] OF THE MODERATE OR MAJOR COMPLAINTS. AND [04:12:58] THEN ONCE THE FACT FINDING IS DONE THAT [04:13:01] WILL GO TO A REVIEWER OF THOSE FACTS [04:13:04] WHICH WOULD BE TYPICALLY A DEPUTY CHIEF [04:13:06] AND THEN THERE'S A RECOMMENDATION THAT [04:13:09] COMES TO ME AND THEN I WORK CLOSELY WITH [04:13:11] HR, LEGAL, WORKPLACE RESPONSIBILITY, LABOR [04:13:16] AS FAR AS WHAT THE DISPOSITION OF THOSE [04:13:19] WOULD BE. SO THERE'S A LOT OF EYES ON IT [04:13:21] BUT BY ALL MEANS WE CAN GET MORE



**[04:13:23] INFORMATION TO THE COMMISSION ON THOSE** [04:13:25] AND SOME OF THE DATA WILL BE IN THE [04:13:29] BASED POLICING REPORT THAT KYLE DOES [04:13:32] AS WELL. OKAY. ALRIGHT THANKS [04:13:35] VERY MUCH. ALRIGHT THEN SO IF [04:13:40] IF YOU HAVE ANY FINAL WORDS YOU'D LIKE [04:13:42] TO SAY OTHERWISE I THINK WE'RE DONE [04:13:44] WITH THE QUESTIONS. YEAH THANK YOU. I DID [04:13:47] WANT TO MAKE JUST ONE FINAL COMMENT [04:13:52] AND ONE [04:13:56] OF THE THINGS AFTER DOING THE [04:13:58] PRESENTATION IF I COULD JUST LEAVE YOU [04:14:00] WITH ONE THOUGHT IT [04:14:04] GOES BACK TO THE COMMENT I MADE AT THE [04:14:06] BEGINNING WHERE I SAID I HOPE YOU [04:14:08] ENJOYED LEARNING MORE ABOUT THIS [04:14:10] EXTRAORDINARY TEAM AND SO [04:14:14] YOU HAVE AN EXTRAORDINARY TEAM OF PEOPLE [04:14:16] IN YOUR POLICE DEPARTMENT. I'VE WORKED [04:14:18] HERE FOR THREE AND A HALF YEARS NOW AS I [04:14:20] MENTIONED I CAME FROM TUKWILLA. I HAVE BEEN [04:14:23] VERY IMPRESSED WITH THIS TEAM, THEIR [04:14:24] CAPABILITIES, THEIR PROFESSIONALISM, ALL [04:14:27] THE WORK THAT THEY DO, THEIR DEDICATION [04:14:29] TO THE WORK. YOU HAVE OFFICERS AND STAFF [04:14:32] THAT THEY DO EVERYTHING HERE. THEY GIVE [04:14:34] DIRECTIONS TO ANXIOUS TRAVELERS. OFFICERS [04:14:38] I'VE SEEN GRAB SOMEONE'S BAG AND HELP [04:14:41] THEM WITH THEIR BAG TO THE GATE AND THEY [04:14:44] DO SO MANY THINGS AS FAR AS WORKING WITH [04:14:46] THE TRAVELERS. THEY RESPOND AT THE SAME [04:14:48] TIME THEY RESPOND TO BOMB THREATS ON [04:14:49] AIRCRAFT, THEY CONDUCT PATROLS AND [04:14:53] RESPOND TO EMERGENCIES ON THE WATER. [04:14:56] THEY'RE TRAINED AND EQUIPPED AND PREPARED TO [04:14:59] RESPOND TO ACTS OF TERRORISM. YOU HAVE AN [04:15:02] ANTI TERRORISM TEAM IN YOUR POLICE [04:15:04] DEPARTMENT. ALL OF THIS AND [04:15:07] THEN ALL THE OTHER TRADITIONAL LAW [04:15:09] ENFORCEMENT FUNCTIONS THAT OFFICERS ARE [04:15:11] REQUIRED TO DO AND THEY DO IT WITH SUCH [04:15:16] A CUSTOMER SERVICE MINDSET AND SUCH [04:15:19] COMPASSION AND PROFESSIONALISM THAT YOUR [04:15:23] POLICE DEPARTMENT HERE THEY REALLY ARE [04:15:25] AN EXTRAORDINARY TEAM AND SO AGAIN THANK [04:15:28] YOU FOR THIS OPPORTUNITY AND I JUST [04:15:31] THANK YOU FOR BEING ABLE TO BE HERE. [04:15:33] THANK YOU AGAIN CHIEF. YOU MENTION [04:15:37] THAT IT'S NOT JUST ABOVE THE WATER THEY [04:15:39] HAVE LITTLE ROVERS THAT GO UNDER WATER [04:15:41] WHICH WAS MY FAVORITE PART WHEN I SAW [04:15:43] THEM AT SHILSHOAL. SO ANYWAY THANKS AGAIN. [04:15:45] REALLY APPRECIATE YOUR EFFORTS AND THE [04:15:48] WHOLE TEAM INDEED. SO THIS BRINGS US TO [04:15:51] ITEM 12, QUESTIONS ON REFERRAL TO [04:15:54] COMMITTEE AND CLOSING COMMENTS. THIS HAS BEEN [04:15:59] A CRAZY TIME OF YEAR AND SO IF PEOPLE [04:16:02] HAVE SOMETHING THEY WANT TO CONCLUDE [04:16:04] WITH PLEASE TAKE THE MOMENT. LET'S JUST [04:16:06] NOT TAKE TOO MANY MOMENTS. BEGINNING WITH [04:16:09] COMMISSIONER STEINBREUCK. I'M [04:16:13] ALL GOOD THANKS. THANK YOU. COMMISSIONER [04:16:16] CHO .YEAH JUST REAL QUICKLY I WANTED TO



**[04:16:19] HIGHLIGHT THAT WE ARE CONTINUING** [04:16:23] AND PRESSING FORWARD WITH THE PORT [04:16:25] ECONOMIC STIMULUS EFFORTS IN AN EFFORT [04:16:28] TO SUPPORT THE REGION'S WORKFORCE. AT OUR [04:16:31] LAST COMMISSIONER RETREAT I PROPOSED IN [04:16:33] AN EFFORT TO GATHER INPUT ON THE PORT'S [04:16:35] ONGOING REGIONAL ECONOMIC RECOVERY [04:16:39] EFFORTS AND SINCE THEN WE HAVE PUT [04:16:42] TOGETHER AN ENGAGEMENT PLAN THAT WILL [04:16:43] KICK OFF IN THE COMING WEEKS. WE'LL BE [04:16:46] SEEKING INPUT IN A NUMBER OF WAYS FROM [04:16:48] SMALL GROUP LISTENING SESSIONS WITH [04:16:50] REGIONAL STAKEHOLDERS TO BROADER ONLINE [04:16:52] OUTRIGHT OUTREACH. THESE LISTING SESSIONS [04:16:55] AND ONLINE ENGAGEMENT EFFORTS WILL ARE [04:16:57] GOING TO REALLY HELP US THINK ABOUT THE [04:16:59] PORT'S CURRENT EFFORTS TO DRIVE REGIONAL [04:17:01] ECONOMIC RECOVERY AND BUILD BACK BETTER [04:17:03] BY PARTNERING WITH OTHERS AND CREATING [04:17:06] MEANINGFUL OPPORTUNITIES TO SHAPE THE [04:17:08] OUTLINE OF OUR EFFORTS. THE ENGAGEMENT [04:17:10] EFFORTS ARE GOING TO START IN APRIL GO [04:17:12] THROUGH MAY. I WANT TO THANK ALL MY [04:17:14] COLLEAGUES FOR THEIR HELP IN SHAPING AND [04:17:16] LEADING THIS EFFORT. THIS OUTREACH WILL [04:17:19] ULTIMATELY CULMINATE IN A REPORT TO BE [04:17:22] PRESENTED DURING THIS YEAR'S BUDGET [04:17:24] RETREAT AND WILL HELP INFLUENCE AND [04:17:26] INFORM OUR FUTURE COMMISSION ACTION AS [04:17:29] IT RELATES TO THE RECOVERY SO LOOK [04:17:32] FORWARD TO THAT AND I APPRECIATE AGAIN [04:17:33] ALL MY COLLEAGUES INVOLVEMENT IN THESE [04:17:37] LISTING SESSIONS. THANK YOU COMMISSIONER [04:17:40] CHO, COMMISSIONER CALKINS, NO FURTHER [04:17:43] COMMENTS. THANK YOU. COMMISSIONER BOWMAN. [04:17:46] NO NOTHING REALLY TO ADD JUST TO THANK [04:17:48] EVERYBODY FOR THEIR TIME. THIS IS A LONG [04:17:51] MEETING BUT IT WAS A REALLY GOOD ONE AND [04:17:53] REALLY APPRECIATE ALL OF THE STAFF WORK [04:17:56] THAT IT TOOK TO BRING IT TOGETHER. STEVE [04:17:59] BIG KUDOS TO YOU FOR YOUR LEADERSHIP [04:18:02] EFFORTS BUT REALLY APPRECIATE THAT WE [04:18:04] HAD A REALLY GOOD MIX TODAY OF HEARING [04:18:07] FROM INITIATIVES BROUGHT FORWARD FROM [04:18:09] OUR EMPLOYEE RESOURCE GROUPS ALL THE WAY [04:18:12] TO HEARING ABOUT OUR POLICE DEPARTMENT [04:18:14] AND THEIR WORK SO REALLY INFORMATIVE. [04:18:16] THANK YOU SO MUCH. THANK YOU COMMISSIONER. [04:18:19] COMMISSIONER FELLEMAN. I JUST LIKE TO [04:18:22] QUICKLY CONCLUDE BY ACKNOWLEDGING THAT [04:18:25] THE MEASURE OF A GREAT BUSINESS IS NOT [04:18:27] JUST ITS COMMERCIAL SUCCESS BUT ALSO ITS [04:18:29] SUCCESS IN WORKING WITH COMMUNITIES AND [04:18:32] IT TAKES GREAT LEADERS FOR A BUSINESS TO [04:18:34] ACHIEVE BOTH SO I JUST LIKE TO THANK [04:18:36] BRAD TILDEN FOR AS MANY YEARS OF [04:18:38] CONTRIBUTION TO ALASKA AIRLINES AND THE [04:18:40] REGION OVER THE PAST 30 YEARS AND [04:18:42] CONGRATULATE HIM ON HIS RETIREMENT AND I [04:18:45] KNOW WE'LL STILL SEE HIM AS HE CONTRIBUTES [04:18:48] TO ALASKA AND THE COMMUNITY SERVING ON [04:18:50] THE BOARD AND I LOOK FORWARD AS WE ALL [04:18:52] DO TO WORKING WITH HIM IN THAT CAPACITY.



[04:18:55] SO IF HEARING NO FURTHER COMMENTS AND
[04:18:58] HAVING NO FURTHER BUSINESS AND IF THERE
[04:19:01] IS NO OBJECTION WE ARE ADJOURNED AT 4:18
[04:19:06] JUST THREE MINUTES AFTER PROJECTED. THANK
[04:19:09] YOU FOR A VERY EXCEPTIONAL MEETING. THANK
[04:19:12] YOU. MICHELLE DOES A GREAT JOB AT
[04:19:15] TRACKING OUR MEETINGS I'LL SAY THAT.
[04:19:21] THE WHIP AND YOU SURE DO. DOING
[04:19:25] A GREAT JOB TOO FRED. THANK YOU. THANKS
[04:19:28] ALL. THANKS.

END OF TRANSCRIPT